ARTICLES OF ORGANIZATION

Corporation Division
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E-FILED
Jan 30, 2020
OREGON SECRETARY OF STATE

REGISTRY NUMBER

163940191

TYPE

DOMESTIC LIMITED LIABILITY COMPANY

1. ENTITY NAME

IMPACT RECRUITING LLC

2. MAILING ADDRESS

13190 SW 68TH PKWY STE 130
TIGARD OR 97223 USA

3. PRINCIPAL PLACE OF BUSINESS

13190 SW 68TH PKWY STE 130
TIGARD OR 97223 USA

4. NAME & ADDRESS OF REGISTERED AGENT

SCOTT A BELT

17342 SW AMELIA ST
BEAVERTON OR 97007 USA

5. ORGANIZERS

SCOTT BELT

13190 SW 68TH PKWY STE 130
TIGARD OR 97223 USA

6. INDIVIDUALS WITH DIRECT KNOWLEDGE

SCOTT BELT

13190 SW 68TH PKWY STE 130
TIGARD OR 97223 USA

7. INITIAL MEMBERS/MANAGERS

MEMBER

SCOTT BELT

13190 SW 68TH PKWY STE 130
TIGARD OR 97223 USA

8. DURATION

PERPETUAL

9. MANAGEMENT

This Limited Liability Company will be member-managed by one or more members

I declare, under penalty of perjury, that this document does not fraudulently conceal, fraudulently obscure, fraudulently alter or otherwise misrepresent the identity of the person or any officers, managers, members or agents of the limited liability company on behalf of which the person signs. This filing has been examined by me and is, to the best of my knowledge and belief, true, correct, and complete. Making false statements in this document is against the law and may be penalized by fines, imprisonment, or both.

By typing my name in the electronic signature field, I am agreeing to conduct business electronically with the State of Oregon. I understand that transactions and/or signatures in records may not be denied legal effect solely because they are conducted, executed, or prepared in electronic form and that if a law requires a record or signature to be in writing, an electronic record or signature satisfies that requirement.

ELECTRONIC SIGNATURE

NAME

SCOTT A BELT

TITLE

PRESIDENT

DATE SIGNED

01-29-2020