



in Training

SHOW HIM (upper)
 SHOW HIM OUT (right)
 SHOW HIM AGAIN
 NECESSARY
 SHOW HIM ON
 OWN (lower)
 Correct Errors Kindly



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Oregon Farmer



Do You Need
BOYS
Like THIS?



Have you had difficulty in obtaining
 enough man labor on your farm? If so, this
 bulletin may prove valuable to you!

Emergency Farm Labor Program
 Federal Cooperative
 Extension Service
 Oregon State College
 Corvallis

Extension Circular 438

How Boys Under Draft Age Can Be Used on Oregon Farms

SINCE 1940 more than 4,000,000 persons of working age have left agriculture in the United States. At the same time there has been an increase in crop production, for food is essential to the war effort. To offset this Manpower Shortage farmers are using previously untapped labor.

Among the types of labor available are many boys under draft age from town and coastal areas of Oregon. While these boys are not mature men and often are inexperienced, they can more nearly replace needed man labor than can women and children.

Forty such boys were given a week's training and tryout on the Oregon State College farm and placed with individual farmers early in the

summer of 1944. Many other similar boys have obtained their own farm jobs throughout our state.

With due consideration most of these boys will develop into *very satisfactory help* after the first week or two. During the summer of 1944 a dairy farmer said, "The best boy I ever had." A grain farmer said, "The best boy tractor skinner I ever had on my farm; I hope you're not planning to take him away; the neighbors want to use him, too."

A BOY CAN BE SELECTED TO FIT YOUR NEEDS—whether it be MILKING, caring for POULTRY, driving HORSES, working on a COMBINE, driving TRACTOR or at GENERAL FARM WORK.

If interested, apply to your County Farm Labor Office, or to the Emergency Farm Labor Service, Oregon State College, Corvallis, Oregon.

Learning to Feed Cows



Essential Factors In the Successful Utilization of these Boys

Each boy needs an understanding employer who acts on the realization that:

- A. These boys are not mature men, are often "soft" to start with, and their hours of work must be planned accordingly. A 10-hour day is the maximum these boys should work.
- B. Patience and time are required to adjust boys to new experiences.
- C. Boys get homesick; an occasional trip home is a boost to morale.
- D. Some opportunity needs to be provided for wholesome recreation.
- E. Safety precautions need to be taught and adequate insurance protection carried.
- F. Laughing at a boy's mistakes or "bawling him out" does not help. He needs instruction.
 - TELL HIM; demonstrate.
 - TRY HIM OUT.
 - SHOW HIM AGAIN.
 - PUT HIM ON HIS OWN.
 - CORRECT ERRORS KINDLY.
 - (See back of this leaflet.)
- G. Each boy needs a homelike atmosphere, a clean comfortable bed, and regular meals with plenty of good food.
- H. Boys accepting farm employment are anxious and willing to learn, if properly approached.
- I. Other hired help on the farm may help or hinder the boy in his progress.

Assembling a Cream Separator

