SENATE COMMITTEE ON HUMAN RESOURCES

January 27, 2003 1:00 PM Hearing Room B Tapes 3 - 4

| MEMBERS PRESENT: | Sen. Bill Fisher, Chair Sen. Bill Morrisette, Vice-Chair |
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| | Sen. Kate Brown |
| | Sen. Ginny Burdick |
| | Sen. Bev Clarno |
| | Sen. Charles Starr |
| STAFF PRESENT: | Marjorie Taylor, Administrator Saranelle Allen, Committee Assistant |

MEASURE/ISSUES HEARD: Informational Meeting

These minutes are in compliance with Senate and House Rules. <u>Only text enclosed in quotation marks reports a speaker's exact words.</u> For complete contents, please refer to the tapes.

| TAPE/# | Speaker | Comments | |
|------------------------|-------------------|---|--|
| Tape 3, A | | | |
| 004 | Chair Fisher | Opens meeting at 1:05 pm, and welcomes committee members. | |
| INFORMATIONAL MEETING. | | | |
| 008 | Erinn Kelley-Siel | Erinn Kelley-Siel, Policy Advisor for Health and Human Services for Governor Kulongoski. Explains her previous experience and her current position in the Governor's office, and gives testimony on the Governor's policies and goals in regard to health and human resources. | |
| 083 | Jean Thorne | Director of the Department of Human Services. Gives explanation of her position, her goals for the department, and what has been done recently in reorganizing the Department on Human Services. | |
| 088 | Thorne | Gives an overview of three policy units on page 12. (EXHIBIT A) | |
| 161 | Thorne | Reviews total fund expenditures by area, as shown on page 28. (EXHIBIT A) | |
| 171 | Sen. Brown | Asks question on dollar accountability from state/county to insure that services go to the areas designated. | |
| 181 | Thorne | Clarifies contract definition. | |
| 209 | Chair Fisher | Questions the organization chart. | |
| 224 | Thorne | Testifies on reorganization and states plans for focus in the future. | |
| 304 | Thorne | Continues sharing information on the old vs. new organization and where further changes can take place. | |
| 425 | Thorne | Expresses concern on accountability flow. | |
| 460 | Sen. Morrisette | Explains how liaison in Department of Human Services works so well, to give help. | |
| Tape 4, A | | | |
| 070 | Thorne | Expresses concern on employee communication channels. | |
| 147 | Thorne | Testifies on the enormity of the task in handling required budget cuts and guiding field teams to keep pursuing new and more creative ways | |

| | | to accomplish duties. |
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| 190 | Sen. Morrisette | Expresses concern over staff cut-backs. |
| 194 | Thorne | Gives information on positions eliminated and current vacancies. |
| 211 | Sen. Morrisette | Questions Thorne's evaluation on the elimination of 800 positions. |
| 221 | Thorne | Advises she will gather information and get back with the Senator. |
| | Sen. Clarno | Thanks Thorne for the effort she has contributed in the reorganizing efforts. |
| 233 | Thorne | States communication attempt via e-mail is to over 900 addresses. |
| 241 | Sen. Morrisette | Asks if there is a system in place to reward people for ideas. |
| 255 | Thorne | States that a system is in place. |
| 260 | Chair Fisher | Gives testimony about being on an audit committee, and felt some things were accomplished and some not. Expresses concern on inadequacy of documentation. |
| 335 | Thorne | Continues discussion on these concerns between Chair Fisher and Thorne. |
| | Thorne | Suggests she and Chair Fisher meet to review specifics. |
| Tape 3, B | | |
| 48 | Chair Fisher | Thanks Jean Thorne for information on the department. |
| | Chair Fisher | Adjourns meeting at 2:04 pm. |
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EXHIBIT SUMMARY

A – Human Services, Oregon Department of, Jean Thorne, 27 pp