

HOUSE COMMITTEE ON HEALTH AND PUBLIC ADVOCACY

May 8, 2001
1:30 PM

Hearing Room D
Tapes 113 - 116

MEMBERS PRESENT: **Rep. Jeff Kruse, Chair**
 Rep. Bill Garrard, Vice-Chair
 Rep. Bill Morrisette, Vice-Chair
 Rep. Phil Barnhart
Rep. Jerry Krummel
 Rep. Jan Lee
 Rep. Laurie Monnes-Anderson
Rep. Carolyn Tomei
 Rep. Cheryl Walker

STAFF PRESENT: **Diane Lewis, Committee Administrator**
 Rachel Brown, Committee Assistant

MEASURE/ISSUES HEARD: **HB 2294 – Public Hearing**

These minutes are in compliance with Senate and House Rules. Only text enclosed in quotation marks reports a speaker's exact words. For complete contents, please refer to the tapes.

<u>TAPE/#</u>	<u>Speaker</u>	<u>Comments</u>
TAPE 113, A 003	Chair Kruse	Calls the meeting to order at 1:43 p.m. Opens a public hearing on HB 2294.
<u>HB 2294 PUBLIC HEARING</u> 017	Ruby Haughton	Director of Legislative and Public Affairs, Care Oregon. Testifies to a position of neutrality regarding HB 2294. Discusses three issues related to HB 2294: <ul style="list-style-type: none">• Integration• Infrastructure• Internal changes within DHS Emphasize the need to include the general population in the restructuring process. Warns against cutting costs solely for short-term gains.
078	Marilyn Jones	School Site One Stop (SOS) Coordinator, Baker County School District, Department of Human Services (DHS). Testifies in support of HB 2294 (EXHIBIT A). Emphasizes the need for early intervention to address the needs of kids having problems in school. Describes her experience working with at-risk children. Provides an overview of the SOS pilot project in Baker County.
128	Jones	Asserts that integration of DHS will result in better partnerships, better client outcomes, and less client abuse of the system.
137	Rep. Morrisette	Requests confirmation that SOS Benton County worked with DHS to establish their program.
141	Jones	Answers affirmatively.
143	Morrisette	Asks whether SOS Benton County is one of the model programs

		that has been identified by DHS.
147	Jones	Responds affirmatively, adding that she has been involved since the program's inception.
148	Rep. Krummel	Asks how those who have been resistant to the change been treated during the transition.
159	Jones	Remarks that virtually everyone is resistant to change to some extent. Concedes that it is likely that some will leave as a result of the change.
165	Krummel	Asks whether SOS Benton County works directly with DHS.
171	Jones	Clarifies that her organization works solely with Benton County, but adds that part of the team includes DHS staff.
180	Krummel	Wonders whether parents come to them for help.
184	Jones	Answers yes.
196	Phyllis Lissman	Chair, Governor's Commission on Senior Services. Testifies in support of HB 2294 (EXHIBIT B). Emphasizes the importance of focusing on improving service delivery to clients. Expresses concern with co-location of all services.
235	Chair Kruse	Requests elaboration regarding Ms. Lissman's concerns regarding co-location.
238	Lissman	Explains that there is concern that seniors may lose their identity once they are served through co-location. Provides an example of an elderly woman forced to choose between food, medicine, and heat for her residence. Asserts it is vital for those providing services to be able to do so in a coordinated way.
278	Diane Lewis	Committee Administrator. Asks whether there is concern that a one-stop service arrangement may not recognize the needs of seniors.
287	Lissman	Replies affirmatively. Highlights the importance of ensuring that all who provide services to seniors are cognizant of their needs and limitations.
293	Rep. Krummel	Inquires whether services could be offered through a designated local senior center as opposed to co-location.
312	Lissman	Responds that such an arrangement currently exists in Harney County, and may work in others, depending upon the specific needs of the population and available facilities.
336	Jan Campbell	Oregon Disabilities Commission. Testifies in support of HB 2294. Expresses concern regarding reorganization for the purpose of cost savings that result in the reduction of staff.
374	Rep. Krummel	Asks whether DHS stakeholder meetings have been well attended and whether they have been meaningful.
TAPE 114, A		
004	Campbell	Replies that she has heard comments both positive and negative regarding the stakeholder meetings.
010	Rep. Krummel	Asks whether those who disagree with proposals are given the option of proposing alternatives.
016	Campbell	Responds that she has had too little involvement to make such a determination.
021	Chair Kruse	Requests additional information regarding the advocacy group.
024	Campbell	Replies that the group consists of both clients and providers.
029	Hank Collins	Health and Human Services Director, Jackson County. Testifies in support of HB 2294. Gives a brief history of the former health care provision structure. States that the current structure has integrated services through all levels, resulting in improved outcomes for both clients and communities.

075	Collins	Comments regarding to technological advances that have helped integrate service delivery and coordination. Describes efforts to examine and replicate similar efforts that have demonstrated success in other states.
103	Nancy Miller	Director, Juvenile Court Programs Division, State Court Administrator's Office. Testifies in support of the concept of service integration. Asserts that HB 2294 merely removes all of the divisions within DHS without achieving the goal of service integration. Submits that each change should be made with the impact it will have on clients in mind. Wonders how the departmental changes will affect service delivery in the field. States there is concern that generalists at the branch level will oversee specialists at the service delivery level.
187	Miller	Cautions the committee against proceeding before important questions have been answered.
213	Rep. Barnhart	Notes that the bill retains the old regulations until such time as they are changed in statute.
217	Miller	Responds that there has not been discussion regarding when or if the old regulations may be changed.
225	Rep. Garrard	Asks if Ms. Miller feels that the legislature should be more involved in the reconstruction process.
230	Miller	Opines that the legislature should investigate further into how the changes will affect the department's clients.
242	Rep. Morrisette	Encourages interested citizens to bring their concerns to their elected representatives.
254	Sid Stuller	Oregon Voice of the Retarded. Testifies regarding concerns related to HB 2294 (EXHIBIT C). Argues that too few stakeholders were included in the reorganization planning process and that to reorganize the entire state in one biennium is inadvisable.
312	Stuller	Continues testimony. Worries that mentally retarded Oregonians will see a reduction of services as a result of reorganization.
366	Rep. Lee	Agrees there may be some merit to looking at model programs prior to implementing statewide changes.
376	Stuller	Remarks that communication is often a more serious problem in urban areas than in rural areas. Suggests that legislative oversight during the transition would be wise.
TAPE 113, B		
001	Chris Apgar	Portland. Testifies regarding concerns about HB 2294 (EXHIBIT D). Cites reasons for concern regarding the restructuring plan: <ul style="list-style-type: none"> • Lack of checks and balances • Rapid reorganization without sufficient public input • Consolidation of the field structure • Serving people with different needs in the same office • Consolidation of Adult and Family Services (AFS) with Services to Children and Families (SCF)
065	John Dziennik	Executive Director, Blanche Fischer Foundation. Testifies regarding concerns with HB 2294 (EXHIBIT E). Applauds the quality service provided by DHS and says Oregon is a national leader with regard to service provision. Requests that the legislature ensure that vocational rehabilitation be maintained

093	Anita Davis	during the reorganization process. Former DHS client. Recounts her experience as a recovering heroin addict. Indicates that she was frustrated that she was unable to access needed services at the time. Asserts that the concept of integration of services is desperately needed to provide better access to services.
169	Chair Kruse	Congratulates Ms. Davis on her recovery.
172	Marsha Clark	Director, Polk County Human Services. Testifies in support of HB 2294 (EXHIBIT F). Describes service integration in Polk County and says the current DHS structure does not support local service integration.
220	Clark	Asserts that an integrated organizational structure will be faster and more productive than the current DHS structure.
263	Jim Harding	Chair, State Independent Living Council (SILC). Testifies in support of HB 2294 (EXHIBIT G). Expresses concern that current effective practices may not be retained following reorganization. Worries that a “generic intake” system could prove to be intrusive.
TAPE 114, B		
001	Harding	Warns that the reorganization process needs to include extensive public input and that the current process may be moving too rapidly.
014	Rep. Krummel	Asks how long DHS has been working with stakeholder groups toward reorganization.
019	Harding	Replies that DHS has been working with stakeholders for about three months, although some outside groups have worked in tandem independently previously.
031	Ruthanne Cox-Carothers	Oregon Business Leadership Network (OBLN). Testifies regarding concerns with HB 2294, specifically the possible conflict with federal regulations. Requests that the committee wait to take action until further analysis can be performed and brought to the committee.
053	Stacey Paginton-Fernandez	OBLN. Testifies regarding concerns with HB 2294. Remarks that the reorganization plan is very open-ended. Asserts that there has been insufficient time to allow all affected parties to voice their viewpoints and concerns. Suggests that the committee wait to take action until more information has been received. Reiterates support for the concept of reorganization.
092	Rep. Morrisette	Asks whether there would be time for the information to be gathered and integrated into the bill on the Senate side if the committee were to take action on the bill at this time.
099	Paginton-Fernandez	Reiterates the need for additional information prior to the reorganization plan being finalized.
109	Rep. Morrisette	Acknowledges the concerns but assures that the legislature will oversee the reorganization process. Pledges to monitor and ensure that the concerns raised are taken under consideration.
119	Paginton-Fernandez	Responds that there is concern that the reorganization plan may violate federal regulations for having a clear and defined state agency to receive federal disability funds.
129	Rep. Garrard	Wonders what constituency OBLN represents.
132	Paginton-Fernandez	Describes OBLN and its constituency.
150	Rep. Tomei	Asks how many businesses are involved with OBLN.
152	Paginton-Fernandez	Answers that 55 Oregon businesses participate in the network, of which 12 are regular participants.

155	Rep. Tomei	Inquires whether OBLN holds regular meetings.
157	Paginton-Fernandez	Explains the activities OBLN is involved with and the ways in which its members participate.
167	Rep. Morrisette	Requests written materials describing OBLN.
170	Rep. Monnes-Anderson	Points to the pilot projects in several Oregon counties where reorganization and integration has proven to be successful. Suggests that those parties who have concerns should look into the pilot projects for answers to their questions.
191	Cox-Carothers	Responds that she is aware of the pilot projects but says that small-scale operations in rural areas do not necessarily translate well into large metropolitan settings. Suggests it might be helpful to implement a pilot project in an urban setting.
199	Rep. Monnes-Anderson	Expresses enthusiasm for the reorganization process.
206	Cox Carothers	Counters that it is important to ensure that federal guidelines are followed, so as to prevent the loss of federal funding.
211	Tim Holmes	Chair, State Rehabilitation Council (SRC). Testifies in opposition to HB 2294. Expresses support for reorganization of services but worries that HB 2294 could result in lower quality service for the disabled. States that Oregon has done a good job providing services in the past.
274	Holmes	Asserts that SRC has tried in vain to work with DHS leadership to resolve the issues identified as areas of concern. Requests that the committee not take action until there can be assurance that federal funds will not be lost.
352	Jacqueline Zimmer	Director, Oregon Association of Area Agencies on Aging and Disabilities (O4AD). Testifies in opposition to HB 2294 (EXHIBIT H) . Compares the reorganization plan to the current service delivery model used by O4AD. Emphasizes the need for workload simplification, which allows savings to be directed to other areas needing additional funding. Remarks on the ability of DHS to absorb a \$10 reduction in funding.

TAPE 115, A

013	Zimmer	Wonders why the various area agencies on aging are losing funding when they are not themselves being reorganized. Asserts that the issue of equitable funding for technology must also be considered.
050	Rep. Morrisette	Wonders why the O4AD members have not been more vocal in their objection to HB 2294.
054	Zimmer	Responds that the issues with which O4AD has concerns have evolved only recently.
079	Chair Kruse	Recesses the meeting due to a call of the House.

-----**RECESS**-----

082	Chair Kruse	Reconvenes the meeting.
083	Zimmer	Continues comment regarding the \$10 million reduction.
105	Rep. Lee	Asks how O4AD's role will be affected by the reorganization.
108	Zimmer	Replies that there are sometimes barriers to transfer of functions from the state to the area agencies.
126	Rep. Krummel	Asks about the relationship between the area agencies and the various pilot programs throughout the state.
137	Zimmer	Answers that there has not been enough time to fairly determine

143	Rep. Krummel	how effective the relationship has been. Asks if O4AD would support locating the service delivery centers in local senior centers.
152	Zimmer	Voices concern over the idea of co-locating service delivery, as it could result in fewer staff being responsible for more duties.
182	Patrick Green	Government Affairs, State Employees International Union (SEIU), Oregon Public Employees Union (OPEU). Testifies to a position of neutrality regarding HB 2294. Supports the concept of service integration.
205	Betty Holladay	OPEU. Testifies to a position of neutrality regarding HB 2294. States there is insufficient information to create a position on the issue. Comments that consolidation of functions helps break down barriers and applauds the integration of services. Asserts there are already models in place that may make a structural reorganization unnecessary.
260	Holladay	Discusses her concerns with the restructuring plan: <ul style="list-style-type: none"> • Different computer systems used by the different divisions could act as a barrier to integration of services • Reshuffling of management • Exclusion of employees from task groups in favor of top-down reorganization
299	Holladay	Concedes that restructuring DHS is a massive undertaking, which is bound to create some chaos and confusion. Urges a smooth transition to help provide quality services to consumers while the change is underway.
350	Holladay	Concludes that there is strong, but not unanimous, support for reorganization. Urges all involved to take care to ensure the best outcomes for the citizens of Oregon.
370	Kathie Best	President, SEIU Local 503, OPEU. Testifies in support of HB 2294. States that OPEU supports any plan that enhances services to clients. Echoes the concerns of previous witnesses. Ponders whether it is necessary to dismantle the existing system in order to integrate services.
TAPE 116, A 013	Green	Discusses potential long-term solutions for reorganization: <ul style="list-style-type: none"> • Workers who typically interact with clients should have a say in the service integration process • Target dates and a rollout calendar should be developed • Localizing the integration process • Creation of a “continued service improvement” silo • Creation of an interim legislative committee to shepherd the reorganization process • Prepare for increased caseloads
085	Rep. Krummel	Requests a definition of “best outcomes.”
094	Best	Responds that best outcomes are best determined on a case-by-case basis. Voices opposition to generalist case managers.
132	Rep. Krummel	Requests clarification regarding the submitted materials and asks whether there is a reason that no OPEU representatives are involved.
145	Best	Responds that there have been discussions and recent attempts to

194	Ellen Lowe	include union representation in the decision making process. Legislative Chair, Human Services Coalition of Oregon (HSCO). Testifies to a position of neutrality regarding HB 2294. Expresses concerns regarding the reorganization process. Submits a letter sent to DHS Director Bob Mink (EXHIBIT I).
250	Lowe	Emphasizes the need for all participants to listen and respond to the needs and concerns of the others. Suggests that the "Family Self Sufficiency Services Commission be renamed the "Family Services Review Commission."
289	Lowe	Comments regarding concerns about the expected savings of reorganization. Suggests it would be preferable to pursue reorganization in a deliberative manner.
374	Rep. Monnes-Anderson	Asks about Mr. Menk's response to the request for a timeline.
380	Lowe	Replies that Mr. Menk indicated there is a readiness on the part of the department and the Governor to go ahead with reorganization. Reiterates that the process should move slower and more cautiously.
TAPE 115, B		
018	Rep. Monnes-Anderson	Asks about Mr. Menk's response to the assertion that the reorganization is to save money and wonders whether he was open to delaying the process until after the 2002 gubernatorial election.
022	Lowe	Replies that Mr. Menk has indicated that Governor Kitzhaber is excited about the reorganization, but did not respond to the idea of investing savings into other service and training opportunities.
036	Lewis	Notes that the Oregon Advocacy Center submitted testimony regarding HB 2294 (EXHIBIT J) for the committee's consideration.
045	Marina Stansell	Director of Public Health, Clackamas County. Testifies to a position of neutrality regarding HB 2294 (EXHIBIT K). Speaks to the importance of maintaining public health's role as part of the state's safety net system. Requests that DHS recognize and support public health services following reorganization.
077	Rep. Morrisette	Asks whether Clackamas County requested funds within the Governor's proposed budget for safety net clinics.
078	Stansell	Replies that no request was made directly to the Governor, but says a bill has been introduced requesting safety net funds.
081	Maureen McKnight	Attorney, Legal Aid Services of Oregon. Testifies in support of HB 2294 (EXHIBIT L). Casts doubt as to whether child support services can exist in their current form following the planned DHS reorganization process. Discusses the changing nature of child support services.
153	Rep. Barnhart	Requests copies of any suggestions that Legal Aid Services might have so to how child support services could be addressed.
160	McKnight	Responds that federal regulations do not allow her organization to provide such information to a legislative body unless the request to do so is made in writing.
168	Rep. Krummel	Inquires whether child support clients are well served under the current bifurcated system.
177	McKnight	Replies negatively. Speaks to the frustration level of parents forced to deal with the current child support system, specifically related to its structure and understaffing. Asserts that now is the time to reconsider that system, seeing as DHS is already in the

217 Rep. Krummel process of reorganization.
Laments that the paying parent is left out of the loop and asks whether their inclusion is part of the solution.

227 McKnight Acknowledges that parents are frustrated, especially the obligors.

245 Rep. Krummel States that there are obligors who find the terms of their payment plan altered and have no recourse but to comply.

250 McKnight Concurs that the current system is confusing.

259 Ellie Jenny Testifies in opposition to HB 2294 (**EXHIBIT M**). Expresses concern that reorganization is moving too fast and without consumer involvement. Suggests that DHS should provide sensitivity training for administrators and staff to enhance customer service.

334 Rep. Garrard Asks whether there will be an interim task force to look into the issues raised by the previous witnesses.

339 Chair Kruse Replies that such a group is a possibility and will be considered. Closes the public hearing on HB 2294 and opens a public hearing on SB 43.

SB 43 PUBLIC HEARING

341 Diane Lewis Committee Administrator. Gives a brief description of the bill. States that the measure requires the Commission for the Blind to be responsible for fiscal oversight of its agency, including regular review of financial statements, participation in budget development, and direction of resources to meet program goals. Indicates that testimony in support of the measure was received from the Commission for the Blind (**EXHIBIT N**) for the committee's consideration.

370 Chair Kruse Closes the public hearing and opens a work session on SB 43.

SB 43 WORK SESSION

370 Rep. Krummel Asks who is currently responsible for the duties that the bill transfers to the Commission for the Blind.

377 Rep. Garrard Answers that the reason the bill is necessary is that no one has provided the oversight in the past.

387 Rep. Tomei **MOTION: Moves SB 43 to the floor with a DO PASS recommendation.**

395 **VOTE: 6-2-1**
AYE: 6 - Garrard, Krummel, Monnes Anderson, Tomei, Walker C, Kruse
NAY: 2 - Barnhart, Morrisette
EXCUSED: 1 - Lee
The motion CARRIES.

Chair Kruse

REP. TOMEI will lead discussion on the floor.

TAPE 116, B

007 Chair Kruse Closes the work session on SB 43 and opens a public hearing on SB 44-A.

SB 44-A PUBLIC HEARING

017 Diane Lewis Committee Administrator. Distributes copies of testimony in favor of SB 44-A submitted by the Commission for the Blind (**EXHIBIT O**).

021 Rep. Krummel Wonders whether the commission has historically provided this type of service.

030 Chair Kruse Remarks that the bills related to the Commission for the Blind

merely place in statute what the commission has historically done anyway. Closes the public hearing and opens a work session on SB 44-A

SB 44-A WORK SESSION

046 Rep. Walker **MOTION: Moves SB 44-A to the floor with a DO PASS recommendation.**

051 **VOTE: 8-0-1**
AYE: In a roll call vote, all members present vote Aye.
EXCUSED: 1 - Lee
Chair Kruse **Hearing no objection, declares the motion CARRIED.**

054 Rep. Walker **MOTION: Moves SB 44-A be placed on the Consent Calendar for floor consideration.**

055 **VOTE: 8-0**
EXCUSED: 1 - Lee
Chair Kruse **Hearing no objection, declares the motion CARRIED.**

056 Chair Kruse Closes the work session on SB 44-A and opens a public hearing on SB 103-A.

SB 103-A PUBLIC HEARING

057 Diane Lewis Committee Administrator. Gives a brief description of the bill. States that the measure establishes that an individual under the Oregon Medical Insurance Pool (OMIP) not pay a premium rate of more than the applicable portability risk rate determined by the OMIP board. Indicates that the measure revises the method by which the OMIP determines the medical and portability risk rates for premiums.

065 Bruce Bishop Kaiser Foundation Health Plan. Testifies in support of SB 103-A. Comments that care must be taken to prevent OMIP coverage from becoming more attractive to private alternatives.

088 Rep. Krummel Requests confirmation that only individuals are eligible for OMIP coverage.

091 Bishop Responds affirmatively.

092 Rep. Tomei Asks whether the OMIP budget comes directly from the General Fund.

096 Bishop Explains that OMIP is financed through premiums paid by enrollees and through an assessment levied against Oregon health insurance companies on a per capita basis.

101 Rep. Walker Wonders whether the measure may result in increased premiums to individuals.

111 Bishop Responds that for some enrollees there will be more flexibility.

119 Rep. Walker Restates the question of whether current participants will see premium increases.

123 Craig Rubanning Program Manager, OMIP. States that some enrollees do not exercise their portability option when they become eligible for private coverage. Assures that the board is sensitive to premium increases and would phase in any increases, but concedes that some enrollees would probably see rate increases over time.

141 Rep. Walker Asks whether there is a time limit for which a person can participate in OMIP.

142 Rubanning Responds that there is no such time limit. Notes that the average stay in the program is 16-18 months.

150 Chair Kruse Closes the public hearing and opens a work session on SB 103-

SB 103-A WORK SESSION

159 Rep. Krummel

A.

MOTION: Moves SB 103-A to the floor with a DO PASS recommendation.

VOTE: 8-0-1

AYE: In a roll call vote, all members present vote Aye.

EXCUSED: 1 - Lee

The motion CARRIES.

Chair Kruse

165 Rep. Barnhart

MOTION: Moves SB 103-A to the floor with a DO PASS recommendation.

167

VOTE: 8-0-1

EXCUSED: 1 - Lee

Hearing no objection, declares the motion CARRIED.

Chair Kruse

169

Chair Kruse

Closes the work session on SB 103-A and opens a public hearing on SB 104-A.

SB 104-A PUBLIC HEARING

170 Diane Lewis

Committee Administrator. Gives a brief description of the bill. States that the measure establishes an Advisory Committee on Privacy of Medical Information and Records and requires the committee to study the relationship between the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and state information privacy laws. Indicates that the SB 104-A requires the advisory committee to recommend changes to state laws to comply with federal laws and present them to the Seventy-second Legislative Assembly.

180 Jim Anderson

Associate Director of Government Affairs, Oregon Medical Association (OMA). Testifies in support of SB 104-A (EXHIBIT P). Discusses the controversy surrounding confidential identifiable medical information. Indicates there may be as many as 170 state statutes that could be affected by changes in federal medical information laws.

244 Rep. Krummel

Requests an explanation of the difference between physical health professionals, medical health professionals, and other providers of medical care.

254 Anderson

Clarifies that the terms are separated in the bill for purposes of clarity.

263 Rep. Barnhart

Notes that the bill would also cover athletic trainers.

273 Chair Kruse

Closes the public hearing and opens a work session on SB 104-A.

SB 104-A WORK SESSION

279 Rep. Walker

MOTION: Moves SB 104-A to the floor with a DO PASS recommendation.

281 Rep. Barnhart

Mentions that he had prepared an amendment to the measure but has decided not to submit them for inclusion into the bill.

Asserts that there should be at least one medical professional on the committee, adding that it would also be beneficial to include a mental health professional.

288 Chair Kruse

Comments that additions could be made to the committee in the future.

310

VOTE: 8-0

AYE: In a roll call vote, all members present vote Aye.

EXCUSED: 1 - Lee

Chair Kruse

The motion CARRIES.

325

Chair Kruse

REPS. KRUMMEL AND MONNES-ANDERSON will lead discussion on the floor.

Closes the work session on SB 104-A and adjourns the meeting at 5:50 p.m.

Submitted By,

Reviewed By,

Rachel Brown,
Committee Assistant

Diane Lewis,
Committee Administrator

Transcribed By,

Patrick Brennan,
Committee Assistant

EXHIBIT SUMMARY

A – HB 2294, testimony and informational materials, Marilyn Jones, 12 pp.

B – HB 2294, testimony, Phyllis Lissman, 1 p.

C – HB 2294, testimony, Sid Stuller, 9 pp.

D – HB 2294, testimony, Chris Apgar, 4 pp.

E – HB 2294, testimony, John Dziennik, 1 p.

F – HB 2294, testimony, Marsha Clark, 3 pp.

G – HB 2294, testimony, Jim Harding, 2 pp.

H – HB 2294, testimony, Jacqueline Zimmer, 2 pp.

I – HB 2294, testimony, Ellen Lowe, 4 pp.

J – HB 2294, testimony, Bob Joondeph, 2 pp.

K – HB 2294, testimony, Maureen Stansell, 1 p.

L – HB 2294, testimony, Maureen McKnight, 1 p.

M – HB 2294, testimony, Ellie Jenny, 1 p.

N – SB 43, testimony, staff, 1 p.

O – SB 44-A, testimony, staff, 1 p.

P – SB 104-A, testimony, Jim Anderson, 2 pp.