

## SENATE COMMITTEE ON WORKFORCE

April 20, 2015  
01:00 PM

Hearing Room C

**MEMBERS PRESENT:** Sen. Michael Dembrow, Chair  
Sen. Kim Thatcher, Vice-Chair  
Sen. Diane Rosenbaum  
Sen. Tim Knopp  
Sen. Sara Gelser

**STAFF PRESENT:** Matthew Germer, Committee Administrator  
Carrie Ward, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** SB 865 – Public Hearing and Work Session  
SB 814 – Public Hearing and Work Session  
SB 327 – Work Session  
SB 332 – Work Session  
SB 380 – Work Session  
SB 470 – Work Session  
SB 552 – Work Session  
SB 597 – Work Session  
SB 610 – Work Session  
SB 682 – Work Session  
SB 701 – Work Session  
SB 718 – Work Session  
SB 809 – Work Session  
SB 845 – Work Session  
SB 885 – Work Session  
SB 888 – Work Session

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Recording Log – Recording started 01:00:03 PM

**00:00:13** Meeting Called to Order  
**00:00:15** Chair Dembrow

**00:00:52** **SB 865 - Public Hearing**  
**00:01:01** Chair Dembrow  
**00:01:07** Matthew Germer, Committee Administrator  
**00:01:55** Sen. Fred Girod, Senate District 9  
**00:03:44** EXHIBIT 1: Sen. Peter Courtney, Senate District 11

**00:06:31** **SB 865 - Work Session**  
**00:06:31** EXHIBIT 2: Chair Dembrow  
**00:06:45** MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -2  
AMENDMENTS  
**00:06:54** VOTE: 5-0-0

00:07:03 AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
MOTION: VICE-CHAIR THATCHER MOVES SB 865 DO PASS AS  
AMENDED AND BE REFERRED TO THE SENATE COMMITTEE ON  
FINANCE AND REVENUE BY PRIOR REFERANCE

00:07:24 VOTE: 5-0-0  
AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

00:07:47 **SB 814 - Public Hearing**

00:07:48 Chair Dembrow

00:08:33 Shawn Miller, Northwest Grocers Association

00:10:59 Betsy Earls, Associated Oregon Industries

00:12:14 Bill Perry, Oregon Restaurant and Lodging Association

00:14:52 Vice-Chair Thatcher

00:20:18 Sen. Rosenbaum

00:23:54 Scott Winkels, League of Oregon Cities

00:25:53 Peter Truax, Mayor, City of Forest Grove

00:29:49 EXHIBIT 3: Steve Novick, Commissioner, City of Portland

00:36:23 Jank Meekcoms, National Federation of Independent Business

00:40:33 EXHIBIT 4: Andrea Paluso, Family Forward Oregon

00:43:44 Jeff Anderson, United Food and Commercial Workers

00:46:16 EXHIBIT 5: Graham Trainor, Oregon American Federation of Labor-  
Congress of Industrial Organizations

00:49:42 Matt Swanson, Service Employees International Union

00:52:18 Bonnie Allen Sailer, Northwest Workers Justice

00:54:25 EXHIBIT 6: Angela Crowley-Koch, Legislative Director, Oregon  
Environmental Council

01:00:07 EXHIBIT 7: Emily McClain, Basic Rights Oregon

01:02:06 EXHIBIT 8: Witness Registration

01:02:08 The following is submitted for the record without public testimony:  
EXHIBIT 9: Sara Baessler, Oregon Nurses Association  
EXHIBIT 10: Kitty Piercy, Mayor, City of Eugene  
EXHIBIT 11: Mary Kyle McCurdy, 1000 Friends of Oregon  
EXHIBIT 12: Kate Newhall, A Better Balance  
EXHIBIT 13: John W. Russell, President, Russell Development Company,  
INC.  
EXHIBIT 14: Paul A. Diller, Professor, College of Law, Willamette  
University

01:02:11 **SB 814 - Work Session**

01:02:13 Chair Dembrow

01:02:16 MOTION: VICE-CHAIR THATCHER MOVES SB 814 WITHOUT  
RECOMENDATION AND BE REFERRED TO THE SENATE  
COMMITTEE ON RULES

01:02:30 Sen. Gelser

01:04:45 VOTE: 5-0-0  
AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:05:22**      **SB 327 - Work Session**

**01:05:24**      Chair Dembrow

**01:05:32**      Matthew Germer, Committee Administrator

**01:06:03**      MOTION: SEN ROSENBAUM MOVES SB 327 WITHOUT  
RECOMENDATION AND BE REFERED TO THE SENATE COMMITTEE  
ON RULES

**01:06:55**      VOTE: 3-2-0

AYES: GELSER, ROSENBAUM, DEMBROW

NAYES: KNOPP, THATCHER

**01:07:23**      **SB 332 - Work Session**

**01:07:31**      Matthew Germer, Committee Administrator

**01:07:51**      Chair Dembrow

**01:07:57**      MOTION: SEN ROSENBAUM MOVES SB 332 DO PASS AND BE  
REFERED TO THE SENATE COMMITTEE ON RULES

**01:08:42**      VOTE: 3-2-0

AYES: GELSER, ROSENBAUM, DEMBROW

NAYES: KNOPP, THATCHER

**01:09:07**      **SB 380 - Work Session**

**01:09:15**      EXHIBIT 15: Matthew Germer, Committee Administrator

**01:09:40**      MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -1  
AMENDMENTS

**01:09:54**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:09:59**      MOTION: VICE-CHAIR THATCHER MOVES SB 380 DO PASS AS  
AMENDED

**01:11:55**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

CARRIER: SEN DEMBROW WILL LEAD DISCUSSION ON THE FLOOR

**01:12:25**      **SB 470 - Work Session**

**01:12:28**      EXHIBIT 16: Matthew Germer, Committee Administrator

**01:13:05**      MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -1  
AMENDMENTS

**01:14:42**      Sen. Knopp

**01:14:55**      David Gerstenfeld, Assistant Director, Unemployment Insurance,  
Unemployment Department

**01:15:30**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:15:47**      MOTION: VICE-CHAIR THATCHER MOVES SB 470 DO PASS AS  
AMENDED

**01:16:01**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

CARRIER: SEN THATCHER WILL LEAD DISCUSSION ON THE FLOOR

**01:16:32**      **SB 552 - Work Session**  
**01:16:34**      EXHIBIT 17-18: Matthew Germer, Committee Administrator  
**01:17:29**      MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -3  
                 AMENDMENTS  
**01:17:45**      VOTE: 5-0-0  
                 AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
**01:17:54**      MOTION: VICE-CHAIR THATCHER MOVES SB 552 DO PASS AS  
                 AMENDED  
**01:18:05**      Sen. Knopp  
**01:18:28**      Sen. Gelser  
**01:18:50**      Chair Dembrow  
**01:19:03**      VOTE: 5-0-0  
                 AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
                 CARRIER: SEN GELSER WILL LEAD DISCUSSION ON THE FLOOR

**01:19:32**      **SB 597 - Work Session**  
**01:19:37**      Chair Dembrow  
**01:19:47**      MOTION: SEN ROSENBAUM MOVES SB 597 WITHOUT  
                 RECOMENDATION AND BE REFERRED TO THE SENATE  
                 COMMITTEE ON RULES  
**01:20:01**      VOTE: 3-2-0  
                 AYES: GELSER, ROSENBAUM, DEMBROW  
                 NAYES: KNOPP, THATCHER

**01:20:26**      **SB 610 - Work Session**  
**01:20:31**      Chair Dembrow  
**01:23:34**      MOTION: SEN ROSENBAUM MOVES SB 610 WITHOUT  
                 RECOMENDATION AND BE REFERRED TO THE SENATE  
                 COMMITTEE ON RULES  
**01:21:02**      EXHIBIT 19: Matthew Germer, Committee Administrator  
**01:21:26**      Sen. Knopp  
**01:23:53**      VOTE: 3-2-0  
                 AYES: GELSER, ROSENBAUM, DEMBROW  
                 NAYES: KNOPP, THATCHER

**01:24:17**      **SB 682 - Work Session**  
**01:24:22**      Chair Dembrow  
**01:24:27**      MOTION: SEN ROSENBAUM MOVES SB 682 WITHOUT  
                 RECOMENDATION AND BE REFERRED TO THE SENATE  
                 COMMITTEE ON RULES  
**01:24:45**      VOTE: 3-2-0  
                 AYES: GELSER, ROSENBAUM, DEMBROW  
                 NAYES: KNOPP, THATCHER

**01:25:09**      **SB 701 - Work Session**

01:25:22 EXHIBIT 20: Matthew Germer, Committee Administrator  
01:26:20 Sen. Knopp  
01:26:43 Sen. Gelser  
01:26:48 Chair Dembrow  
01:28:04 MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -1  
AMENDMENTS  
01:28:34 Sen. Rosenbaum  
01:28:41 VOTE: 5-0-0  
AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
01:28:50 MOTION: VICE-CHAIR THATCHER MOVES SB 701 AS AMENDED  
WITHOUT RECOMENDATION AND BE REFERRED TO THE JOINT  
COMMITTEE ON WAYS AND MEANS  
01:29:13 VOTE: 4-1-0  
AYES: GELSER, ROSENBAUM, THATCHER, DEMBROW  
NAYES: KNOPP

01:29:42 **SB 718 - Work Session**  
01:30:01 Chair Dembrow  
01:30:22 EXHIBIT 21-26: Matthew Germer, Committee Administrator  
01:32:15 MOTION: SEN ROSENBAUM MOVES TO ADOPT THE -6  
AMENDMENTS  
01:32:38 VOTE: 5-0-0  
AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
01:32:47 MOTION: SEN ROSENBAUM MOVES SB 718 DO PASS AS AMENDED  
AND BE REFERRED TO THE SENATE COMMITTEE ON RULES  
01:33:12 SEN KNOPP SERVES NOTICE OF MINORITY REPORT ON SB 718  
AND SB 610  
01:33:42 VOTE: 3-2-0  
AYES: GELSER, ROSENBAUM, DEMBROW  
NAYES: KNOPP, THATCHER

01:34:10 **SB 809 - Work Session**  
01:34:17 Chair Dembrow  
01:34:26 EXHIBIT 27: Matthew Germer, Committee Administrator  
01:36:01 MOTION: SEN ROSENBAUM MOVES TO ADOPT THE -4  
AMENDMENTS  
01:38:48 VOTE: 5-0-0  
AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW  
01:38:58 MOTION: SEN ROSENBAUM MOVES SB 809 DO PASS AS AMENDED  
AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS AND  
MEANS  
01:39:21 Sen. Knopp  
01:40:09 Vice-Chair Thatcher  
01:40:33 VOTE: 3-2-0  
AYES: GELSER, ROSENBAUM, DEMBROW  
NAYES: KNOPP, THATCHER

**01:40:58**      **SB 845 - Work Session**

**01:41:12**      EXHIBIT 28: Chair Dembrow

**01:41:43**      MOTION: SEN ROSENBAUM MOVES TO ADOPT THE -1  
AMENDMENTS

**01:42:01**      Matthew Germer, Committee Administrator

**01:42:47**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:42:56**      MOTION: SEN ROSENBAUM MOVES SB 845 DO PASS AS AMENDED  
AND BE REFERRED TO THE JOINT COMMITTEE ON WAYS AND  
MEANS

**01:43:20**      Sen. Knopp

**01:43:51**      Sen. Gelser

**01:44:36**      Vice-Chair Thatcher

**01:44:46**      VOTE: 3-2-0

AYES: GELSER, ROSENABUM, DEMBROW

NAYES: KNOPP, THATCHER

**01:45:11**      **SB 885 - Work Session**

**01:45:19**      EXHIBIT 29: Chair Dembrow

**01:45:34**      MOTION: VICE-CHAIR THATCHER MOVES TO ADOPT THE -1  
AMENDMENTS

**01:45:49**      Matthew Germer, Committee Administrator

**01:46:09**      Sen. Knopp

**01:46:27**      Sen. Gelser

**01:47:29**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:47:38**      MOTION: VICE-CHAIR THATCHER MOVES SB 885 DO PASS AS  
AMENDED AND BE REFERRED TO THE SENATE COMMITTEE ON  
FINANCE AND REVENUE

**01:48:00**      VOTE: 3-2-0

AYES: ROSENBAUM, THATCHER, DEMBROW

NAYES: GELSER, KNOPP

**01:48:24**      **SB 888 - Work Session**

**01:48:31**      Chair Dembrow

**01:48:32**      EXHIBIT 30: Matthew Germer, Committee Administrator

**01:49:56**      MOTION: SEN ROSENBAUM MOVES TO ADOPT THE -1  
AMENDMENTS

**01:50:13**      VOTE: 5-0-0

AYES: GELSER, KNOPP, ROSENBAUM, THATCHER, DEMBROW

**01:50:21**      MOTION: SEN ROSENBAUM MOVES SB 888 DO PASS AS AMENDED  
AND BE REFERRED TO THE SENATE COMMITTEE ON RULES

**01:50:43**      VOTE: 3-2-0

AYES: GELSER, ROSENBAUM, DEMBROW

NAYES: KNOPP, THATCHER

01:51:27 Meeting Adjourned