

HOUSE COMMITTEE ON BUSINESS AND LABOR

April 13, 2015
06:00 PM

Hearing Room F

MEMBERS PRESENT: Rep. Paul Holvey, Chair
Rep. Brent Barton, Vice-Chair
Rep. Bill Kennemer, Vice-Chair
Rep. Greg Barreto
Rep. Margaret Doherty
Rep. Sal Esquivel
Rep. Paul Evans
Rep. Shemia Fagan
Rep. Dallas Heard
Rep. Rob Nosse
Rep. Jim Weidner

STAFF PRESENT: Jan Nordlund, Committee Administrator
Matt Puckett, Committee Assistant

SEANTE COMMITTEE ON WORKFORCE

MEMBERS PRESENT: Sen. Michael Dembrow, Chair
Sen. Kim Thatcher, Vice-Chair
Sen. Diane Rosenbaum
Sen. Tim Knopp
Sen. Sara Gelser

STAFF PRESENT: Matthew Germer, Committee Administrator
Carrie Ward, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: SB 130 – Public Hearing
SB 327 – Public Hearing
SB 332 – Public Hearing
SB 597 – Public Hearing
SB 610 – Public Hearing
SB 682 – Public Hearing
HB 2004 – Public Hearing
HB 2008 – Public Hearing
HB 2009 – Public Hearing
HB 2012 – Public Hearing

Recording Log – Recording started 06:01:11 PM

00:00:08 Meeting Called to Order
00:00:16 Chair Dembrow
00:00:20 Chair Holvey

00:00:24 [SB 130, SB 327, SB 332, SB 597, SB 610, SB 682, HB 2004, HB 2008, HB 2009 and HB 2012 - Public Hearing](#)

00:02:54 Rep. Tina Kotek, House District 44

00:08:28 Rep. Jessica Vega Peterson, House District 37

00:12:42 Deborah Field, Main Street Alliance

00:12:43 Peter Emerson, Main Street Alliance

00:12:44 Marci Pelletier, Main Street Alliance

00:19:54 Valerie Stinson, Human Resources Director, Old Spaghetti Factory

00:19:56 Amy Nichols, Business Owner

00:19:57 Linda McHenry, resident, Oregon

00:26:18 Martha Santoyo, Minimum Wage Worker

00:26:19 Christy Palmer, resident, Oregon

00:26:20 Nick Gammon, cook

00:32:18 Dave Pedotti, Pedotti's Italian Restaurant

00:32:19 Brittany Smith Warner, Eugene Area Chamber of Commerce

00:37:14 Bridget Cook, Executive Director, Adelante Mujeres

00:37:15 Lili Hoag, Policy Director, Family Forward Oregon

00:37:16 Mary King, Portland State University Economics Department

00:44:15 Jon Iverson, Clackamas County Farm Bureau

00:44:17 Shelly Boshart Davis, Boshart Trucking

00:44:18 Mike Gardner, History Makers Inc.

00:50:39 Jamie Partridge, \$15NOW Oregon

00:50:40 Chris Ferlazzo, Portland Jobs with Justice

00:50:42 Theresa Raiford, Don't Shoot PDX

00:57:03 Paul Lavoie, farmer

00:57:04 Adam McCarthy, farmer

00:57:05 Jennifer Euwer, farmer

01:02:24 Neena Johnson, resident, Oregon

01:02:25 Sarah Kowaleski, Worker, Oregon Parks and Recreation

01:02:26 David Carlson, student

01:02:26 Linda Peterson, Direct Care Worker

01:09:29 James Fattahi, Director of Operations, Outback Steakhouse

01:09:31 Irene Gilbert, resident, Oregon

01:09:33 Tim Flora, Outback Steakhouse

01:09:34 Taylor Medfree, Bagels and Beyond

01:18:24 Sally Goddard, Psychiatric Worker

01:18:25 Howard Kenyon, Northeast Emergency Food Program

01:18:25 Matt Newell-Cheng, Public Affairs Director, Partners for a Hunger-Free Oregon

01:18:26 Karen Nettler, Oregon Center for Christian Voices

01:27:31 Ben Kizer, student

01:27:32 Nate Hall, Salem Area Chamber of Commerce

01:27:33 Jaz Singh, Salem Area Chamber of Commerce

01:27:35 John Miller, Salem business owner

01:34:51 Jesse Sharpe, \$15NOW Oregon

01:34:53 Shaun Franks, resident, Oregon
01:34:54 Jordan Whitlock, \$15NOW Oregon
01:40:55 Bob Cegon, State Farm Insurance Agent
01:40:56 Treva Gumbs, Gamberetti's Restaurant
01:40:57 Curt Arthur, Sperry VanWess Real Estate
01:40:58 Bill Dorney, Greenbaum's
01:47:50 Paula Likes, Home Care Worker, Portland
01:47:51 Christine Kopp, Home Care Worker, Portland
01:47:52 Joye Willman, resident, Oregon
01:54:47 Angelo Spada, Nursery Owner
01:54:48 Matt Gold, Oregon Association of Nurseries
01:54:49 John Coulter, Fisher Farms
01:54:50 Elizabeth Remley, Oregon Association of Nurses
02:01:09 Martha Perez, Baker Schonchin Holdings Corporation
02:01:11 Teresa Roberts, resident, Oregon
02:01:12 Evan Lasley, Regional Director, \$15NOW Oregon
02:01:13 Rachel Shelton, Youth Program Volunteer
02:09:20 Marie Bowers, Farm Owner
02:09:21 Geoff Davis, Davis Glass Company
02:09:22 Petranella Donovan, Clackamas Volunteers in Medicine
02:09:22 Paul Slater, Furniture Repair Shop Owner
02:17:53 Jim Houser, Hawthorne Auto Clinic
02:17:54 Yo Te, Mac PCX
02:17:55 Iris Hodge, Main Street Alliance
02:23:48 Matthew Ho, Cafe Owner
02:23:48 Bob Schaefer, General Manager, Noble Mountain Tree Farm
02:23:49 Amy Doerfler, Doerfler Farms Inc.
02:23:50 Angela Bailey, Nursery Owner
02:32:25 Deanna Lungren, School Services
02:32:27 Cynthia Munoz, resident, Oregon
02:32:28 Wendy Wiebke, Custodian
02:38:42 Bess Willis, Gresham Area Chamber of Commerce
02:38:43 Stayce Blume, Gresham Area Chamber of Commerce
02:38:44 Cameron R. Howell, resident, Oregon
02:38:53 Carlton Tilley, Marion County
02:47:46 Bernarda Torres, Farm Worker
02:47:47 Dalia Andrede, student
02:47:48 Ramon Ramirez, President, Oregon Farm Workers Association
02:54:27 Paula Vawter, Business Owner, Polk County
02:54:28 Karl Dettweiler, Family Farmer
02:54:29 Linda Moholt, Tualatin Chamber of Commerce
02:54:30 Judy Barron, National Frozen Foods Corporation
03:03:40 Alex Anderson, \$15NOW Oregon
03:03:42 Bianca Meliton, student
03:03:43 Alex Boran, resident, Oregon
03:03:44 Ester Angula, student

03:10:10 Christine Dieker, Keizer Chamber of Commerce
03:10:11 Larry Jackson, Co-owner, Jackson's Body Shop
03:10:12 Nancy Horning, Thrift Shop Owner, Linn County
03:10:13 Dirk Moeller, Business Connections
03:17:19 Luke Ambrosek, Painter, House District 7
03:17:20 Bob Hollander, Retired Investment Advisor and Teacher
03:22:42 Greg Bennett, Family Farmer, Marion County
03:22:42 Kelly Schreiber, Stayton Sublimity Chamber of Commerce
03:22:43 Amber Holveck, Oregon City Chamber of Commerce
03:22:44 Debbie DeRusha, Haven Corner Adult Care Homes
03:31:22 Michael Dale, resident, Oregon
03:36:01 Roger De Jager, Dairy Farmer
03:36:02 Sue Stein, Stein Oil Company
03:40:59 Mimi Khalili, resident, Oregon
03:41:00 Terry Bristol, Nonprofit Director and Former Linfield Professor
03:46:00 Alli Sayre, Emergency Medical Technician
03:49:02 Leonard Stoehr, Teamsters Local 206
03:49:03 Martha Gregor, Preschool Teacher, University of Oregon
03:49:03 Rollie Lobsinger, resident, Oregon
03:55:07 Gloria Sandoval, student
03:55:08 Rolando Lopez, resident, Oregon
04:00:05 The following is submitted for the record without public testimony:
EXHIBIT 1-2: Bob Hollander, Pleasant Hill, Oregon
EXHIBIT 3-4: Bobbie Linne, class room aide, Mount Hood Community
College Head Start
EXHIBIT 5-6: Brinidey Gil Silva, class room aide, Mount Hood Community
College Head Start
EXHIBIT 7-8: AFT- Oregon support letter
EXHIBIT 9-10: Alaina Reilly, Salem, Oregon
EXHIBIT 11-12: Ashley Bardales, resident, Oregon
EXHIBIT 13-14: Bernarda Torres, Salem, Oregon
EXHIBIT 15-16: Adolfo Rodriguez, Hermiston, Oregon
EXHIBIT 17-18: Beverly Lewis, Student Services Secretary, Reynolds
School District
EXHIBIT 19-20: David Carlson, resident, Oregon
EXHIBIT 21-22: Constance Palaia, Motel Del Rogue, Grants Pass,
Oregon
EXHIBIT 23-24: Christine Palmer, resident, Oregon
EXHIBIT 25-26: Christine Kopp, resident, Oregon
EXHIBIT 27-28: David Fahey, Greshman, Oregon
EXHIBIT 29-30: LeeAnne Morris, custodian, Eugene School District
EXHIBIT 31-32: Trudy Cooper, small business owner, Portland, Oregon
EXHIBIT 33-34: Tom Chamberlain, President, Oregon AFL-CIO
EXHIBIT 35-36: Tim Stoelb, President, Oregon School Employees
Assocaition
EXHIBIT 37-38: Stephen Michael, State Director, The Main Street Alliance

of Oregon

EXHIBIT 39-40: Susan Hardy, resident, Oregon

EXHIBIT 41-42: Stacy Yelton, Special Education Assistant, Woodburn School District

EXHIBIT 43-44: Sherry Beach, Head Start Teacher

EXHIBIT 45-46: Shanna Matti, Head State Teacher

EXHIBIT 47-48: Ramon Ramirez, Northwest Treeplanters and Farmworkers United

EXHIBIT 49-50: Peter Emerson, Owner, The Bipartisan Cafe, Portland

EXHIBIT 51-52: Tyler Long, President, PG Long Floorcovering LLC.

EXHIBIT 53-54: Patt Dolan, Special Education Assistant, Lake Oswego School District

EXHIBIT 55-56: Pam Alvarado, Head Start of Lane County

EXHIBIT 57-58: Nick Gammon, Portland, Oregon

EXHIBIT 59-60: Neena Johnson, resident, Oregon

EXHIBIT 61-62: Michael Gardner, owner, History Markers Inc.

EXHIBIT 63-64: Martinez Chavez Xochiquetzal, Council Policy Program Head Start

EXHIBIT 65-66: Martha Santoyo, resident, Oregon

EXHIBIT 67-68: Mariann Roldan, Head Start of Lane County

EXHIBIT 69-70: Marci Pelletier, owner, Shwop, Portland

EXHIBIT 71-72: Lise Brown, resident, Oregon

EXHIBIT 73-74: Linda Peterson, president, AFSCME Local 3214, Eugene, Oregon

EXHIBIT 75-76: Lili Hoag, Policy Director, Family Forward Oregon

EXHIBIT 77-78: Lesly Munoz, Woodburn, Oregon

EXHIBIT 79-80: Paula Likes, Portland, Oregon

EXHIBIT 81-82: Kasil Kapriel, Portland, Oregon

EXHIBIT 83-84: Justin Norton-Kertson, representative, 15 Now Oregon

EXHIBIT 85-86: Judy Kulluson, Roseburg, Oregon

EXHIBIT 87-88: Joye Willman, resident, Oregon

EXHIBIT 89-90: Johnna Vanek, Roseburg, Oregon

EXHIBIT 91-92: Jim Houser, owner, Hawthorne Auto Clinic

EXHIBIT 93-94: Jamie Partridge, 15 Now PDX

EXHIBIT 95-96: Everice Broliar Moro, resident, Oregon

EXHIBIT 97-98: Erin Zygaitis, resident, Oregon

EXHIBIT 99-100: Deborah Kafoury, Chair, Multnomah County

EXHIBIT 101-102: Deborah Field, owner, Paperjam Press, Portland

EXHIBIT 103-104: David Jacobson, custodian, Bend/La Pine School District

EXHIBIT 105-106: Mimi Khalili, resident, Oregon

EXHIBIT 107-115: Bill Harvey, Chairman, Baker County

EXHIBIT 116-125: Bill Perry, Oregon Restaurant & Lodging Association

EXHIBIT 126-135: Bill McKee, Milwaukie, Oregon

EXHIBIT 136-145: Tim Casey, President & CEO, Bend Chamber of Commerce

EXHIBIT 146-155: Jerry Jones, Chair, Beaverton Chamber of Commerce
EXHIBIT 156-165: Angelo Spada, A&R Spada Farms LLC.
EXHIBIT 166-175: Debi Bainter, Executive Director, Baker County Chamber of Commerce
EXHIBIT 176-185: Cameron Howell, Albany, Oregon
EXHIBIT 186-195: Alan Aplin, Vice President, KERR Contractors
EXHIBIT 196-205: Cascade Policy Institute
EXHIBIT 206-215: Dennis Cabatic, Philomath Rental LLC.
EXHIBIT 216-225: Janet Steele, President, Albany Area Chamber of Commerce
EXHIBIT 226-235: Jim McCain, resident, Oregon
EXHIBIT 236-245: Jim Harrison, resident, Oregon
EXHIBIT 246-255: Jessica Narain, resident, Oregon
EXHIBIT 256-265: Jeanne Davidian, Southern, Oregon
EXHIBIT 266-275: Janessa Phan, Philomath Pharmacy
EXHIBIT 276-285: Jan Elfers, Public Policy Director, Ecumenical Ministries of Oregon
EXHIBIT 286-295: James Layton, resident, Oregon
EXHIBIT 296-305: Colene Martin, CEO, Grants Pass Chamber of Commerce
EXHIBIT 306-315: Jack Holt, Oregon Business Owner
EXHIBIT 316-325: Hyung Nam, Teacher, Portland Public Schools
EXHIBIT 326-335: Amber Holveck, Executive Director, Oregon City Chamber of Commerce
EXHIBIT 336-345: Steve Eckrich, CEO, Oregon State University Beaver Store
EXHIBIT 346-355: DJ Vogt, Oregon Business Association
EXHIBIT 356-365: Sharon Voigt, Office of Wayne W. Voigt CPA
EXHIBIT 366-375: Erika Patton, President, Pendleton Chamber of Commerce
EXHIBIT 376-385: Brandi Ebner, CEO, Wilsonville Area Chamber of Commerce
EXHIBIT 386-395: Dona Coon, Oregon Women for Agriculture
EXHIBIT 396-405: Linda Moholt, CEO, Tualatin Chamber of Commerce
EXHIBIT 406-415: Travis Biggs, Nonprofit Worker
EXHIBIT 416-425: Tracy Duerst, Treasurer, Oregon Women for Agriculture
EXHIBIT 426-435: Tom Burdett, Sales Representative, BnT Promotional Products
EXHIBIT 436-445: Yu Te, Owner, MacPCX
EXHIBIT 446-455: Toby Forsberg, Owner, Helping Hands Home Care
EXHIBIT 456-465: Timothy Brunner, East Portland Chamber of Commerce
EXHIBIT 466-475: Debi Mollahan, CEO, Tigard Area Chamber of Commerce
EXHIBIT 476-485: Steve Wright, Tax Fairness Oregon

EXHIBIT 486-495: Susan Bielenberg, Farmer, Scotts Mills
EXHIBIT 496-505: Steve Ferree, Owner, Mr. Rooter Plumbing
EXHIBIT 506-515: Stephen Bintliff, Tigard First
EXHIBIT 516-525: Stephanie Redman, Executive Director, Oregon
Recreation & Park Association
EXHIBIT 526-535: Stephanie McGilvra, Co-owner, Sublimity Snow &
Skate
EXHIBIT 536-545: Kelly Schreiber, Executive Director, Stayton Sublimity
Chamber of Commerce
EXHIBIT 546-555: Siobhan Gwozdz, Resident, Oregon City
EXHIBIT 556-565: Shelly Boshart Davis, Business Owner, Oregon
EXHIBIT 566-575: Todd Sensenbach, Owner, Home Instead Senior Care
EXHIBIT 576-585: Shannon Hall, Owner, Kelly's Restaurant and Lounge
EXHIBIT 586-595: Sarah Baessler, Director of Health Policy and
Government Relations, Oregon Nurses Association
EXHIBIT 596-605: Scott Friedman, President, Greenthumb Landscaping
EXHIBIT 606-615: Debra Fromdahl, President & CEO, Roseburg Area
Chamber of Commerce
EXHIBIT 616-625: Jason Brandt, CEO, Salem Area Chamber of
Commerce
EXHIBIT 626-635: Robin Knoll, Member, Seaside Chamber of Commerce
EXHIBIT 636-645: Richard Cummings, Owner, 911 Supply
EXHIBIT 646-655: Rhea Graham, Small Business Owner, Albany
EXHIBIT 656-665: Rep. Tina Kotek, Speaker of the House
EXHIBIT 666-675: Rep. Rob Nosse, House District 42
EXHIBIT 676-685: Rebecca Sandoval, Homecare Worker, Medford
EXHIBIT 686-695: Nick Conklin, Small Business Owner, Oregon
EXHIBIT 696-705: Laura Edmonds, President & CEO, North Clackamas
Chamber of Commerce
EXHIBIT 706-715: Lori Olrund, President, Miles Fiberglass & Composites
Inc.
EXHIBIT 716-725: Mike Nagle, Owner, Uppercut Barbershop
EXHIBIT 726-735: Michael Gardner, Owner, History Makers Inc.
EXHIBIT 736-745: Paul Wendlick, President & CEO, ISSPRO Inc.
EXHIBIT 746-755: Michele Fennimore, Ioka Farms Inc.
EXHIBIT 756-765: Michael Sernach, Owner, The Rain Shed Inc.
EXHIBIT 766-775: Maxine Walker, Resident, Portland
EXHIBIT 776-785: Matt Newell-Ching, Public Affairs Director, Partners for
a Hunger-Free Oregon
EXHIBIT 786-795: Mark Zirkle, Triple H Funding
EXHIBIT 796-805: Mark Taylor, President, Portland Music Company
EXHIBIT 806-815: Mark Twietmeyer, President, URS Electronics
EXHIBIT 816-825: Marie Bowers Stagg, farmer, Bashaw Land and Seed
Inc.
EXHIBIT 826-835: Maria D. Hernandez, resident, Oregon
EXHIBIT 836-845: Lou Shafer, resident, Oregon

EXHIBIT 846-855: Cindy Wagner & Mike Wagner, Santiam Towing and Recovery
EXHIBIT 856-865: Lahna Eagy, PCI Waste and Recycling Equipment
EXHIBIT 866-875: Charles Massie, Executive Direction, Klamath County Chamber of Commerce
EXHIBIT 876-865: Kevin & Lorie Dupee', Dupee' Enterprises, Inc.
EXHIBIT 886-895: Kelsey Wood, President and Principal Agent, Gordon Wood Insurance & Financial Services
EXHIBIT 896-905: Dan Clem, Government Affairs, Keizer Chamber of Commerce
EXHIBIT 906-915: Kay McGee, Business Manager, JD McGee, Inc.
EXHIBIT 916-926: Kathy Lambert, resident, Oregon
EXHIBIT 927-936: Kathleen Brown, Director of Sales and Marketing, ISSPRO, Inc.
EXHIBIT 937-946: Karen Nettler, Oregon Center for Christian Voices
EXHIBIT 947-956: Kandy Harbaugh, resident, Oregon
EXHIBIT 957-966: Julia Sharp, Burns, Oregon
EXHIBIT 967-976: Josephine Crenshaw, resident, Oregon
EXHIBIT 977-986: Lisa Gourley, Sweet Home, Oregon
EXHIBIT 987-996: Howard Kenyon, Director, Ecumenical Ministry of Oregon's Northeast Emergency Food Program
EXHIBIT 997-1,006: Joe Franell, Chairman, Hermiston Chamber of Commerce
EXHIBIT 1,007-1,016: Sheryll Bates, Executive Director, Heppner Chamber of Commerce
EXHIBIT 1,017-1,026: Jo McIntyre, Writer & Editor, Business News
EXHIBIT 1,027-1,036: Bob McDonald, Executive Director, Gresham Area Chamber of Commerce
EXHIBIT 1,037-1,046: Gerritt Rosenthal, Tualatin, Oregon
EXHIBIT 1,047-1,056: Gary Allin, Big River Grains, Philomath, Oregon
EXHIBIT 1,057-1,066: Albert Lillie, owner, Fat Albert's Deli Mart, LLC.
EXHIBIT 1,067-1,076: Eric Fruits, President, Economics International Corp.
EXHIBIT 1,077-1,086: Elam Farms, Inc.
EXHIBIT 1,087-1,096: Elliot Levin, Research Director and Legislative Advocate, Professional and Technical Employees Local 17
EXHIBIT 1,097-1,106: Eileen Padilla, Co-Owner, TSCB
EXHIBIT 1,107-1,116: Holly Moss, President, East Portland Chamber of Commerce
EXHIBIT 1,117-1,126: Doerfler Farms
EXHIBIT 1,127-1,136: Dick Leshley, Owner, Yellow Cab Taxi
EXHIBIT 1,137-1,146: Denny & Lucetta Elmer, Business Owner
EXHIBIT 1,147-1,156: Sheryl and Ed Ryker, Owner, Grocery Outlet of McMinnville
EXHIBIT 1,157-1,166: Geoff Davis, General Manager, David Class Company

EXHIBIT 1,167-1,176: Debi Conway, Owner, Washington Street
Steakhouse and Pub
EXHIBIT 1,177-1,186: Dr. Daniel Morris, Our Oregon
EXHIBIT 1,187-1,196: Dale Hurst, Owner/Managing Member, Lil' Pantry
Market and Deli
EXHIBIT 1,197-1,206: Connie Law, AtRivers Edge RV Resort
EXHIBIT 1,207-1,216: Colene Martin, CEO, Grants Pass Chamber of
Commerce
EXHIBIT 1,217-1,226: Clifford Moeller, President, Business Connections,
Inc.
EXHIBIT 1,227-1,236: Cindy & Mike Wagner, resident, Oregon
EXHIBIT 1,237-1,246: Chris Workman, resident, Oregon
EXHIBIT 1,247-1,256: Chris Powell, Bandon Baking Company
EXHIBIT 1,257-1,266: Catrina Larsen, Human Resource Generalist,
Allann Bros Coffee Roaster
EXHIBIT 1,267-1,276: Children First for Oregon
EXHIBIT 1,277-1,286: Tom Holt, Director, Government Affairs, Cambia
Health Solutions
EXHIBIT 1,287-1,296: Bridget Cooke, Co-founder and Executive Director,
Adelante Mujeres
EXHIBIT 1,297-1,306: Brandon Drivon, resident, Oregon
EXHIBIT 1,307-1,316: Brad Avakian, Commissioner, Bureau of Labor and
Industries
EXHIBIT 1,317-1,326: Brad Hicks, President & CEO, The Chamber of
Medford/Jackson County
EXHIBIT 1,327-1,336: Eric Fruits, resident, Oregon
EXHIBIT 1,337-1,346: Deanna Palm, President, The Hillsboro Chamber of
Commerce
EXHIBIT 1,347-1,356: Lindsey Zuber, resident, Oregon
EXHIBIT 1,357-1,366: Lynda McHenry, Owner, Eats & Treats Cafe
EXHIBIT 1,367-1,376: Mary King, Labor Economist, Professor Emerita,
Portland State University
EXHIBIT 1,377-1,386: Melissa Craig, President, Quest Staffing Services
EXHIBIT 1,387-1,396: National Federation of Independent Business
EXHIBIT 1,397-1,406: Chris Girard, CEO, Plaid Pantries, Inc.
EXHIBIT 1,407-1,416: Roger Lee, Executive Director, Economic
Development for Central Oregon
EXHIBIT 1,417-1,426: Bill Perry, Oregon Restaurant Lodging Association
EXHIBIT 1,427-1,436: Jeff Stone, Oregon Association on Nurseries
EXHIBIT 1,437-1,476: Oregon Center for Public Policy
04:00:00 Exhibit 1,477: Witness Registration
04:01:42 Meeting Adjourned