

## SENATE COMMITTEE ON GENERAL GOVERNMENT

March 4, 1999 Hearing Room C

3:00 p.m. Tapes 33-35

**MEMBERS PRESENT:** Sen. Verne Duncan, Chair

Sen. Cliff Trow, Vice-Chair

Sen. John Lim

Sen. Marylin Shannon

Sen. Frank Shields

**STAFF PRESENT:** Marjorie Taylor, Administrator

Patrick Brennan, Administrative Support

**MEASURE/ISSUES HEARD:** Introduction of Committee Measures

SB 228 Work Session for the Purpose of Tabling

SB 430 Work Session

HB 2254 Public Hearing and Work Session

SB 269 Public Hearing and Work Session

SB 473 Public Hearing and Work Session

SB 486 Public Hearing

These minutes are in compliance with Senate and House Rules. Only text enclosed in quotation marks reports a speaker's exact words. For complete contents, please refer to the tapes.

TAPE/#	Speaker	Comments
TAPE 33, A		
002	Chair Duncan	Calls meeting to order at 3:12 p.m. Opens a work session for the purpose of introducing committee bills.

**INTRODUCTION OF COMMITTEE MEASURES**

007	Sen. Shields	<b>MOTION: Moves LC's: 2539, 3215 BE INTRODUCED as committee bills.</b>
008	Marjorie Taylor	Committee Administrator. Gives a brief description of LC 2539 and 3215.
012		<b>VOTE: 4-0-1</b> <b>EXCUSED: 1 - Shannon</b>
	Chair Duncan	<b>Hearing no objection, declares the motion CARRIED.</b>
		LC 2539 becomes SB 1201. LC 3215 becomes SB 1200.
018	Chair Duncan	Closes the work session and opens a work session on SB 228.
<b><u>SB 228 WORK SESSION</u></b>		
022	Sen. Trow	<b>MOTION: Moves to TABLE SB 228.</b>
029		<b>VOTE: 4-0-1</b> <b>AYE: In a roll call vote, all members present vote Aye.</b> <b>EXCUSED: 1 - Shannon</b>
	Chair Duncan	<b>The motion CARRIES.</b>
034	Chair Duncan	Closes the work session on SB 228 and opens a work session on SB 430.
<b><u>SB 430 WORK SESSION</u></b>		
036	Marjorie Taylor	Committee Administrator. Gives a brief description of the bill. States that the bill received a previous public hearing on 2-4-99 and that the amendment discussed at that meeting will be presented to the committee.
044	David Stiteler	Chair, Employment Relations Board (ERB). Discusses the ñ1 amendments to SB 430. Says that the amended bill would allow board members to serve as arbitrators only for entities outside of the State of Oregon.

058	Sen. Trow	Asks why the bill cannot be amended to say that arbitration would be allowed for entities outside of the board's jurisdiction and outside of the state of Oregon.
060	Stiteler	Replies that the change could be made should the committee determine that it is necessary.
063	Sen. Trow	Asks if there may be cases where an entity outside of Oregon could fall under the ERB's jurisdiction.
067	Stiteler	Replies that he cannot conceive of such a situation. Says that the bill could be amended to alleviate Sen. Trow's concerns. Says that the amendment was approved by Legislative Counsel.
077	Chair Duncan	States that the committee had previously voiced concerns regarding the ability of board members to teach academic classes.
081	Stiteler	States that the committee was concerned that a board member may have to arbitrate a case for an entity by which they were employed. States that the amendment would prevent such an occurrence. Says that the amendment also addresses the committee's concerns that the board member's status remain the same should they teach classes outside of their board duties.
098	Chair Duncan	Asks if the emergency clause in the amendment is designed for implementation in time for the Spring term. States that the amendment would have the bill take effect as of August 1, 1999.
100	Stiteler	Replies that the ERB did not request the emergency clause. States that the clause may be in reaction to legislation currently under consideration.
110	Sen. Trow	States that he still has concerns regarding arbitrator conflict of interest. Asks if it would be conceivable for an arbitration case inside of the state of Oregon to take place.
130	Stiteler	Replies that it is possible.
133	Sen. Trow	Says that the bill as amended deals with working outside of the state but is silent regarding arbitration inside of the state.
140	Chair Duncan	Says that the goal of the bill and the amendment is to prevent board members from arbitrating within the state of Oregon, whether it is within their jurisdiction or not.
146	Stiteler	Concurs with Chair Duncan's statement. Says that the intent of the legislation was not to allow arbitration within the state.

158	Sen. Lim	Says that the use of the emergency clause appears to be unnecessary.
166	Rita Thomas	Member, ERB. States that the emergency clause was necessary to receive a "date certain" clause. Says that a bill proposed by Rep. Mannix would require any bill to have a "date certain" in order to be implemented before January 1, 2000. Says that Legislative Counsel merely used the emergency clause as a way to put in a specific beginning date for the program.
175	Sen. Lim	States that the bill would be implemented within 90 days after the end of session.
180	Chair Duncan	Says that the ERB is simply trying to avoid problems related to Rep. Mannix's bill.
186	Sen. Lim	States that the emergency clause will cause questions to be raised on the floor of the Senate.
189	Chair Duncan	Concurs and says that the carrier of the bill on the floor must be ready to answer such questions.
192	Chair Duncan	<b>MOTION: Moves to ADOPT SB 430-1 amendments dated 2/17/99.</b>
193		<b>VOTE: 5-0</b>
	Chair Duncan	<b>Hearing no objection, declares the motion CARRIED.</b>
195	Sen. Trow	<b>MOTION: Moves SB 430 to the floor with a DO PASS AS AMENDED recommendation.</b>
197	Sen. Trow	Says that the committee staff should investigate the need to add further detail to line 21 for clarification.
210		<b>VOTE: 5-0</b>  <b>AYE: In a roll call vote, all members present vote Aye.</b>
	Chair Duncan	<b>The motion CARRIES.</b>  <b>SEN. TROW will lead discussion on the floor.</b>

225	Chair Duncan	Closes the work session on SB 430 and opens a public hearing on HB 2254.
<b><u>HB 2254 PUBLIC HEARING</u></b>		
230	Marjorie Taylor	Committee Administrator. Gives a brief description of HB 2254.
244	Colonel Mike Caldwell	Deputy Director, Oregon Military Department (OMD). Testifies in support of HB 2254. Says that it is sometimes necessary for the Adjutant General to choose the person who will serve on his behalf during an absence. Says that the current statute has the choice made by the Governor or the seniority system. Says that a condition arose four years ago where a Guardsman who had a career outside of the National Guard was nearly forced to become Acting Adjutant General.
272	Chair Duncan	Asks if the person chosen would be merely the "acting" Adjutant General.
273	Caldwell	Concurs with Chair Duncan's statement.
276	Sen. Shields	Says that the bill would seem to be a benefit for those Assistant Adjutant Generals who have full-time positions with which a call to serve as Interim Adjutant General would interfere.
279	Caldwell	Concurs with Sen. Shields and says that such a situation would be impractical, as the person chosen would be performing their Adjutant General duties during evenings and weekends.
283	Sen. Shields	Asks if circumventing the seniority system will engender hard feelings among National Guard personnel.
288	Caldwell	Replies that it will not, as currently two of the three Assistant Adjutant Generals are gainfully employed outside of the OMD.
298	Sen. Trow	Asks why the bill would allow either the Governor or the Adjutant General to name an Acting Adjutant General.
302	Caldwell	Replies that the Governor has the ability to allow the Adjutant General to make the selection. Says that the Governor would have to state in writing that the Adjutant General was to make the decision.
305	Sen. Trow	Says that the bill should say that specifically. Says that the bill seems to give both the Governor and the Adjutant General equal authority to name a replacement. Asks what would happen if neither wished to choose a replacement.
314	Caldwell	Replies that if neither wants to name the replacement then seniority is used to make the determination.

320	Chair Duncan	Asks if someone other than an Assistant Adjutant General can be named as Acting Adjutant General.
326	Caldwell	Replies that statute would prevent any choice other than one of the Assistant Adjutant Generals. Says that statute allows the Adjutant General to pick the Assistant Adjutant Generals and that HB 2254 simply extends that to the naming of an Acting Adjutant General.
355	Chair Duncan	Asks if an Acting Adjutant General is named if the Adjutant General is out of the country.
356	Caldwell	Replies that an acting Adjutant General is named only in the event of death or inability to perform the duties of Adjutant General. Says that communications systems allow the Adjutant General to perform his or her duties from anywhere in the world.
359	Sen. Trow	Asks what the effect would be of removing the "or" and simply stating that the Governor can designate an Acting Attorney General. Asks if there could be a disagreement between the Adjutant General and the Governor.
364	Caldwell	Replies that, in the event of a difference of opinion, the Governor would have the last word. Says that the provision for the Adjutant General is in the bill in the event that the Governor is unavailable to make the decision.
371	Sen. Shields	States that the bill could be changed to read "the Governor or, secondly, the Adjutant General." Says that such a change would make it clear that the Governor has the first option.
375	Sen. Lim	Says that since the Governor appoints the Adjutant General and has the power to remove him, there should be no reason to worry about a potential difference of opinion between the two.
385	Caldwell	States that the bill was worded as is by Legislative Counsel as directed by the Department of Administrative Services (DAS).
396	Sen. Shields	Asks if there is a problem with the addition of the word "secondly."
402	Sen. Trow	Asks why the bill does not say "shall" rather than "may," since there is no option in regards to naming a successor. Says that "secondly" is acceptable.
419	Chair Duncan	Says that such replacements are similar to battlefield promotions. Says that he would prefer to simply eliminate the "or Adjutant General" from the phrase.
<b>TAPE 34, A</b>		

020	Caldwell	Describes Section 2 of the bill. Says that the bill clarifies the status of the full-time force. Says that there has been a question of eligibility for Oregon retirement benefits while collecting federal benefits. Says that the bill would prevent a "double dip."
035	Chair Duncan	States that the change makes sense. States that the federal reserve status often allows accrual of retirement benefits from the federal government.
045	Caldwell	Says that the state budget would be burdened by allowing such individuals to collect both state and federal retirement.
053	Sen. Trow	States that the bill appears to deal with a large number of chapters of ORS. Asks for confirmation that the OMD has been careful not to eliminate important statutes.
058	Caldwell	Replies that the only statutes that are being replaced are those for which there is an overlap with federal programs. Says that the changes would prevent dual coverage or "playing the market."
063	Sen. Trow	Asks if there are any members of the Oregon National Guard outside of the coverage of Title 10 and Title 32.
068	Caldwell	Replies that there is only one individual for which that is the case, a general who will be serving as Vice-Chief of the National Guard Bureau. Says that general will maintain Title 10 status, which is very unusual. Says that of 8,000 members of the Oregon National Guard only one would fall outside of Title 32 coverage.
074	Sen. Trow	Asks if there are any members of the Oregon National Guard who would be considered a state employee.
076	Caldwell	Replies that the bill is primarily directed at Title 32, which is a state status paid for by the federal government and subject to federal regulations.
083	Sen. Lim	Asks if the bill is understood and supported by all of the generals and within the Oregon National Guard.
087	Caldwell	Replies that the general officers are cognizant of the bill and that it is important to many of them who have careers outside of the Guard. Says that the most senior Assistant Adjutant General currently is on the faculty at Oregon State University, a position that he would not want to give up in the event that something happens to the Adjutant General.
093	Sen. Trow	Indicates that there is another instance of the potential conflict between the Governor and Adjutant General.
097	Caldwell	States that the section referred to by Sen. Trow is a reference to the fail-safe which could reinstate the seniority system.

102	Sen. Lim	Says that there should be no chance for the ability to appoint an Acting Adjutant General to be "politically used."
108	Caldwell	Says that the Governor should have the same ability to name an Acting Adjutant General as he has in naming the Assistant Adjutant Generals from which the Acting Adjutant General is chosen. Says that the Governor is the commander-in-chief and thus is in charge.
117	Chair Duncan	States that former-Governor Goldschmidt was able, on one occasion, to circumvent the seniority system by choosing a colonel for a post traditionally held by a general. Says that the Governor could bypass the seniority system entirely and choose a Colonel to be Adjutant General, so it makes sense for him to have the ability to name the Acting Adjutant General from among the three Assistant Adjutant Generals.
134	Sen. Shields	Says that amending the bill would cause more difficulty than it would be worth.
143	Chair Duncan	Closes the public hearing on HB 2254 and opens a work session on HB 2254.
<b><u>HB 2254 WORK SESSION</u></b>		
153	Sen. Shields	<b>MOTION: Moves HB 2254 to the floor with a DO PASS recommendation.</b>
156		<b>VOTE: 5-0</b> <b>AYE: In a roll call vote, all members present vote Aye.</b>
	Chair Duncan	<b>The motion CARRIES.</b>  <b>SEN. SHIELDS will lead discussion on the floor.</b>
161	Sen. Trow	States that he believes that there is still a potential for conflict in that the Governor and Adjutant General would seem to have equal authority in regards to naming an Assistant Adjutant General.
170	Chair Duncan	Closes the work session on HB 2254 and opens a public hearing on SB 269.
<b><u>SB 269 PUBLIC HEARING</u></b>		
180	Dan Hartman	Chief Risk Officer, DAS. Testifies in support of SB 269 ( <b>EXHIBIT B</b> ). States that SB 269 would expand the comprehensive risk management laws passed in



		1985. Says that the bill would provide positive monetary incentives to be put back into risk management issues.
211	Elizabeth Dickenson	Risk Manager, Oregon University System. Testifies in support of SB 269. Says that there are full-time safety workers on all campuses in Oregon but that full-time risk coordinators are a "scarce resource." Says that assessments paid come out of a central fund paid for out of revenues such as housing fees. Says that departments are generally unaware of the increased costs of risk management. Says that those departments that are aware of the costs of their risk management programs tend to take better care not to incur high costs.
270	Dickenson	Says that agencies must be more involved in the effort to control losses through risk management. Says that SB 269 will encourage agencies to manage their losses through returns on performance. Says that a grant program could be used to complete a system-wide risk analysis, train agency employees, and reduce ergonomic losses from injury.
302	Dave Cook	Director, Department of Corrections (DOC). Testifies in support of SB 269 <b>(EXHIBIT B)</b> . Says that the DOC is interested in lowering risk management costs. Says that there is usually not enough money in the DOC budget to fund risk management training. Says that the DOC is a risky job but that most injuries are preventable with training. Says that it is important for employees to understand how their physical abilities change as they grow older. Says that he is supportive of using competitive grants to reduce the risk of employee injury.
352	Sen. Trow	Asks if extra money in the DOC budget, were it to become available due to a reduction in risk management fees, would be spent on risk management issues.
358	Cook	Replies that savings due to reduced risk management cost would likely be put back into risk management programs. Says that the competition for grants among state agencies offers the opportunity for a marketplace of ideas and creativity.
373	Sen. Trow	Asks what rates the DOC pays for risk management.
376	Cook	Replies that the department pays a fairly high rate.
380	Sen. Trow	Says that the DOC could simply have its risk management rates reduced in order to accomplish the same goal as the incentive program proposed by SB 269.
391	Dickenson	Says that, on the occasions in the past when statewide risk management costs have been lower than expected, the savings were simply removed from agency budgets.
400	Sen. Trow	Asks if the individual agencies pay a rate for risk management.
402	Dickenson	Replies that agencies do pay a rate which is budgeted. Says that when the projected rates are reduced the agency budgets are readjusted to remove the excess.

407	Sen. Trow	Says that, in the long run, the program may be successful at reducing risk management costs. Says that, in a time of stringent budgets, it is arguable that offering monetary incentives for performance of duties for which agencies have responsibility may not necessarily be a good idea.
418	Chair Duncan	Says that agencies should already be working to educate on risk management.
<b>TAPE 33, B</b>		
007	Cook	Says that it is important to not lose ground on risk management. Says that the investment of dollars will focus attention on the issue. Says that risk management is a continuing process.
018	Bob Mink	Deputy Director, Department of Human Resources (DHR). Testifies in support of SB 269. Says that there are issues in which investment towards risk management education could make a difference. Says that the constant re-balancing the DHR budget would be made easier through the proposed grants.
036	Sen. Trow	Asks whether DHR approves of the fact that its savings in risk management are being used to subsidize the statewide risk management system.
040	Mink	Replies that it is more difficult to reallocate funds for risk management than it would be to allocate incoming grants meant specifically for that purpose.
046	Sen. Trow	Asks if Mr. Mink feels that the grant process could help DHR to lower claims in a cost-effective way over the long term.
051	Mink	Replies that the grant program would be helpful in the long run.
056	Chair Duncan	Closes the public hearing on SB 269 and opens a public hearing on SB 473 and SB 486.
<b><u>SB 473 and SB 486 PUBLIC HEARING</u></b>		
060	Sen. Peter Courtney	Senate District 17. Testifies in support of SB 473 ( <b>EXHIBIT C</b> ). Says that the purpose of SB 473 is to encourage the multipurpose use of state land and buildings for children and community activities. Says that the approach has been successful in Salem, with the Extreme Sports Center at the state fairgrounds and the Saturday Market in state parking lots. Says that allowing public use of state facilities, when those facilities are not in operation, for the benefit of children's activities can provide great benefit for children and communities.
128	Sen. Trow	Asks if schools would be included in the definition of state buildings for the purpose of SB 473.

131	Sen. Courtney	Replies that they are not intended to be included by the bill. Says that schools are usually very busy with activities. Says that facilities in the university system may be useful.
142	Sen. Trow	Asks what the bill means when it asks to "encourage" state agencies to allow use of their facilities.
146	Sen. Courtney	Replies that the encouragement would mean that there would be positive effort on the part of the executive branch to accommodate requests by the public and the legislature for the use of state facilities.
167	Sen. Shields	Asks if the bill's use of the phrase "state buildings" may include parking lots or ball fields. Asks if the bill should say "state buildings and lands" or "properties."
180	Sen. Trow	Says that perhaps the word "facilities" should be used within the bill, as it is in the bill description.
188	Sen. Courtney	Says that, in light of the comments of the committee members, it would be a good idea to change the word "building" to the phrase "state facilities." Says that different communities may need different types of facilities and should have the option to use them.
195	Chair Duncan	Asks Sen. Courtney if he would like the committee to change the bill in work session or if he would like to work with Legislative Counsel to make the change.
198	Sen. Courtney	Replies that the committee can make the change. Thanks Sen. Shields for making the suggestion to give the definition of state facilities a broader scope.
209	Chair Duncan	Says that statute defines state buildings.
212	Sen. Lim	Asks if there may be a problem with liability in regards to activities taking place on state facilities or lands.
216	Sen. Courtney	Replies that, for some of the Salem activities already mentioned, liability coverage is provided by the groups that use the facilities.
230	Sen. Lim	Says that the opening of state facilities to public activities is not a big issue but that the liability that may go along with opening up those facilities could be, in the event of an injury or accident.
238	Sen. Courtney	States that the Boys and Girls Club uses certain state facilities for activities such as roller hockey in Salem. Says that events sponsored by the Boys and Girls Club are covered by the Club's insurance. Says that liability for other such activities is probably covered by groups in a similar manner.

255	Chair Duncan	Concurs with Sen. Courtney. Says that activities which take place within a school building, such as Boy Scouts, do not leave that school open to liability concerns.
266	Sen. Courtney	Says that Fairview does not share its gymnasium, which could be used by the community, with the public due to valid security concerns. Says that such issues could be further explored to reach agreement and accommodation. Says that the bill would not create a mandate.
296	Sen. Courtney	Testifies in support of SB 486 ( <b>EXHIBIT D</b> ). States that the purpose of SB 486 is to expand the Family Leave laws to allow working parents to take unpaid leave for the purpose of attending school activities. Says that the bill is similar to laws in California, Arkansas, Massachusetts, Louisiana, and the District of Columbia. States that the goal of the bill is to give children the parental involvement that is crucial to their academic success. Says that the bill would allow use of sick leave, which he would be willing to eliminate, if necessary. Says that more parental involvement in schools would benefit students, school staff, parents, and communities.
365	Sen. Courtney	Says that the bill would allow parents to attend school activities that may take place after school if those activities take place during the work hours of the parent. Says that it is important to develop community and parental support for schools. Says that the program has been successful in other states.
386	Chair Duncan	Closes the public hearing on SB 473 and SB 486. Opens a work session on SB 269.
<b>TAPE 34, B</b>		
<b><u>SB 269 WORK SESSION</u></b>		
<b>005</b>	<b>Sen. Shannon</b>	<b>MOTION: Moves SB 269 to the floor with a DO PASS recommendation.</b>
007	Sen. Lim	States that the bill discusses incentives which it is unclear there is a need for. Says that the Occupational Safety and Health Administration (OSHA) may provide similar programs. Says that the bill would not limit expenditures on risk management biennially. Says that for those reasons he cannot support SB 269. Says that past incentive programs have been inconclusive.
023	Sen. Shields	Says that the incentive program suggested by SB 269 would save money in that the reduction of risk would be necessary for reaping the benefits of the money which they have saved the system. Says that an agency which saves the system money would only receive a fraction of the money saved through grants and incentives. Asks if there is a percentage allowed as a financial incentive to agencies.
038	Sen. Lim	States that the bill makes no mention of maximum incentives.

041	Dan Hartman	Chief Risk Officer, DAS. Says that the fees charged to agencies are designed to allow the Risk Management Division to pay its liability costs. Says that adjustments are made by an actuary biennially. Says that the program is currently running a surplus. Says that grants would only be given in the event that the program runs a surplus.
055	Chair Duncan	Asks if there is a fixed dollar amount that grants could not exceed.
057	Hartman	Replies that the amount of the grants would vary, depending on the surplus amounts available.
062	Sen. Trow	Asks if surpluses could be returned to agencies in the form of rate reductions.
066	Hartman	Replies that rate reductions have been made in the past. Says that dividends and interest earnings from insurance accounts have previously been used to reduce agency risk management rates.
071	Sen. Trow	Asks if money from different accounts can be commingled.
073	Hartman	Replies that commingling is not allowed, but that money can be borrowed from one account and put temporarily into another, but it requires paying that money back with interest.
077	Sen. Lim	Says that the bill would open all state agencies with unpredictable results.
080	Sen. Shields	Says that there is no way for agencies to receive money which they have not saved through risk management reduction. Says that the incentive will help them to try harder to save. Says that there is no risk since only the saved money is returned as a grant to the agency responsible for saving it.
093	Sen. Lim	States that agencies should not require incentives to perform duties for which they are already responsible.
098		<b>VOTE: 4-1</b>  <b>AYE: 4 - Shannon, Shields, Trow, Duncan</b>  <b>NAY: 1 - Lim</b>
	Chair Duncan	<b>The motion CARRIES.</b>  <b>SEN. SHIELDS will lead discussion on the floor.</b>

112	Chair Duncan	Closes the work session on SB 269 and reopens the public hearing on SB 473.
<b><u>SB 473 PUBLIC HEARING</u></b>		
117	Dave Cook	Director, DOC. Testifies in support of SB 473. States that the DOC has entered into partnership with Girl Scout troops whose mothers are inmates regarding the use of DOC facilities. Says that it is important to call attention to the need to open state facilities to the public. Says that it is incumbent upon agencies to reach agreement with partners regarding insurance coverage. Says that the public use of agency facilities should not be done at cost to the agency. Says that there may be some additional liability partially related to opening facilities to the public but that the risk is not proportionate to the benefit that could be gained.
167	Sen. Lim	Asks if statute already allows for public use of state agency lands and facilities.
173	Cook	Replies that it might be the case but that SB 473 calls attention to the need for encouragement to work with the public for the benefit of the community.
188	Rusty Vernon	Director, Oregon State Fair (OSF). Testifies in support of SB 473 ( <b>EXHIBIT E</b> ). States that the OSF has worked in partnership with the Young Men's Christian Association (YMCA) in the construction of a skate park at the State Fairgrounds. Says that the skate park has received very positive response and has benefited the OSF as well by opening up a new demographic and helping to create similar programs at the county fair level. States that there is no cost of liability to the OSF as insurance coverage is provided by the YMCA.
247	Randy Lewis	Chief Executive Officer, Marion and Polk County Family YMCA. Testifies in support of SB 473 ( <b>EXHIBIT F</b> ). Says that the YMCA organizes activities throughout the region. Says that there are many activities, such as skating and stunt biking, for which it has been a problem to find a proper place to hold activities. Describes many of the activities sponsored by the YMCA.
300	Sen. Lim	Asks if children have to pay a basic fee for the use of the skate park at the fairgrounds.
303	Lewis	Replies that there is a small fee charged to join the YMCA, which is designed to cover the costs of operation of facilities.
307	Sen. Lim	Asks what other facilities are included at the fairground site.
310	Lewis	Gives a description of the skate park. Says that there are over 1,000 kids who take utilize the skate park weekly.
326	Chair Duncan	Closes the public hearing on SB 473 and opens a work session on SB 473.
<b><u>SB 473 WORK SESSION</u></b>		

345	Sen. Trow	<b>MOTION: Moves SB 473 to the floor with a DO PASS recommendation.</b>
350		<b>VOTE: 4-0-1</b> <b>AYE: In a roll call vote, all members present vote Aye.</b> <b>EXCUSED: 1 - Shields</b>
	<b>Chair Duncan</b>	<b>The motion CARRIES.</b>  <b>SEN. LIM will lead discussion on the floor.</b>
360	Chair Duncan	Closes the work session on SB 473 and opens a public hearing on SB 486.
<b><u>SB 486 PUBLIC HEARING</u></b>		
370	Lynn Parton	Representative, Women's Rights Coalition. Testifies in support of SB 486. States that SB 486 is important for working mothers in that it would allow them to participate in the school activities of their children. Says that there has been a decline of participation by parents in the education of their children. Says that a national survey showed that the inability to coordinate family and work was the single most identified problem by working mothers.
<b>TAPE 35, A</b>		
003	Parton	Says that 63 percent of mothers with children under the age of six work outside of the home. Says that 78 percent of mothers with children between the age of six and seventeen are in the labor force. Says that the current cost to businesses due to family problems of employees could be astronomical. Says that the stipulation within SB 486 that there be notice given ahead of time would allow flexibility on the part of businesses.
018	Chair Duncan	Closes the public hearing on SB 486. Adjourns the meeting at 5:02 p.m.

Submitted By, Reviewed By,

Patrick Brennan, Marjorie Taylor,

Administrative Support Administrator

**EXHIBIT SUMMARY**

**A ñ SB 430, -1 amendment, staff, 1 p.**

**B ñ SB 269, testimony, Dave Cook, 2 pp.**

**C ñ SB 473, testimony, Sen. Peter Sen. Courtney, 1 p.**

**D ñ SB 486, testimony, Sen. Peter Sen. Courtney, 2 pp.**

**E ñ SB 473, testimony, Rusty Vernon, 1 p.**

**F ñ SB 473, testimony, Randy Lewis, 2 pp.**