## **HOUSE COMMITTEE ON LABOR**

March 11, 1997 Hearing Room E

8:30 A.M. Tape 37

**MEMBERS PRESENT:** 

Rep. Steve Harper, Chair

Rep. Mike Fahey, Vice-Chair

**Rep. Chris Beck** 

Rep. Dan Gardner

Rep. Bill Markham

Rep. Ron Sunseri

**MEMBER EXCUSED: Rep. John Minnis** 

**STAFF PRESENT:** 

Cara Filsinger, Administrator

Linda Spaulding, Administrative Support

**MEASURE/ISSUES HEARD:** 

SB 47 Public Hearing and Work Session

SB 43 Public Hearing and Work Session

SB 38 Public Hearing and Work Session

SB 37 Public Hearing and Work Session

SB 45 Public Hearing and Work Session

These minutes are in compliance with Senate and House Rules. <u>Only text enclosed in quotation</u> <u>marks reports a speaker's exact words.</u> For complete contents, please refer to the tapes.

Tape/#	Speaker	Comments
<b>TAPE 37, A</b>		
1004		Calls the meeting to order at 8:34 a.m. Enters written testimony on HB 2691 for the record (EXHIBIT A). Opens public hearing on SB 47.

<u>SB 47 -</u> <u>PUBLIC</u> HEARING		
018	Jack Roberts	Commissioner, Oregon Bureau of Labor and Industries Explains SB 47 is housekeeping bill to repeal Oregon statutes governing labor organizing and collective bargaining between nurses and private health care facilities which were preempted by federal statute.
033	Chair Harper	Closes public hearing on SB 47. Opens work session on SB 47.
<u>SB 47 -</u> WORK SESSION		
035	Rep. Gardner	<b>MOTION:</b> Moves SB 47 to the floor with a DO PASS recommendation.
		<b>VOTE: 5-0</b>
		AYE: In a roll call vote, all members present vote Aye.
		EXCUSED: 2 - Markham, Minnis
	Chair Harper	The motion CARRIES. REP. FAHEY will lead discussion on the floor.
046	Chair Harper	Closes work session on SB 47. Opens public hearing on SB 43.
<u>SB 43 -</u> PUBLIC HEARING		
048	Jack Roberts	Commissioner, Oregon Bureau of Labor and Industries (BOLI) Says SB 43 is housekeeping bill; explains the bill cleans up inadvertent omission in original statute excluding from coverage by civil rights laws those employers who are elected officials. Explains BOLI had no jurisdiction to pursue civil rights complaints against elected officials; SB 43 rectifies this oversight.
066	Chair Harper	Closes public hearing on SB 43. Opens work session on SB 43.
<u>SB 43 -</u> WORK SESSION		
070	Rep. Fahey	MOTION: Moves SB 43 to the floor with a DO PASS recommendation.
		VOTE: 6-0

		AYE: In a roll call vote, all members present vote Aye. EXCUSED: 1 - Minnis	
	Chair Harper		
		The motion CARRIES. REP. GARDNER will lead discussion on the floor.	
083	Chair Harper	Closes work session on SB 43; opens public hearing on SB 38.	
<u>SB 38 -</u> PUBLIC HEARING			
	Lealt	Commissioner, Oregon Bureau of Labor and Industries	
085	Jack Roberts	Explains SB 38 is a housekeeping bill that transfers authority for enforcement for regulating farm worker camps to Department of Consumer and Business Services (DCBS).	
		Deputy Administrator, Oregon-OSHA	
102	David Sparks	Supports SB 38 that authorizes responsibility for ensuring farm labor camp occupants are provided seven days' housing if regulatory agencies determine farm labor camp unfit for habitation.	
113	Rep. Beck	Asks if discussion held last session when bill was originally introduced regarding transfer of responsibility for farm labor camps.	
116	Roberts	Answers there was some discussion how responsibilities should be assigned. Explains BOLI's responsibility covers enforcement of contractual issues, concluding that OSHA inspects facilities. Summarizes allocation of responsibilities saying OSHA manages structures; BOLI manages people.	
131	Rep. Harper	Reminds witnesses that during public hearings on HB 2691, testimony from farm workers described abuses in the system. Encourages agencies to monitor these complaints to the best of their abilities.	
138	Roberts	Says Bureau is aware of alleged violations; expresses concern, explains difficulty of enforcement. Assures committee BOLI takes the problem seriously.	
		Represents Tree Fruit Growers	
149	John McCulley	Says tree fruit industry was instigator of legislation passed last session. Explains logic of consolidating responsibility for farm labor camps into one agency; supports SB 38 as correcting oversight.	
163	Chair Harper	Closes public hearing on SB 38; opens work session on SB 38.	
<u>SB 38 -</u> WORK SESSION			
165	Rep.	<b>MOTION: Moves SB 38 to the floor with a DO PASS recommendation.</b>	

	Beck	
		<b>VOTE: 6-0</b>
		AYE: In a roll call vote, all members present vote Aye.
		EXCUSED: 1 - Minnis
	Chair	The motion CARRIES.
	Harper	REP. BECK will lead discussion on the floor.
174	Chair Harper	Closes work session on SB 38; opens public hearing on SB 37.
<u>SB 37 -</u> <u>PUBLIC</u> <u>HEARING</u>		
		Commissioner, Oregon Bureau of Labor and Industries
176	Jack Roberts	Explains SB 37 exempts certain apprenticeship and training agreement proceedings from contested case provisions of the Administrative Procedures Act.
211	Chair Harper	Closes public hearing on SB 37. Opens work session on SB 37.
<u>SB 37 -</u> WORK SESSION		
215	Rep. Fahey	MOTION: Moves SB 37 to the floor with a DO PASS recommendation.
		VOTE: 6-0
		AYE: In a roll call vote, all members present vote Aye.
		EXCUSED: 1 - Minnis
	Chair	The motion CARRIES.
	Harper	REP. FAHEY will lead discussion on the floor.
228	Chair Harper	Closes work session on SB 37; opens public hearing on SB 45.
<u>SB 45 -</u> PUBLIC HEARING		
		Commissioner, Oregon Bureau of Labor and Industries
		Explains SB 45 provides significant change in how BOLI handles apprenticeship and training committees. Explains background of 25 states operating under federally registered program of Bureau of Apprenticeship

		The motion CARRIES.
		AYE: In a roll call vote, all members present vote Aye. EXCUSED: 1 - Minnis
		VOTE: 6-0
365	Rep. Fahey	MOTION: Moves SB 45 to the floor with a DO PASS recommendation.
<u>SB 45 -</u> WORK SESSION		
362	Chair Harper	Closes public hearing on SB 45. Opens work session on SB 45.
351	Roberts	Agrees change may bring some discomfort to small union and nonunion committees, but believes program will be healthier as demonstrated in other states.
346	Rep. Fahey	Comments small union committees will be affected in similar way.
336	Roberts	Answers some feel abandoned.
333	Chair Harper	Asks about Commissioner Roberts' expectations of disapproval from small, nonunion apprenticeship committees.
		* civil rights suits brought against apprenticeship committee impacts state liability and creates conflict of interest
263	Roberts	<ul> <li>* terminations handled according to Administrative Procedures Act</li> <li>* legislation required to authorize registration fees to offset costs</li> </ul>
		Cites additional results of apprenticeship committees being treated as state agencies:
256	Roberts	Says out of 25 SAC states Oregon alone treats apprenticeship committees as state agencies. Other states treat committee as private sector partnership between management and labor, regulated and overseen by state.
		* allows more partnership input between management and labor
230		* greatest flexibility * ties needs with marketplace
	Jack Roberts	* best apprenticeship programs
		and Training (BAT). Says Oregon has a State Apprenticeship Council (SAC) that oversees and regulates apprenticeship. Although some federal standards are observed, SAC's standards are more stringent than federal. Lists advantages of SAC states:

	Chair Harper	REP. GARDNER will lead discussion on the floor.
377	Chair Harper	Closes work session on SB 45. Adjourns meeting at 8:59 a.m.

Submitted By, Reviewed By,

Linda Spaulding, Cara Filsinger,

Administrative Support Administrator

## EXHIBIT SUMMARY

## A - HB 2691, written testimony, Staff, 293 pp