SENATE COMMITTEE ON BUSINESS, LAW, AND GOVERNMENT

May 2, 1997 Hearing Room A

1:00 P.M. Tapes 207 - 208

MEMBERS PRESENT:

Sen. Neil Bryant, Chair

Sen. Randy Miller, Vice-Chair

Sen. Kate Brown

Sen. Gene Derfler

Sen. Randy Leonard

Sen. David Nelson

STAFF PRESENT:

Brian Krieg, Administrator

Jan Nordlund, Administrator

Donna Arens, Administrative Support

MEASURE/ISSUES HEARD:

HB 2269 Public Hearing and Work Session

SB 484 Work Session

HB 2034 Public Hearing and Work Session

HB 2081 Public Hearing and Work Session

HB 2155 Public Hearing and Work Session

HB 2187 Public Hearing and Work Session

SB 665 Work Session

SB 711 Work Session

HB 876 Work Session

These minutes are in compliance with Senate and House Rules. <u>Only text enclosed in quotation</u> <u>marks reports a speaker's exact words</u>. For complete contents, please refer to the tapes.

| Tape/# | Speaker | Comments |
|-------------------------------|-------------------------|--|
| TAPE 207, A | | |
| 010 | | Opens the meeting at 1:10 p.m. and the opens public hearing on HB 2269. |
| HB 2269 PUBLIC HEARING | | |
| 011 | Rep. Barbara Ross | District 35. Presents (EXHIBIT A) in support of HB 2269 A. Explains HB 2269. |
| 026 | Sen. Derfler | Asks about procedures if the spouse passes away. |
| 034 | Rep. Ross | Explains the benefits. |
| 039 | Fred McDonnal | Director, Public Employees Retirement System. Gives neutral testimony on HB 2269. |
| 055 | Chair Bryant | Asks if HB 2269 has financial impact. |
| 059 | McDonnal | States there is, which is estimated at \$150,000 per biennium for the next three years. |
| 065 | | Discussion of beneficiaries. |
| 084 | | Staff presents public testimony submitted prior to the meeting (EXHIBIT F). |
| 085 | Chair Bryant | Closes public hearing on HB 2269 and opens work session on SB 484. |
| <u>SB 484 WORK</u> SESSION | | |
| 094 | | Staff presents proposed -7 and -8 amendments (EXHIBIT G). |
| 095 | Brian Krieg | Committee Administrator. Explains the amendments. |
| 104 | Chair Bryant | Comments on Sen. Yih's input to the amendments. |
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| 109 | Steve Telfer | Member, Management Labor Advisory Committee. Discusses the preparation of the -8 amendments. |
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| 130 | Chair Bryant | Comments on Telfer's committee. |
| 134 | Sen. Brown | Asks which two people voted against the amendments. |
| 135 | Telfer | States the names. |
| 142 | Sen. Derfler | States he will vote against SB 484. |
| 148 | Chair Bryant | MOTION: Moves to ADOPT SB 484 -7 amendments dated 4/28/97. |
| | Chair Bryant | Hearing no objection, declares the motion CARRIED. |
| 150 | Chair Bryant | MOTION: Moves to ADOPT SB 484 -8 amendments dated 4/29/97. |
| 154 | Kevin Mannix | Attorney. Discusses the -8 amendments. |
| 167 | | Discussion of the amendments. |
| 170 | Sen. Brown | Asks if the Management Labor Advisory Committee has problems with the -7 or -8 amendments. |
| 171 | Chair Bryant | States they do not. |
| | | VOTE: 4-2 |
| 198 | | AYE: 4 - Brown, Leonard, Nelson, Bryant NAY: 2 - Derfler, Miller |
| | Chair Bryant | The motion CARRIES. |
| 205 | Chair Bryant | MOTION: Moves SB 484 to the floor with a DO PASS AS AMENDED recommendation. |
| | | VOTE: 4-2 |
| | | AYE: 4 - Brown, Leonard, Nelson, Bryant |
| | | NAY: 2 - Derfler, Miller |
| | Chair Bryant | The motion CARRIES. |
| 207 | | Closes work session on SB 484 and opens public hearing on HB 2034. |
| HB 2034 PUBLIC HEARING | | |
| 214 | | Staff presents public testimony submitted prior to the meeting and the proposed -A7 amendments (EXHIBIT H). |
| 215 | Fred | Public Employees Retirement System (PERS). Presents testimony in support of HB 2034 (EXHIBIT B). Discusses retirees and |

| 270 | | beneficiaries. Asks about the interest. |
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| | | States there is about \$2.7 million in interest accruing on a monthly |
| 273 | McDonnal | basis. |
| 294 | Jack Solis | Secretary Treasurer, Oregon Public Retirees Incorporated and Oregon Public Retirees Litigation Fund. Supports HB 2034. |
| 318 | McDonnal | Comments on individuals under PERS who were in military service. |
| 331 | Chair Bryant | Asks for comments on differences between SB 711 and HB 2034. |
| 338 | Brian Harrington | PERS. Supports HB 2034. Discusses differences between HB 2034 and SB 711. |
| 364 | McDonnal | Discusses sections 8-11 of HB 2034. Comments on Ballot Measure 8 and employee contributions. |
| TAPE 208, A | | |
| 025 | Maria Keltner | Association of Oregon Counties and League of Oregon Cities. Supports HB 2034. States this will make the law clearer. Discusses sections 8-11. |
| 045 | McDonnal | Discusses the language of HB 2034. Comments on employees who come into PERS after the effective date. |
| 072 | Chair Bryant | Closes public hearing on HB 2034 and opens work session on HB |
| HB 2034 WORK SESSION | | 2034. |
| <u>WORK</u> SESSION | | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. |
| <u>WORK</u> SESSION | Sen. Derfler Chair | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated |
| WORK SESSION 080 | Sen. Derfler Chair Bryant | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. |
| | Sen. Derfler Chair Bryant | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. Hearing no objection, declares the motion CARRIED. MOTION: Moves HB 2034 to the floor with a DO PASS AS |
| WORK SESSION 080 | Sen. Derfler Chair Bryant | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. Hearing no objection, declares the motion CARRIED. MOTION: Moves HB 2034 to the floor with a DO PASS AS AMENDED recommendation. Hearing no objection, declares the motion CARRIED. |
| WORK SESSION 080 | Sen. Derfler Chair Bryant Sen. Derfler Chair | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. Hearing no objection, declares the motion CARRIED. MOTION: Moves HB 2034 to the floor with a DO PASS AS AMENDED recommendation. Hearing no objection, declares the motion CARRIED. SEN. DERFLER will lead discussion on the floor. |
| <u>WORK</u> <u>SESSION</u> 080 084 | Sen. Derfler Chair Bryant Sen. Derfler Chair Bryant | MOTION: Moves to ADOPT HB 2034 -A7 amendments dated 5/2/97. Hearing no objection, declares the motion CARRIED. MOTION: Moves HB 2034 to the floor with a DO PASS AS AMENDED recommendation. Hearing no objection, declares the motion CARRIED. SEN. DERFLER will lead discussion on the floor. Closes work session on HB 2034 and opens public hearing on HB |

| 150 | McDonnal | Refers to charts in the exhibit. |
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| 155 | Sen. Leonard | Asks why the benefit limit was not repealed. |
| 160 | McDonnal | States he does not know. |
| 157 | | Discussion of the limit. |
| 170 | Sen. Derfler | Asks about this being approved by the public. |
| 173 | McDonnal | Explains the statute indicates withholdings. |
| 186 | Sen. Leonard | Asks if there was a similar measure in the last session. |
| 190 | McDonnal | Explains the related measures. |
| 193 | | Discussion of retirees who now face limits. |
| 210 | McDonnal | States employers would pay the administrative fee. |
| 234 | Chair Bryant | Closes the public hearing on HB 2081 and opens work session on HE 2081. |
| HB 2081 WORK SESSION | | |
| 236 | Sen. Leonard | MOTION: Moves HB 2081 to the floor with a DO PASS recommendation. |
| | Chair Bryant | Sen. LEONARD will lead discussion on the floor. |
| 250 | Chair Bryant | Closes work session on HB 2081 and opens public hearing on HB 2155. |
| <u>HB 2155</u> <u>PUBLIC</u> HEARING | | |
| 258 | Fred McDonnal | Director, Public Employees Retirement System. Supports HB 2155. Explains the effects of HB 2155. |
| 275 | Sen. Derfler | Asks about contributions. |
| 278 | McDonnal | Explains the status of temporary employees. |
| 281 | Maria Keltner | Association of Oregon Counties and League of Oregon Cities. Supports HB 2155. |
| 287 | Chair Bryant | Comments on a similar measure in the House. |
| 300 | Karen Roach | Assistant Director, Human Resources, Department of Corrections. Presents testimony in support of HB 2155 (EXHIBIT D). Comments on a similar measure in the House. |
| | | Closes public hearing on HB 2155 and opens work session on HB |

| <u>HB 2155</u> WORK SESSION | | |
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| 338 | Chair Bryant | MOTION: Moves HB 2155 to the floor with a DO PASS recommendation. |
| | Chair Bryant | Hearing no objection, declares the motion CARRIED. SEN. NELSON will lead discussion on the floor. |
| 335 | | Closes work session on HB 2155 and opens public hearing on HB 2187. |
| <u>HB 2187</u> PUBLIC HEARING | | |
| 355 | Linda Haglund | Oregon State Treasury. Presents testimony in support of HB 2187 (EXHIBIT E). Refers to diagram in the exhibit. |
| 413 | Chair Bryant | Asks why Congress made the change. |
| 415 | Haglund | Explains non-qualified plans. |
| 452 | Sen. Nelson | Comments on a 1996 federal minimum wage bill. |
| 454 | Haglund | Comments on impacts. States the tax-deferred status will be lost unless plans currently under existence complete the change by 1/1/99. |
| 472 | Chair Bryant | Comments on voluntary contributions. |
| 474 | Sen. Nelson | Asks about the small business owner. |
| 481 | Haglund | Comments on unrelated changes. |
| TAPE 207, B | | |
| 047 | Nancy Crandall | Administrator, Deferred Compensation Division, Public Employees Retirement System. Presents testimony in support of HB 2187 (EXHIBIT J). |
| 053 | Chair Bryant | Closes public hearing on HB 2187 and opens work session on HB 2187. |
| <u>HB 2187</u> WORK SESSION | | |
| 055 | Sen. Brown | MOTION: Moves HB 2187 to the floor with a DO PASS recommendation. |
| | Chair Bryant | Hearing no objection, declares the motion CARRIED. SEN. BROWN will lead discussion on the floor. |
| 068 | Chair Brvant | Closes work session on HB 2187 and opens work session on HB 2269. |

| <u>HB 2269</u> WORK SESSION | | |
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| 070 | Chair Bryant | Summarizes the effects of HB 2269. |
| 090 | Sen. Brown | Asks about the beneficiary. |
| 089 | Fred McDonnal | Director, Public Employees Retirement System. Discusses the survivor option. |
| 115 | Sen. Leonard | Asks about benefit levels. |
| 123 | | Discussion of survivor benefits. |
| 143 | Sen. Brown | Comments on beneficiary options. |
| 152 | McDonnal | Explains the way the benefits are distributed based upon age. |
| 162 | Sen. Brown | Asks about age and gender being a factor. |
| 189 | McDonnal | Clarifies what is affected by HB 2269. |
| 200 | Sen. Brown | States that it is discriminatory to use gender as a factor to set beneficiary rates when it is not allowed in calculation of insurance rates. |
| 247 | Sen. Leonard | Asks about having money left over. |
| 251 | Mark Johnson | Milliman and Robertson. Answers Sen. Leonard's question. Explains the retirement charts used for figuring the rates of benefits. |
| 280 | Sen. Brown | MOTION: Moves HB 2269 to the floor with a DO PASS recommendation. |
| | Chair Bryant | Hearing no objection, declares the motion CARRIED. SEN. BROWN will lead discussion on the floor. |
| 290 | Chair Bryant | Closes work session on HB 2269 and opens work session on SB 665. |
| <u>SB 665 WORK</u> SESSION | | * |
| 331 | | Staff presents -1 amendments to SB 665 (EXHIBIT K). |
| 332 | Mark Johnson | Milliman and Robertson. Comments on agreements between different teacher retirement systems |
| 335 | Sen. Leonard | Asks why this would not apply to all employees. |
| 345 | Johnson | States there is no trust fund impact for SB 665. Comments on teaching retirement systems across the country. |
| 375 | Sen. Leonard | Comments on incentives for people. |
| 380 | Johnson | Explains many issues have been considered, such as portability. |

| 400 | | Suggests any amendment be introduced as a new measure. |
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| 427 | Sen. Brown | Comments on the issues. |
| 443 | Chair Bryant | MOTION: Moves to ADOPT SB 665 -1 amendments dated 4/29/97 and that the measure be FURTHER AMENDED on page 1, line 26, by inserting "as defined in ORS 342.120 (9)" after "teachers." |
| 477 | Chair Bryant | Hearing no objection, declares the motion CARRIED. |
| TAPE 208, B | | |
| 035 | | Discussion of possible further amendments. |
| 042 | Chair Bryant | MOTION: Moves SB 665 to the floor with a DO PASS AS AMENDED recommendation. |
| | Chair Bryant | Hearing no objection, declares the motion CARRIED. SEN. QUTUB will lead discussion on the floor. |
| 045 | Chair Bryant | Closes work session on SB 665 and opens work session on SB 711. |
| <u>SB 711 WORK</u> <u>SESSION</u> | | |
| 046 | | Staff presents -1 amendments to SB 711 (EXHIBIT I). |
| 046 | Chair Bryant | Describes SB 711. |
| 060 | Jan Nordlund | Committee Administrator. Comments on the -1 amendments. |
| 065 | Sen. Brown | MOTION: Moves to ADOPT SB 711 -1 amendments dated 4/29/97. |
| 067 | Nordlund | Explains the -1 amendments. |
| 077 | Chair Bryant | Comments on the financial costs. |
| 089 | Chair Bryant | Hearing no objection, declares the motion CARRIED. |
| 091 | Sen. Brown | MOTION: Moves SB 711 to the floor with a DO PASS AS AMENDED recommendation. |
| | | Hearing no objection, declares the motion CARRIED. |
| | Chair Bryant | |
| | | SEN. SHANNON will lead discussion on the floor. |
| 098 | Chair Bryant | Closes work session on SB 711 and opens work session on SB 876. |
| SB 876 WORK SESSION | | |
| 105 | Sen. Brown | Comments on SB 876 as being a disincentive to return to work. |
| 115 | Fred | Public Employees Retirement System. Comments on PERS benefits. |

| | McDonnal | |
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| 136 | Sen. Brown | Discusses employees who have disabilities. |
| 144 | Chair Bryant | Comments on the Workers' Compensation benefits. |
| 152 | un/iei ionnai i | Discusses disabilities. Comments on the uncertainty of the intent of SB 876. |
| 169 | Sen. Brown | Asks about the retirement system. |
| 173 | McDonnal | Explains PERS benefits and workers' compensation. |
| 181 | Sen. Brown | Asks if the disability term could be narrowed down. |
| 188 | McDonnal | Explains currently disability could be work related or otherwise. |
| 198 | | Discussion of possible procedures for SB 876. |
| 208 | Chair Bryant | Closes work session on SB 876 and adjourns meeting at 2:45 p.m. |

Submitted By, Reviewed By,

Donna Arens, Jan Nordlund,

Administrative Support Administrator

Transcribed By, Reviewed By,

Jennifer Peck, Brian Krieg,

Administrative Support Administrator

EXHIBIT SUMMARY

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A - SB 2269, written testimony, Rep. Ross, 1 p

- B HB 2034, written testimony and chart, Fred McDonnal, 10 pp
- C HB 2081, written testimony, chart and data, Fred McDonnal, 7 pp
- D HB 2155, written testimony, Karen Roach, 1 p
- E HB 2187, written testimony and charts, Linda Haglund, 6 pp
- F HB 2269, public letter submitted prior to meeting, staff, 1 p
- G SB 484, proposed -7 and -8 amendments, staff, 16 pp
- H HB 2034, public letter submitted prior to meeting and proposed -A7 amendments, staff, 2 pp
- I SB 711, proposed -1 amendments, staff, 1 p
- J HB 2187, written testimony, data, charts and pamphlet, Nancy Crandall, 16 pp
- K SB 665, proposed -1 amendments, staff, 1 p