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SENATE COMMITTEE ON BUSINESS, LAW, AND GOVERNMENT

January 23, 1997 Hearing Room A

1:00 p.m. Tapes 20 -Tape - 21

MEMBERS PRESENT:

Senator Bryant, Chair

Senator Miller, Vice Chair

Senator Derfler

Senator Leonard

Senator Nelson

MEMBER EXCUSED: Senator Brown

STAFF PRESENT:

Jan Nordlund, Administrator

Donna Arens, Administrative Support

MEASURE/ISSUES HEARD:

SB 20, SB 23, SB 24, SB 25,

SB 26, SB 27

These minutes are in compliance with Senate and House Rules. Only text enclosed in quotation marks reports a speaker's exact words. For complete contents, please refer to the tapes.

Tape/#	Speaker	Comments
TAPE 20, A		
000	Chair Bryant	Opens meeting at 1:10
<u>SB 20 - PUBLIC HEARING</u>		
001	Chair Bryant	Opens public hearing on SB 20
<u>DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS)</u>		
005	Jon Yunker	Department of Administrative Services, Director; introductory comments about personnel system updating
028	Dan Kennedy	DAS, Administrator; reads written testimony (EXHIBIT A)
054	Kennedy	Wants to reduce number of classifications for state agencies
080	Yunker	DAS, testifies on competitiveness of jobs for state agencies
090	Chair Bryant	Discusses increases and compensation for wages
105	Yunker	Discusses procedure for redlining
109	Sen. Derfler	Comments on redlining
<u>OREGON PUBLIC EMPLOYEES UNION (OPEU)</u>		
120	Rich Peppers	Oregon Public Employees Union (OPEU), neutral on SB 20, issues word of caution that many new classifications may be created.
142	Chair Bryant	Closes public hearing on SB 20
<u>SB 23 - PUBLIC HEARING</u>		
142	Chair Bryant	Opens public hearing on SB 23
145	Kennedy	Comments on underrepresentation of disabled persons in the workforce

169	Lynnae Ruttledge	Assistant Administrator for Planning and Policy with Vocational Rehabilitation Division
173	Ruttledge	Is in support of SB 23
193	Chair Bryant	Closes public hearing on SB 23
SB 23 - WORK SESSION		
196	Chair Bryant	Opens work session on SB 23
198	Sen. Derfler	MOTION: Moves SB 23 to the floor with a DO PASS recommendation.
202	Sen. Miller	Suggests assessment of recommendations for SB 23
252	Sen. Miller	Suggestions for amendments to line 10
278	Sen. Bryant	Asks for witnesses' thoughts to amendments
282	Ruttledge	Expresses concerns about amendments
307	Sen. Derfler	Withdraws "do pass" recommendation
310 Chair Bryant Requests that Kennedy and Ruttledge work with Sen. Derfler and Sen.		
Miller on possible amendments.		
SB 24 - PUBLIC HEARING		
315	Chair Bryant	Opens public hearing on SB 24
317	Kennedy	Comments on retirement process
TAPE 21, A		
011	Sen. Leonard	Comments that he cannot support bill if no checks and balances
021	Kennedy	Remarks on hiring process
OREGON PUBLIC EMPLOYEES UNION (OPEU)		
032	Peppers	Reads written testimony (EXHIBIT B)
038	Peppers	Does not oppose SB 24 entirely, but language too broad
061	Chair Bryant	Questions Peppers on language suggestions
068	Peppers	Has suggestions for SB 24 language
SB 24 - WORK SESSION		
079	Sen. Leonard	Is comfortable supporting SB 24 if language change
087	Sen.	Comments on language for SB 24

	Derfler	
SB 25 - PUBLIC HEARING		
107	Chair Bryant	Opens public hearing on SB 25
112	Kennedy	Found several obsolete references to current statute and are deleting them
SB 25 - WORK SESSION		
120	Chair Bryant	Opens work session on SB 25
122	Sen. Miller	MOTION: Moves SB 25 to the floor with a DO PASS recommendation.
124		VOTE: 5-0 EXCUSED: 1 - Sen. Brown
	Chair Bryant	Hearing no objection, declares the motion CARRIED. SEN. MILLER will lead discussion on the floor.
SB 26 - PUBLIC HEARING		
126	Chair Bryant	Opens public hearing on SB 26
135	Kennedy	Explains what SB 26 does and talks about issues with SB 26
154	Chair Bryant	Questions affect on existing collective bargaining agreements
160	Kennedy	Continues testimony
164	Chair Bryant	Asks for definition of "appropriate position"
183	Sen. Leonard	Has question on collective bargaining
OREGON PUBIC EMPLOYEES UNION (OPEU)		
209	Anne Hill	Oregon Public Employees Union (OPEU), reads written testimony on opposition of SB 26 (EXHIBIT C)
244	Chair Bryant	Remarks to questions on Hill's testimony
254	Hill	Discusses current contracts with bargaining units
	Chair	

269	Bryant	Disagrees with portions of Hill's testimony
276	Peppers	Comments on interest of classified employees and SB 26
284	Chair Bryant	Discusses position elimination
291	Hill	Comments on line 40, page 3 of SB 26
303	Chair Bryant	Gives management standpoint
311	Sen. Derfler	Agrees with Chair Bryant
316	Peppers	Gives example of potential conflict with classified service
330	Sen. Leonard	Does not see management limitations
351	Peppers	Discusses change from current language to new language
353	Sen. Leonard	Clarifies hiring of management employees and collective bargaining
373	Peppers	Does not have ready examples of people bumping into vacancies
TAPE 20, B		
007	Peppers	Continues testimony
009	Chair Bryant	Closes public hearing on SB 26
SB 26 - WORK SESSION		
010	Chair Bryant	Opens work session on SB 26
020	Sen. Leonard	Asks DAS for reassurances regarding bumping classified employees
031	Sen. Leonard	MOTION: Moves SB 26 to the floor with a DO PASS recommendation.
034		VOTE: 5-0 EXCUSED: 1 - Sen. Brown
	Chair Bryant	Hearing no objection, declares the motion CARRIED. SEN. LEONARD will lead discussion on the floor.
SB 27 - PUBLIC HEARING		
	Chair	

036	Bryant	Opens public hearing on SB 27
041	Kennedy	Explains what SB 27 does
065	Chair Bryant	Comments on retirees who still would like to work
068	Kennedy	Comments that HB 2155 has same concept , but better language
072	Chair Bryant	Questions if language of HB 2155 can be used in SB 27
078	Kennedy	Agrees that same language could be used
081	Fred McDonnal	Public Employees Retirement System (PERS), Executive Director, has no position on SB 27
092	Chair Bryant	Questions whether or not SB 27 affects PERS
093	McDonnal	Replies no
094	Sen. Leonard	Questions if employees pay contributions to PERS while working 1,040 hours under SB 27
096	McDonnal	Replies that "they do not", nor do the employers
103	Sen. Leonard	Continues questions
108	Kennedy	Called back to stand by Chair Bryant
109	Kennedy	Attempts to answer Chair Bryant's question regarding personnel qualifications
110	Sen. Leonard	Answers Chair Bryant's question regarding personnel qualifications
128	Peppers	Comments about section 2 of SB 27 and temporary employees
129	Peppers	Reads written testimony (EXHIBIT D)
144	Chair Bryant	Addresses Peppers about collective bargaining
164	Peppers	Responds to Chair Bryant's question, specifies objections to SB 27
178	Chair Bryant	Makes reference to law clerks and student professionals
184	Peppers	Gives examples of dealing with training situations
196	Chair Bryant	Asks for other examples
203	Kennedy	Comments on information systems employees
210	Chair Bryant	Suggests change to language of SB 27
218	Chair Bryant	Closes public hearing on SB 27

SB 27 - WORK SESSION		
223	Chair Bryant	Opens work session on SB 27, comments about definition of a student
230	Sen. Leonard	Has concern over health care benefits for temporary employees
235	Chair Bryant	Discusses "safety valve" on SB 27
242	Chair Bryant	MOTION: Moves to AMEND SB 27 as follows: on page 2, line 21, after "status" delete "appointments for", and insert "employees for student or similar student professional."
		VOTE: 5-0 EXCUSED: 1 - Senator Brown
	Chair Bryant	Hearing no objection, declares the motion CARRIED.
260	Sen. Bryant	MOTION: Moves to AMEND SB 27 as follows: replace section 1 with language of HB 2155.
		VOTE: 5-0 EXCUSED: 1 - Senator Brown
	Chair Bryant	Hearing no objection, declares the motion CARRIED.
283	Sen. Miller	MOTION: Moves SB 27 to the floor with a DO PASS AS AMENDED recommendation.
		VOTE: 5-0 EXCUSED: 1 - Sen. Brown
	Chair Bryant	Hearing no objection, declares the motion CARRIED. SEN. NELSON will lead discussion on the floor.
330	Chair Bryant	Wants notification of when other language for SB 20, SB 23, and SB 24 is available, and will then schedule bills
334	Chair Bryant	Closes meeting at 2:25

Submitted By, Reviewed By,

Donna Arens Jan Nordlund

Administrative Support Committee Administrator

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EXHIBIT SUMMARY

A- SB 20, Written testimony, Dan Kennedy, Department of Administrative Services, 1 p.

B- SB 24, Written testimony, Rich Peppers, Oregon Public Employees Union, 1 p.

C- SB 26, Written testimony, Anne Hill, Oregon Public Employees Union, 2 p.

D- SB 27, Written testimony, Rich Peppers, Oregon Public Employees Union, 1 p.
