

HOUSE COMMITTEE ON
LABOR

Hearing Room
Tapes -94

MEMBERS PRESENT:

Rep. John Watt, Chair
Rep. Lee Beyer, Vice-Chair
Rep. Kate Brown
Rep. Chuck Carpenter
Rep. Mike Fahey
Rep. Lynn Snodgrass

MEMBER EXCUSED:

Rep. Lynn Lundquist

STAFF PRESENT:

Aaron Felton, Committee Counsel
Paula Gilmer Purcell, Committee Assistant

MEASURES HEARD:

Public Hearing on Senate Bill 750

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks

report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes.

TAPE , SIDE A

02 CHAIR WATT: Brings meeting to order at 1:30 p.m.

Public Hearing on Senate Bill 750

Witnesses: Alice Dale
Bill Sizemore
Lloyd Dilbeck
Hahn Neimand
Robert Klem
Eric Nelson
Ann Nice
Diane Thelen
Jim Sager
Virginia Ross
Paul Krissel
Pat West

Rich Lathman
Kathy Force
Diane Rosenbaum
Leroy Churchill
Kenneth M. Fitzsimon

10 ALICE DALE, OREGON PUBLIC EMPLOYEES UNION: Testifies in Senate Bill 750.

Provides written testimony [EXHIBIT A].

43 Continues with written testimony on Senate Bill 750.

71 Let me use the contracting out of nursery workers with the Forestry Department as an example to show how Oregon Public Employees Union has helped save labor costs by showing that contracting out is not always a way to save money.

98 The criteria considered by arbitrators is a great concern to us.

110 Employees feel they should be given a higher priority in the budget process.

130 We feel it is important to create protections if practices are going to be transferred from one agency to the other.

146 We encourage you to take the current bill and make the changes you feel are very important and add them to the law.

167 BILL SIZEMORE, OREGON TAX PAYERS UNITED: Testifies in favor of Senate Bill 750.

191 We feel there is a problem where people are bargaining with someone else's money.

241 Continues with testimony.

267 A dollar value should be placed on all fringe benefits.

288 Private sector pay should be tied to public sector pay.

325 Senate Bill 750 should be considered as a housekeeping bill.

330 REP. BROWN: Give me examples of public employees kicking tax payers in the teeth.

340 SIZEMORE: Smoking as a topic for bargaining is an example.

397 REP. FAHEY: Have you every had a business that has had bad relations with a union?

403 SIZEMORE: No.

411 REP. FAHEY: Where would you say you could improve, I mean if the public employees were setting the market, what market are you talking about?

444 SIZEMORE: Surveys are often skewed.

TAPE 94, SIDE A

43 Continues with testimony.

55 REP. FAHEY: If thirty years for retirement is too much, what about the military and their 20 years?

60 SIZEMORE: I do not know.

65 REP. FAHEY: If I could show you where taxpayers were now subsidizing different industries, would you be as diligent as helping me get that message out?

66 SIZEMORE: That is an area that we have not looked at.

76 REP. FAHEY: Did you know organized companies file bankruptcy less often.

83 LLOYD DILBECK, PRESIDENT BEAVERTON EDUCATION ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT B].

133 Explains the facts of the Dallas School District's subjects (coffee, clothing) of negotiations.

160 HAHN NEIMAND, PRESIDENT EUGENE EDUCATION ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT C].

198 ROBERT KLEM, PRESIDENT OF KLAMATH COUNTY EDUCATION ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT D].

238 ERIC NELSON, PRESIDENT OF KLAMATH FALLS EDUCATION ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT E].

264 Continues with Testimony.

280 ANN NICE, TEACHER: Testifies against Senate Bill 750.

295 I have never heard that the collective bargaining law was such a problem.

304 I feel this is one more assault on public employees.

310 DIANE THELEN, TEACHER: Testifies against Senate Bill 750.

319 In bargaining, each side has a chance to voice their views.

326 Why would you want to attempt to step backwards?

348 JIM SAGER, PORTLAND ASSOCIATION OF TEACHERS: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT F].

357 I am also a tax payer.

377 We have bargained language to proved material to teachers and students so the curriculum can be carried out. Through bargaining were able to give students back five days of school that management wanted to cut.

403 If we will still be able to bargain these issues, then why change the law?

416 VIRGINIA ROSS, PORTLAND ASSOCIATION OF TEACHERS: Testifies Senate Bill

750.

442 Relates an incident of a teacher she represents.

TAPE 93, SIDE B

43 Continues with testimony.

56 What about the administrative rule where a teacher has to stand with their finger on a drinking fountain for five minutes every morning because the water is dirty.

68 We feel we should be able to bargain our working conditions.

85 PAUL KRISSEL, OREGON SCHOOL EMPLOYEES ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT G].

123 Continues with testimony.

153 Oregon does not have highly paid public employees.

180 Contracting out very often does not save money.

232 Continues with written testimony.

237 PAT WEST, OREGON STATE FIRE FIGHTERS ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT H].

274 The current system does work.

317 RICH LATHMAN, OREGON SCHOOL EMPLOYEES ASSOCIATION: Testifies against Senate Bill 750.

355 I'm also for less government and bringing the control back to the local areas.

374 The scope of bargaining in this bill bothers me.

408 KATHY FORCE, TEACHER: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT I].

440 Big business is behind all of this.

TAPE 94, SIDE B

44 Continues with testimony.

71 DIANE ROSENBAUM, OREGON INDUSTRIAL UNION COUNCIL: Testifies against Senate Bill 750 with written testimony [EXHIBIT J].

110 Continues with written testimony.

141 LEROY CHURCHILL, ASSOCIATION OF ENGINEERING EMPLOYEES OF OREGON: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT K].

175 KENNETH M. FITZSIMON, OREGON NURSES ASSOCIATION: Testifies against Senate Bill 750. Provides written testimony [EXHIBIT L].

211 All public employees have safety issues.

241 We do not like the definition of "managerial employees".

289 I do not see where that the Employees Benefits Board is overwhelmed with unfair labor practices.

Closes Public Hearing on Senate Bill 750.

339 CHAIR WATT: This hearing stands adjourned.

Submitted by, Reviewed by,

Paula Gilmer Purcell	Aaron Felton
Committee Assistant	Committee Counsel

EXHIBIT SUMMARY:

A - Testimony on Senate Bill 750, submitted by Alice Dale.
B - Testimony on Senate Bill 750, submitted by Lloyd Dilbeck
C - Testimony on Senate Bill 750, submitted by Hahn Neimand
D - Testimony on Senate Bill 750, submitted by Robert Klem
E - Testimony on Senate Bill 750, submitted by Eric Nelson
F - Testimony on Senate Bill 750, submitted by James Sager
G - Testimony on Senate Bill 750, submitted by Paul Krissel
H - Testimony on Senate Bill 750, submitted by Pat West
I - Testimony on Senate Bill 750, submitted by Kathy Force
J - Testimony on Senate Bill 750, submitted by Diane Rosenbaum
K - Testimony on Senate Bill 750, submitted by Leroy Churchill
L - Testimony on Senate Bill 750, submitted by Kenneth Fitzzsimon
M - Testimony on Senate Bill 750, submitted by Jack Walker
N - Testimony on Senate Bill 750, submitted by Ken Larson
O - Testimony on Senate Bill 750, submitted by Donald and Marina Slaton
P - Testimony on Senate Bill 750, submitted by John Richard
Q - Testimony on Senate Bill 750, submitted by Kimberly Hagert
R - Testimony on Senate Bill 750, submitted by John Engelhardt
S - Testimony on Sentate Bill 750, submitted by Timothy Cate