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CONFERENCE COMMITTEE ON HB 2780

June 2, 1995 Hearing Room H170 8:30 A.M. Tape 1

MEMBERS PRESENT:

Rep. Patti Milne, Chair Rep. Lonnie Roberts Sen. Gene Derfler Sen. Bob Kintigh Sen. Bill McCoy

MEMBER EXCUSED: Rep. John Minnis

STAFF PRESENT: Anne Tweedt, Counsel Annetta Mullins, Counsel

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks

report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes.

TAPE 1, A

002 CHAIR MILNE: Calls the meeting to order at 8:33 a.m. and opens the work session on HB 2780 A.

HB 2780 - WORK SESSION

The Preliminary Staff Measure Summary and the HB 2780-A3, -A4 and -A5 amendments are hereby made a part of these minutes (EXHIBIT A).

- 004 SEN. KINTIGH: Comments he feels no one needs a free ride all their life. Some restriction may be reasonable.
- 010 CHAIR MILNE: Stated she thinks it is good to recognize the preference, but is not tied to any certain percentage.
- 015 WALTER CREWS, Non Commissioned Officers Association: Comments he likes the language of "compensable disability" because there is a certain amount of disability before the federal government will pay compensation for it.
- 030 SEN. DERFLER: Comments he has no problem with veterans getting the preference in getting a job due to a disability received during their service years, but for advancement it would be reverse discrimination because it would discriminate against the other people who apply for the job. It would not be fair to the person who did not have the opportunity to serve. Anybody who runs a business wants the best qualified person to get the advancement. This could allow advancement of people who are not as

 $\quad \text{well qualified.} \\$

048 MOTION: SEN. DERFLER moves that the House Concur in the Senate amendments dated May 16 and that the bill be further with the HB 2780-A5 amendments and the bill be repassed.

SEN. KINTIGH: Asks what "compensable" translates to in percentages?

- 059 ROBERT FLEMING, Oregon Department of Veterans Affairs: Responds that "compensable" means at least 10 percent. He reviews the chart on veterans receiving compensation (EXHIBIT B).
- ${\tt 090}$ $\;$ CHAIR MILNE: Notes the Staff Measure Summary information on federal recognition of disabilities.
- $\,$ MR. CREWS: Comments their organization was in favor of the bill as it was introduced. If a compromise is to be made, their association would prefer the -A3 amendments.

- SEN. MCCOY: Would this put veterans on the same level of preference as non-veterans?
- CHAIR MILNE: Points out that the bill only applies to promotions. 138
- REP. ROBERTS: Asks if there is a discriminatory practice with retired 140 veterans?
- MR. CREWS: Explains this is a bill from 1991 and it attempted to correct an inequity against retirees.
- 162 REP. ROBERTS: Would you object to the 30 percent?
- MR. CREWS: Comments he can live with it. 163
- 170 $\hbox{\tt VOTE:}\quad \hbox{\tt CHAIR MILNE, noting an objection by Sen. McCoy, declares the}$ PASSED. REP. MINNIS IS EXCUSED. motion
- CHAIR MILNE: Declares the meeting adjourned at 8:47 a.m. 182

Submitted by, Reviewed by,

Annetta Mullins Anne Tweedt Committee Assistant Committee Counsel

EXHIBIT SUMMARY:

- A -HB 2780, Preliminary Staff Measure Summary, HB 2780-A1, -A2 and -A3 amendments, staff, 4 pp B - HB 2780, Chart on veterans receiving compensation, Robert Fleming, 1 p