SENATE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS Hearing Room Tapes 02 - 103 MEMBERS PRESENT: Sen. Gene Derfler, Chair Sen. Brady Adams, Vice-Chair Sen. Neil Bryant Sen. Bob Kintigh Sen. Bill McCoy Sen. Randy Leonard MEMBER EXCUSED: STAFF PRESENT: Rita Thomas, Committee Counsel Amy Baker, Committee Assistant MEASURES HEARD: SB 630 - Work Session SB 750 - Public Hearing These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. TAPE , A 003 CHAIR DERFLER: Opens WORK SESSION on SB 630. RITA THOMAS: Reads testimony into the record. [EXHIBIT A] [EXHIBIT B] 006 [EXHIBIT C] [EXHIBIT D] [EXHIBIT F] [EXHIBIT G] 011 JERRY JUSTICE: Begins testimony against SB 750.[EXHIBIT E] 060 JERRY JUSTICE: Continues testimony against SB 750, discussing the nature of bargaining. 105 JERRY JUSTICE: Discusses collaborative bargaining in the nineties. 140 JERRY JUSTICE: Discusses permissive and mandatory subjects of bargaining. 202 JERRY JUSTICE: Speaks to the "fair share" agreement which is deleted

from the ORS by SB 750.
250 JERRY JUSTICE: Talks about the thoughtful decisions of arbitrators.

285 SEN. BRYANT: Are the comments in your written and oral testimony reflective of the view of the commissioners of Clackamas Co.?

JERRY JUSTICE: Yes, I do represent the County with my testimony, which I have discussed with the commissioners.

350 JERRY JUSTICE: Discusses uniqueness of cases which are not effectively addressed by one collective bargaining bill.

400 SEN. BRYANT: Speaks to the nature of individual collective bargaining laws as opposed to one state wide act.

430 JERRY JUSTICE: Discusses the difference between city's collective bargaining as opposed to school districts.

TAPE 103, A

050 JERRY JUSTICE: If there are problems in the collective bargaining arena

of the public sector, it is indeed on the management side that the core of the problems exist.

085 SEN. BRYANT: Have you bargained on a school board?

087 JERRY JUSTICE: No.

120 JERRY JUSTICE: Discusses Sen. Bryant's argument for last best offer.

160 SEN. BRYANT: Discusses employee retention as being reflective of working conditions.

203 SEN. BRYANT: Discusses the history of collective bargaining and it's evolution.

255 SEN. LEONARD: Discusses similar experiences he has had as those testified to by Mr. Justice.

300 JERRY JUSTICE: Speaks to package by package final best offer.

360 CHAIR DERFLER: States his perspective as a private sector worker on the

public sector collective bargaining.

392 CHAIR DERFLER: Closes public hearing on SB 750.

393 CHAIR DERFLER: Opens WORK SESSION on SB 630.

395 MOTION: SEN. BYRANT MOVES SB 630 BE RETURNED TO THE PRESIDENT'S DESK WITH A LETTER REQUESTING THAT THE BILL BE REFERRED TO THE JUDICIARY COMMITTEE WITHOUT RECOMMENDATION AS TO ITS PASSAGE.

410 VOTE: HEARING NO OBJECTIONS THE MOTION CARRIES.

412 CHAIR DERFLER: Closes WORK SESSION on SB 630.

413 CHAIR DERFLER: Opens PUBLIC HEARING on SB 750.

TAPE 102, B

010 MARIA KELTNER: Representing Association of Orgeon Counties.[EXHIBIT H]

018 JEAN COWAN: Begins testimony on SB 750, public employee transfers.[EXHIBIT I]

050 JEAN COWAN: Continues testimony in favor of SB 750.

080 JEAN COWAN: Discusses ability of government entity to pay for terms agreed to in collective bargaining.

105 JACK WALKER: Jackson Co. Commissioner. Testifying in favor of SB 750.[EXHIBIT J]

125 JACK WALKER: Here to testify specifically in favor of section 38, relating to the transfer of employees.

170 SEN. LEONARD: Do you think a strike by fire or police would be good for the citizens of Jackson Co.?

173 JACK WALKER: Each situation has to be judged by the community.

195 DENNIS GOECKS: Commissioner of Yamhill County. Testifying in support of SB 750.[EXHIBIT K]

265 DENNIS GOECKS: Discusses freezes in wages in an impasse situation.

280 SEN. LEONARD: In the situation that you referenced was the union successful in dealing with the wage freeze offer?

282 DENNIS GOECKS: No.

310 MARIA KELTNER: Representing the League of Oregon Cities.[EXHIBIT L]

328 SEN. LEONARD: Are you familiar with the State Conflagration Act.

330 MARIA KELTNER: No.

377 JOHN MCMILLON: City of Gresham, personnel manager. Testify in favor of SB 750.

TAPE 103, B

015 JOHN MCMILLON: Continues testimony detailing experiences of collective bargaining in Gresham.

040 SEN. LEONARD: Do you support the provisions in the bill that allow police and fire to strike?

047 JOHN MCMILLON: I believe it should be the decision made at the local level.

091 SEN. BRYANT: If there was a strike in Gresham what would be the replacement procedure?

095 JOHN MCMILLON: The city would not shut down the fire protection, that is definite.

130 STEVE CORNATCHIA: Here to testify on employee transfers, representing Lane Co.

165 STEVE CORNATCHIA: Discusses strike or binding arbitration options for safety personnel.

220 SEN. BRYANT: Discusses the options available to counties when dealing with a potential public safety employees strike.

273 CHAIR DERFLER: Closes public hearing on SB 750. Adjourns meeting.

Submitted by, Reviewed by,

Amy Baker Rita Thomas Committee Assistant Committee Counsel

EXHIBIT SUMMARY:

A - Testimony on SB 750 - Charles Van Duesen - 2 pages
B - Testimony on SB 750 - Jim Bond - 1 page
C - Testimony on SB 750 - Donald Hill - 1 page
D - Testimony on SB 750 - Barbra Fields - 1 page
E - Testimony on SB 750 - Jerry Justice - 3 pages
F - Testimony on SB 750 - John Howard - 1 page
G - Testimony on SB 750 - Douglas Co. Board of Commissioners - 3 pages
H - Testimony on SB 750 - Jean Cowan - 2 pages
J - Testimony on SB 750 - Jack Walker - 2 pages
K - Testimony on SB 750 - Dennis Goecks - 4 pages
L - Testimony on SB 750 - Maria Keltner - 3 pages