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# CONFERENCE COMMITTEE ON SB 750

June 1, 1995 Hearing Room 137 10:00 AM Tapes 1- 2

### MEMBERS PRESENT:

Sen. Gene Derfler, Chair

Rep. Ray Baum

Rep. Lee Beyer

Sen. Neil Bryant

Sen. Gordon Smith

Rep. John Watt

### MEMBER EXCUSED:

## STAFF PRESENT:

Rita Thomas, Administrator Glenda Fields, Assistant

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks

report a speaker"s exact words. For complete contents of the proceedings, please refer to the tapes.

# TAPE 1, A

- 004 CHAIR DERFLER: Calling meeting to order at 10:06 AM.
- 005 CHAIR DERFLER: Opening Conference Committee on SB 750.
- 006 CHAIR DERFLER: Explaining history of SB 750.
- 040 REP. BEYER: I had some concerns with the emergency clause.
- $\,$  O50  $\,$  SEN. BRYANT: Going through the bill and SB 750-B16 Amendments.
- O67 SEN. BRYANT: Explaining changes in Section 1.
- 090 SEN. BRYANT: Explaining changes in Collective Bargaining Section 2.
- 105 SEN. BRYANT: Discussing Scope of Bargaining.
- 150 SEN. BRYANT: Explaining personal pursuits.
- 190 SEN. BRYANT: Discussing when safety issues can be bargained.

- 205 REP. BEYER: Is assignment of duties eliminated from bargaining?
- 255 SEN. BRYANT: Discussing permissive and mandatory subjects.
- 266 REP. BEYER: Could you explain (c) and (d) on page 3?
- 300 REP. BEYER: I am curious about the words "greater impact".
- 330 SEN. BRYANT: Explaining how ERB determines greater impact by using the balancing test.
- 350 CHAIR DERFLER: This is the same wording used by the National Board.
- 363 CHAIR DERFLER: Calling a recess for a vote on the Senate floor.
- 365 CHAIR DERFLER: Calling meeting to order at 10:40 AM.
- 375 SEN. BRYANT: Page 5, discussing "managerial employee".
- 388 REP. BEYER: Question regarding "managerial employee".
- 415 SEN. BRYANT: When we get to the definition of "supervisory" you will see the intent.

#### TAPE 2, A

- 005 CHAIR DERFLER: That is covered on page 7 (23).
- 020 SEN. BRYANT: Discussing unconventional strike.
- 060 SEN. BRYANT: Explaining "reasonable standard" page 11 (a).
- 100 SEN. BRYANT: Discussing last best offer page 20.
- 130 REP. BEYER: That is in the eyes of the arbitrator. We are talking about the arbitrator"s judgment.
- 154 SEN. BRYANT: On line 1, page 21 the last word should read "retain" not "retrain". This is a typographical error and will be corrected.
- 185 REP. BEYER: Once the arbitrator has picked a package there is no further dispute?
- 220 SEN. BRYANT: Page 24, line 21 the word "may" should be changed to "shall".
- 240 REP. WATT: That was quite a concession for us to change this.
- 250 REP. BEYER: Is transfer of employees a mandatory or permissive subject?
- 275 SEN. BRYANT: We do not intend to violate a contract.
- 278 President Smith: If a contract is violated, they would be subject to legal damages.
- 285 SEN. BRYANT: Explaining the effective dates of the act.
- 299 REP. BEYER: Question regarding existing contracts.

300 REP. BAUM: The contracts would have been violated by Measure 8 if that were the case.

330 REP. BAUM: I do not see the purpose for the emergency clause.

MOTION: REP. BEYER moves that Section 36 of SB 750 be deleted.

VOTE: 1-5 AYE: Beyer

NO: Baum, Bryant, Smith, Watt, Derfler

MOTION FAILS

MOTION: SEN. BRYANT moves that the Committee ACCEPT the SB 750-B16 AMENDMENTS with the correction on page 21, line 1 changing the word "retrain" to "retain" and page 24, line 21 change the word "may" to "shall".

HEARING NO OBJECTIONS, the SB 750-B16 AMENDMENTS are ACCEPTED by the Committee.

MOTION: REP. WATT moves SB 750 AS AMENDED to the respective floors for approval.

VOTE: 5-1

AYE: Baum, Bryant, Smith, Watt, Derfler.

NO: Beyer

370 CHAIR DERFLER: Meeting is adjourned.

Submitted by, Reviewed by,

Glenda Fields Rita Thomas Committee Assistant Committee Administrator

EXHIBIT SUMMARY:

None