

HOUSE COMMITTEE ON CHILDREN AND FAMILIES
SUB-GROUP ON PERSONNEL

March 26, 1993 Room 453-L
1:30 p.m. Tapes 01 - 02

MEMBERS PRESENT: Rep. Ron Adams, Chair
 Rep. Lisa Naito

STAFF PRESENT: Edward C. Klein, Committee Assistant
 Committee Clerk, Kathy Taylor

PUBLIC HEARING &
POSSIBLE WORK SESSION:

HB 2003 - Establishes standards for support delivery
systems for children and families by State Office of
Services for Children and Families.
HB 2004 - Creates State Commission on Children and
Families.
HB 2005 - Transfers duties of child protective
services from Department of Human Resources to State
Office for Children and Families.

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These minutes contain materials which paraphrase and/or summarize
statements made during this session. Only text enclosed in
quotation marks report a speaker's exact words. For complete
contents of the proceedings, please refer to the tapes.
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TAPE 01, SIDE A

003 CHAIR ADAMS: Calls the work group to order at 1:40 p.m.

Witnesses:

VICKI SMITH, ADULT & FAMILY SERVICES
JIM DYER, MARION & POLK FOSTER PARENT ASSOC.
RICH PEPPERS, OREGON PUBLIC EMPLOYEES UNION
JOHN HEILMAN, ADULT & FAMILY SERVICES
VICKI GATES, DEPARTMENT OF HUMAN RESOURCES
CONNIE REVELL, HEALTH DIVISION
ANITA LEACH, SENIOR & DISABLED SERVICES
MARIAN SMITH, CHILD & YOUTH COMMISSION

021 Introductions

030 CHAIR ADAMS: Discusses ideas, proposals about bill.
Timelines, issues, and personnel. Looking at personnel

problems, and identify for state commission what opportunities might be.

72 VICKI SMITH, ADULT AND FAMILY SERVICES: Framework, past history, potential scenarios.

085 REP.NAITO: Identifying issues and who will be involved. Help from state executive office critical. They have done a lot with DHR already, and could serve as a guide.

104 JIM DYER, MARION POLK FOSTER PARENT ASSOCIATION: Particularly interested in state issues that deal with foster parents, service issues.

119 RICH PEPPERS, OREGON PUBLIC EMPLOYEES UNION: Have Labor and personnel issue concerns. Will be directly involved if reorganization happens. Representational rights, benefits, assure transfers being equal level.

CHAIR ADAMS: Appreciates comments on how effective 236 was, we could use it as a model.

REP NAITO: Hope to design a system where people feel professionally satisfied.

PEPPERS: Professional concern and then individual concerns if plan doesn't work.

NAITO: Discussion of State level organization. Wants people to identify issues.

230 JOHN HEILMAN, ADULT AND FAMILY SERVICES: Quality issues of training, programs and policies, employee commitment and morale. Changing career paths, putting people through program adds dimension to complexity of programs.

REP NAITO: Eligibility of program.

HEILMAN: Change on federal level. Program has been simplified and updated, slow process.

CHAIR ADAMS: Confidentiality issue.

HEILMAN: Technology through computers to make more efficient.

CHAIR NAITO: Issue of paper work.

342 VICKI GATES, DEPARTMENT OF HUMAN RESOURCES: Federal funding support. Relational data-base, not enough money. Simplifying work load with accountability records, some always necessary.

CHAIR ADAMS: Can't get into too many details, sticking to identification piece. Self-sufficiency for clients?

TAPE 2 SIDE A

008 DYER: With DHR, protective service staying in state agency. Flexibility in county level.

REP. NAITO: Future, where to loosen up on federal level.

DYER: Tied-up being IV-E funded.

039 GATES: Maintain linkages because people do move. People will need services to make environment safe. Maximizing services for individual family.

NAITO: Example children getting aid, taken away, and mother no longer having support. Not setting up new barriers.

080 HEILMAR: Integration of issues.

ADAMS: Can't separate certain limitations.

095 CONNIE REVELL, HEALTH DIVISION: How it fits with public health systems. Contracting out issues, anchor of public health system in county.

122 ANITA LEACH, SENIOR AND DISABLED SERVICES: Senior disabled service systems. Difference in service level if uncertain of place in system or certainty of job. Better if all county or all state. Mixed is bad situation. SB 236 encompasses most of the main issues people are worried about. Some don't have seniority, raises, etc. People can transfer with ease.

CHAIR ADAMS: How does federal come in? Funding.

GATES: Oregon has a system of mixed funding.

202 CHAIR ADAMS: Research of people being happy going from state to county level. What worked, how could it work better?

PEPPERS: Clackamas County happy with situation. Issues of representation.

242 REP. NAITO: Whose representational rights, who are they represented by?

258 HEILMAN: Representation between two different unions.

PEPPERS: Agencies merged together. Pay in benefits weren't represented.

DYER: Representation of county agency, easier to resolve issue.

PEPPERS: Sometimes represented by a few different agencies.

339 MARIAN SMITH, CHILD & YOUTH COMMISSION: Liaison between different agencies.

ADAMS: How do CSD and CYC differ?

MARIAN SMITH: Work together with Juvenile justice. Local people decide where money goes but get help from state.

412 GATES: Great Start part of Goldschmidts legislative change.

Careful about not trying to change bad case work.

NAITO: Structural issue. What can happen?

456 GATES: Resources into family, too many decisions for short term placements.

TAPE 1 SIDE B

009 GATES: Salem hardest place because rules come out of state organization. How to make effective communities?

NAITO: Different agendas, move very carefully only where it makes sense to go. Make process of change. Evaluation of change.

074 DYER: Children with more than one need. Families with more than one need. Process slow to get proper help. Marion county hard because it ends up being a test unit. Five trial programs, case loads don't get taken care of.

NAITO: Process needs further work sessions.

ADAMS: What would help from your standpoints?

134 SMITH: Deschutes county, departments worried about transactions. Interest of making it work.

NAITO: Working on model system with flexibility and response from federal level.

180 GATES: Explanation of SB 1099.

202 ADAMS: Natural reluctance to having legislation mandated.

NAITO: Getting divisions into one efficient group for proper services.

DYER: Start by everyone working together, without everyone having their own position.

263 ADAMS: People making it work in spite of system, want to work with system.

DYER: SB 1099 controlling unit, pulled leaders together.

PEPPERS: Different images of ideas, get copies of other counties' results.

300 GATES: Trying to solve everything bogs people down.

NAITO: Voicing what we aren't going to do is important.

SMITH: Hysteria of time frame.

342 NAITO: Fairly good direction and expectations of what is to come.

402 ADAMS: Adjourns 3:00.

Submitted by:

Reviewed by:

Kathy Taylor
Committee Clerk

Edward Klein
Committee Assistant