

HOUSE COMMITTEE ON COMMERCE

June 4, 1993           Hearing Room D 8:30 a.m.   Tape 48 - 51

MEMBERS PRESENT:   Rep. Eldon Johnson, Chair Rep. Liz VanLeeuen,  
Vice-Chair Rep. Lee Beyer Rep. Lisa Naito Rep. Michael Payne Rep. Bob  
Repine Rep. Charles Starr Rep. Bob Tiernan Rep. John Watt Rep. Cynthia  
Wooten

MEMBER EXCUSED:    Rep. Hedy Rijken

STAFF PRESENT:       Marilyn Johnston, Committee Administrator Janet  
McComb, Committee Administrator Kristina McNitt, Committee Assistant

MEASURES HEARD:                            SB 1076 B HB 3386 HB 3114            HB  
3643 SB 428 A            SB 436 HB 3481                SB 849 HB 2967            HB 2282  
HB 2001

[--- Unable To Translate Graphic ---]

These minutes contain materials which paraphrase and/or summarize  
statements made during this session. Only text enclosed in quotation  
marks report a speaker's exact words. For complete contents of the  
proceedings, please refer to the tapes. [--- Unable To Translate Graphic  
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TAPE 48, SIDE A

002 CHAIR JOHNSON: Calls the meeting to order. (8:39 a.m.)

WORK SESSION ON HB 3114 (EXHIBIT A)

022 REP. STARR: Brings bill to committee and explains provisions  
which increases the cost basis of construction project sites that are  
required to have sanitary facilities.

048 REP. REPINE: Does this bill pertain even to road construction  
projects?

054 REP. WATT: Responds yes and gives some history of issue.

060 REP. REPINE: What is warm water? An ambient temperature?

073 REP. NAITO: Expresses hope that the Senate specifically  
addresses the women's issues that the bill currently leaves out.

MOTION: REP. TIERNAN: MOVES HB 3114 TO THE FLOOR WITH A DO PASS  
RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION PASSES UNANIMOUSLY. MEMBERS  
EXCUSED: RIJKEN. FLOOR CARRIER: STARR.

WORK SESSION ON HB 3386 (EXHIBIT B)

102 CHAIR JOHNSON: Introduces bill to committee and explains provisions that would direct the allocation of some lottery funds to certain scholarship programs. Explains the bill is brought before committee for the purpose of referring it to revenue and school finance.

114 REP. NAITO: Questions referral to revenue vs appropriations.

117 REP. WOOTEN: Also questions referral.

118 CHAIR JOHNSON: Replies that referral is tied to some light rail funding mechanism. Promises to see that coordination with lottery chair occurs.

MOTION: REP. WATT: MOVES HB 3386 REFERRED TO THE HOUSE REVENUE AND SCHOOL FINANCE COMMITTEE.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS VOTING NO: NAITO, PAYNE, WOOTEN. MEMBERS EXCUSED: RIJKEN. FLOOR

WORK SESSION ON HB 3643 (EXHIBIT C)

147 REP. BEYER: Introduces bill to committee and explains provisions which would allow the Employment Relations Board to charge a fee for mediation services rendered during negotiations between local public employer and the exclusive representative of employees of that employer.

157 REP. NAITO: Is providing this mediation an optional service?

160 REP. BEYER: No, this service is mandated by law.

MOTION: REP. REPINE: MOVES HB 3643 TO THE FLOOR WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS VOTING NO: PAYNE. MEMBERS EXCUSED: RIJKEN. FLOOR CARRIER: BEYER.

WORK SESSION ON SB 428A (EXHIBIT D)

179 REP. PAYNE: Introduces bill to committee and explains provisions that would establish an alternative procedure for dismissal of permanent teachers.

MOTION: REP. REPINE: MOVES SB 428 A TO THE HOUSE FLOOR WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS EXCUSED: RIJKEN. FLOOR CARRIER: PAYNE.

WORK SESSION ON SB 436 (EXHIBIT E)

200 REP. BEYER: Introduces bill to committee and explains provisions which define period used to determine amount of back pay for

permanent teacher ordered reinstated by the Fair Dismissal Appeals Board.

219 REP. WOOTEN: How does this interact with the layoff of teachers?

229 REP. BEYER: This bill only deals with clear dismissals, not layoffs.

231 REP. VANLEEUEWEN: How much of a problem is this? How widespread?

232 REP. BEYER: Not much of one, this is more preventative. Maybe five a year.

MOTION: REP. REPINE: MOVES SB 436 TO THE FLOOR AS AMENDED WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS VOTING NO: TIERNAN. MEMBERS EXCUSED: RIJKEN. FLOOR CARRIER: BEYER.

WORK SESSION ON HB 3481 (EXHIBIT F)

248 REP. REPINE: Introduces bill to full committee and explains provisions which would allow the investment of public funds in life insurance for purposes other than funding deferred compensation for public employees.

MOTION: REP. TIERNAN: MOVES HB 3481 TO THE FLOOR WITH A DO PASS RECOMMENDATION.

292 REP. WOOTEN: Comments that the committee is enormously supportive of community volunteer firefighters.

300 REP. NAITO: Duplicates support.

VOTE: IN A ROLL CALL VOTE THE MOTION PASSED UNANIMOUSLY. MEMBERS EXCUSED: RIJKEN FLOOR CARRIER: RIJKEN

WORK SESSION ON SB 849 (EXHIBIT G)

332 REP. NAITO: Brings bill to full committee and explains provisions which would provide rules for certain out-of-state banking institutions operating within this state.

377 REP. WOOTEN: Comments in favor of bill believing it represents cost savings.

MOTION: REP. TIERNAN: MOVES SB 849 TO THE FLOOR WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES UNANIMOUSLY. MEMBERS EXCUSED: RIJKEN. FLOOR CARRIER: NAITO.

WORK SESSION ON HB 2967 (EXHIBIT H)

403 REP. REPINE: Introduces bill to committee and explains provisions

which would require the governing body of a city or county to allow construction site cleanup contractor to conduct cleanup activities at construction sites.

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010 REP. REPINE: Continues explanation of HB 2967

044 REP. PAYNE: Will this affect Eastern Oregon?

047 REP. REPINE: It will vary from city to city and from franchise to franchise.

059 REP. BEYER: The goal here is good. My concern is potential invalidation of local communities franchises already in place. Does this invalidate preexisting exclusive franchises in some communities?

073 REP. NAITO: It will alter those contracts. On balance, however, recycling will be enhanced. There will undoubtedly be differences, though.

084 REP. BEYER: Will this bill invalidate all existing franchises?

088 REP. NAITO: No, it will effect only some contracts.

098 REP. REPINE: This bill should clarify the difference between construction site cleanup vs garbage haulers.

104 REP. VANLEEUEWEN: It was made clear in committee that franchise haulers with the cities are not going to come in and source-separate at site. They will only deal with what has been left at the curb side for them to pick up. This bill gives the individual cities the opportunity of deciding if they can do this or not.

112 REP. BEYER: My point is that mandates were set down in the 1991 session in SB 66. The recycling is going to happen. What does this do to communities who have already successfully met their obligations and now have an existing franchise?

135 REP. WOOTEN: There are a variety of interpretations as to whether or not this bill affects preexisting franchises. I support the intent of this bill, but a lack of legal clarity exists. I would support changing the word "shall" to "may" but can not otherwise support this bill as is written. 157 REP. WATT: Recycling, franchising, new business creation. Last session addressed the problem but didn't provide all the answers. Conflicting problems between these three concerns do exist. Rep. Wooten's language is good, as is the definition of construction site. I also can not support this bill as it is written now.

191 REP. BEYER: What is the feasibility of rereferring this bill back to sub?

196 REP. REPINE: The business sub has invested time and effort with this bill and is not willing to address the bill other than in the full committee.

MOTION: REP. TIERNAN: MOVES HB 2967 TO THE FLOOR WITH A DO PASS RECOMMENDATION.

225 REP. PAYNE: Serves notice of a minority report filing.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS VOTING NO:  
BEYER, PAYNE, WATT, WOOTEN MEMBER EXCUSED: RIJKEN FLOOR CARRIER:  
REPINE

WORK SESSION ON HB 2282 (EXHIBIT I)

243 REP. BEYER: Introduces bill to committee and explains provisions which would regulate worker leasing companies for purposes of compliance with workers' compensation law.

323 REP. NAITO: Are leasing companies subject to other employment type laws?

331 MARILYN JOHNSTON, COMMITTEE ADMINISTRATOR: Leasing companies are required to meet other employment regulations.

336 REP. NAITO: My concerns relate, for example, to plant closures and etc. where there must be notifications. It seems a company might be able to avoid certain employment laws by leasing rather than directly hiring employees.

339 REP. TIERNAN: Employee leasing companies are subject to regular labor laws but the nature of these businesses are people. They basically lease or rent people. Because they are not employees of the actual business they may be working for, those laws would not apply to them.

352 REP. NAITO: So likewise, there is no family leave? What about in a bankruptcy where those employees haven't been claimed priority? Is it the leasing company's claim against the company for wages?

360 REP. TIERNAN: They are similar to temporary employee services. Therefore the leasing company is responsible for the worker's wages and for paying them. The leasing company is also responsible for complying with all of the state and federal wage and hour laws.

377 REP. NAITO: Might vote no on the floor but will research the issue prior to it coming to a vote.

390 REP. BEYER: Rep. Naito did bring up some good points. This bill was crafted to get at those companies who may look to leased employees as a way of improving a poor record, a scheme in the industry known as "rent a mod".

TAPE 48, SIDE B

004 JOHN BOOTON, SMALL BUSINESS OMBUDSMAN TO DIF: Clarifies bill for members about crossover relationship with the Employment Division.

MOTION: REP. TIERNAN: MOVES HB 2282 TO HOUSE APPROPRIATIONS.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. MEMBERS EXCUSED:  
WATT, RIJKEN.

PUBLIC HEARING ON SB 1076 B witnesses: Pamela Mattson, Employment Division J.D. Hoye, Education Dept. Senator Eugene Timms Representative Bob Shiprack Steve Minnich, AFS Steve Tegger, Employment Division Lynnae Rutledge, Vocational Rehab. Dale Hess, Higher Education Lois Davis, Oregon Health Sciences Jon Jaqua, EDD Jeff Tripplet, BOLI Cam Prous-Braly, Work Force Quality Council Doug Evert, Local 290, Plumbers and Pipe Fitters Gary Wright, Local 290, Plumbers and Pipe Fitters

055 PAMELA MATTSON, EMPLOYMENT DIVISION ADMINISTRATOR: Testifies in favor of SB 1076, and presents a video program (EXHIBIT J) to begin informational overview.

101 JD HOYE, DEPARTMENT OF EDUCATION: Testifies in favor of SB 1076 and submits a file of information (EXHIBIT K) to continue informational overview of programs for the committee members.

118 STATE SENATOR GENE TIMMS, EASTERN OREGON: Testifies in favor of SB 1076B. Submits letter written to him by Lawrence Wolf, President, Oregon Institute of Technology (EXHIBIT L).

155 REP. WOOTEN: OIT is not a part of higher education or community colleges as far as state support and funding is concerned?

159 SENATOR TIMMS: No, OIT is not affiliated with community colleges. It is with higher ed, however.

167 REP. WOOTEN: Is it your perspective that without the inclusion of OIT that they would not otherwise qualify for consideration under this bill?

168 HOYE: The bill as written includes a set of specific line items that address secondary and post secondary community colleges, etc., but currently no specific line item for OIT. Senator Timms' concerns, as I understand them, are with items such as the veterinary school at OSU, and like investments.

181 TIMMS: As a closing comment, I believe they belong and should be included in this program. They have a great record and deserve some recognition.

202 REP. TIERNAN: Concurs with Senator Timms, if for no other reason than the fact that OIT graduates get jobs. The school is highly successful at producing students who have the skills and qualifications for the job market.

230 HOYE: Continues overview, presents packet (exhibit K) in detail to members.

328 REP. WOOTEN: What about local governments or districts that operate under limited budgets and do not have the money to invest in equipment or capital improvements?

349 HOYE: This is addressed later but the money will be available for local communities to utilize as they prioritize their needs. It will be almost impossible, however, to keep up with all the technological advances.

374 REP. TIERNAN: What are you doing with your money and resources now? How about changing the agency emphasis within your current budget?

TAPE 49, SIDE B

004 HOYE: The goal of using existing resources is a shared one. New monies are being requested for new technologies and programs for schools.

020 HOYE: continues testimony.

100 STEVE MINNICH, ADULT AND FAMILY SERVICES: Testifies in favor of SB 1076. Reviews successful programs in place for disadvantaged, dislocated and disabled individuals. Presents strategy of bringing disenfranchised groups back into the workforce leading to self-sufficiency. One program that has received lots of attention is the well-fare to work strategy. This program currently places about 650 individuals per month in slightly above entry level jobs.

139 REP. WOOTEN: Why did the department consider backfilling more money into jobs rather than into the creation of jobs plus?

140 MINNICH: The administration had created this budget prior to any agreement on the jobs plus program. Jobs plus is an additional piece to this. It is not in this bill.

147 REP. NAITO: How are the jobs and jobs plus integrated? Are they countering each other? And do you keep records of the length of time it takes to secure jobs? I've heard that recent recipients or well fare clients seem to move quickly while the long term cases do not.

160 MINNICH: All long-term welfare recipients are targeted, under federal guideline, to give remedial and life-skill instructions. Oregon emphasizes education first and jobs second.

198 REP. NAITO: My question is if you keep records regarding the length of time these cases remain on public assistance. Perhaps you can deliver some information to me.

206 STEVE TEGGER, EMPLOYMENT DIVISION: Testifies in favor of SB 1076B. Joins colleagues in outlining programs submitted in file (exhibit k).

278 REP. BEYER: So the funding goes to pay tuition and services for the workers. It doesn't pay for any living stipend?

284 TEGGER: Yes, that is correct.

289 REP. BEYER: What is the average length or training period you need to invest in people to reach your goal of employment at 90% of previous wage earned?

290 TEGGER: About 22 weeks. Continues overview testimony.

325 LYNNAE RUTLEDGE, VOCATIONAL REHABILITATION: Testifies in favor of SB 1076 and joins colleagues in explaining programs.

353 MINNICH: Resumes outline of provisions, explains literacy section of program.

381 REP. NAITO: There's a program involved with increasing literacy of children which is organized through schools and primarily uses volunteers. Do these programs overlap? Or is there a link between

them?

384 MINNICH: This would be a coordination point. As an example, we've mailed out in our food stamp checks, a notification of their toll free number.

393 REP. NAITO: There is another program that uses volunteers to teach kids. My question is if the two are linked or duplicative? It was set up by Governor Goldschmidt to work through schools.

404 HOYE: The two are linked by the Lit Line which receives referrals from both those who need help and those who want to help.

413 MINNICH: Continues testimony, explains learning center section of program.

TAPE 50, SIDE A

014 HOYE: Adds information about the learning center section, addresses funding.

033 REP. REPINE: How large is the population of service entities?

036 HOYE: About 150 alternative education site locations or organizations statewide. Continues testimony, addresses post secondary education section.

050 REP. VANLEEUEWEN: Notifies members of intent of committee to hear a complete overview of bill and leave action for a later hearing. Due to time concerns, does not intend to hear any other bill listed on agenda except for HB 2001.

100 HOYE: Continues testimony.

NOTE: ELECTRONIC MALFUNCTION FROM 91 TO 229. THE FOLLOWING TRANSCRIPT IS A BRIEF OUTLINE OF NOTED DISCUSSION DURING MEETING BUT WILL NOT BE FOUND ON TAPE

\*111 REP. NAITO: question

\*118 HOYE: response

\*139 DALE HESS, HIGHER EDUCATION: Testifies in favor of SB 1076 B. Presents several programs outlined within Exhibit B previously submitted by Hoyer.

\*171 REP. VANLEEUEWEN: Requests of Hoyer a list of names and telephone numbers for program experts within scope of bill for purposes of visits and calls from members with questions about bill.

\*207 REP. NAITO: Are the health provisions in SB 1076 contained within the omnibus health bill previously worked on this session?

\*212 LOIS DAVIS, OREGON HEALTH SCIENCES: The programs are in conjunction with each other and as such, are complimentary and not competitive.

TAPE RESUMES RECORDING

239 HESS: State wide integration of the nursing program increases



number of students in the nursing program, consolidates baccalaureate programs into a single design, increases efficiency and increases the proportion of nurses training outside the Portland Metro area.

251 REP. VANLEEUEWEN: Did the number of students really increase when consolidation occurred?

257 DAVIS: Integration did not reduce the numbers of students. Part of measure 5 planning was that each institution had to produce an 80% budget. This process cut the nursing programs. The integrated program builds it back to about 90%.

279 HESS: Would like to go back to include the Extension Service. This is comprised of field based specialists working in conjunction with land grant colleges (OSU) throughout the state. Continues and outlines the Physician Assistant Program, the MASSA and Smile Programs.

300 REP. NAITO: Looking at the purposes and then the dollar amount, I would be interested in receiving more information on this. It is an area I care about and I don't see how it can begin to start these goals with this amount of money. The purpose is to increase the number of underrepresented students, not to influence the math and science based programs in those institutions?

339 HESS: Correct. 328 JON JAQUA ECONOMIC DEVELOPMENT DEPT: Testifies in favor of SB 1076B and addresses line item programs within SB 1076B that relate to Economic Development.

TAPE 51, SIDE A

020 JAQUA: Continues testimony in favor of SB 1076B.

050 REP. VANLEEUEWEN: Announces subcommittee representation consisting of: Representatives Naito, Vanleeuwen, Repine, Beyer, and Starr.

058 REP. NAITO: Related to the Targeted Training Program, is there any ability to recover some of the funds over the long term?

060 JAQUA: Those funds are recovered to a degree and there is a match program where the companies are asked to match 50%. Another benefit is expanded and upgraded jobs in the community.

073 JEFF TRIPPLET, BUREAU OF LABOR AND INDUSTRY: Testifies in favor of SB 1076B, explains apprenticeship programs that were backfilled into bill.

085 REP. REPINE: Where do you envision these new committees may be?

087 TRIPPLET: It is difficult to tell. Currently looking at printing, maintenance, millwright mechanics, some health care areas - it's mainly areas to be identified by employers.

090 REP. VANLEEUEWEN: How does this relate to JTPA?

094 TRIPPLET: They are both training programs. Ours are connected directly to employers. We have advisory committees. There is some overlap where people who participate in JTPA may be registered apprentices. We don't have eligibility requirements such as income.

096 REP. REPINE: How many programs are there now?

099 TRIPPLET: Approximately 5300 state-wide.

100 REP. REPINE: Programs?

101 TRIPPLET: Those are registered apprentices. There are 430 to 435 programs.

100 REP. REPINE: As you establish new committees how many times to you go back and review the existing 400 in place? 108 TRIPPLET: The committees are reviewed every two years. Standards are also frequently upgraded with new policies, tools, etc. The ones on our books we try to keep on the cutting edge of their industry.

121 REP. REPINE: Asks for list of current programs. I would be interested in seeing what has been cut loose in the last few years.

124 REP. VANLEEUEWEN: Appreciate list being provided to entire committee.

130 CAM PROUS-BRALY, WORK FORCE QUALITY COUNCIL: Testifies in favor of SB 1076B and details the work force quality council section of exhibit B.

229 REP. WOOTEN: How are the local council memberships chosen?

234 PROUS-BRALY: That is determined locally by the group itself, either by mandates or a more formal method.

254 PAMELA MATTSON, ADMINISTRATOR EMPLOYMENT DIVISION: Testifies in favor of SB 1076B. Explains piece called the Shared Information System which is a new project. Brings information together from state agencies to be able to answer "outcome" questions by the legislature when appropriating money to training programs.

298 REP. VANLEEUEWEN: HB 3617, has that been passed?

303 MATTSON: It is in the House. Continues outline of programs in SB 1076, specifically the Occupational Program Planning System.

328 PROUS-BRALY: Resumes testimony in favor of SB 1076B, outlines Work Force Work Place Assessment.

348 HOYE: Sums up testimony by various department heads on SB 1076B and its provisions.

386 REP. WOOTEN: Unilaterally impressed with testimony presented by state agencies.

386 REPRESENTATIVE BOB SHIPRACK, BEAVERCREEK: Testifies in favor of SB 1076B, submits -A5 amendments (EXHIBIT M). This is simply language taken from federal law, from the Job Training and Partnership Act.

TAPE 50, SIDE B

011 REPRESENTATIVE SHIPRACK: Continues testimony in favor of SB 1076B.

054 REP. REP. REPINE: How did we deal with this, the non-reduction of worker pay or benefits, during the special session on workers' comp. reform? How did the Injured Workers' Reserve deal with this?

058 REPRESENTATIVE SHIPRACK: That is in fact a subsidy. We intended that it be so and act as an incentive to try and get them back to work. I think you can draw a parallel here.

066 REPRESENTATIVE SHIPRACK: Continues review of proposed amendments starting with "Sub 4..."

133 REP. REPINE: In section 8, are you going to change this?

137 REPRESENTATIVE SHIPRACK: I was going to leave that to staff. I am concerned that I bring the federal laws only as they are written.

149 DOUG EVERT AND GARY WRIGHT, LOCAL 290 PLUMBERS AND PIPE FITTERS: Supports bill and Shiprack amendments. Testifies in favor of concepts in SB 1076B and gives background information on how unions currently participate in workforce training. Has specific concerns with section 14 which deals with youth apprenticeships. This idea was present last session and is incorporated here. This issue deals with the 100 slots in the building and construction trade. Would like to have the building trades exempted as far as youth apprenticeships are concerned. The reasons behind this are safety oriented. We feel it is inappropriate for apprentices to be brought into dangerous construction sites. What we are really talking about is 16 year olds maintaining positions while in high school. Understands and supports that there has to be an avenue for non-college bound students to enter into the workforce having received math and science integrated with field work. Students can be taught such skills without being brought into dangerous construction sites.

Subsection 7 mentions SB 1000. In this bill Section 6 allows for abuses when a plumbing business can write off certain expenses when hiring students. That is our main concern.

286 JD HOYE: Notes to committee shared concerns of youth instruction abuses on the part of some businesses.

PUBLIC HEARING ON HB 2001 (EXHIBIT N)

307 DARRIN CAMPBELL, THE SPEAKER'S OFFICE: Speaks in favor of HB 2001 and presents unemployment figures listed in EXHIBIT O.

382 REP. NAITO: Asks for more information on proposals a, b, c, and d. Has concerns that, for small businesses, a jump start is not necessarily the best help government has to offer.

TAPE 51, SIDE B

017 REP. PAYNE: Asks question and promotes a similar bill under his sponsorship. Four of the five counties mentioned, Baker, Crook, Grant, and Sherman counties are in my district. My concern is with the \$7,5000. Sees potential of employer hiring at sub-minimum wage and competing against legitimate businesses. Why not instead of a money voucher, give a tax credit against those owed. Would you be opposed to an idea where the money goes into or toward a tax credit?

030 CAMPBELL: I have not discusses that idea with the Speaker.

031 REP. PAYNE: As this bill reads now, if I don't have a business but am a young entrepreneur and I go out, can I create 10 jobs at \$15,000 a piece, and therefore receive \$75,000?

033 CAMPBELL: It is my understanding that these businesses have to be in existence. There is a time limitation or period in which the prospective business must have been established.

MEETING ADJOURNED AT 11:56

Submitted by:                    Reviewed by: Reviewed by:

K. McNitt,                    M. Johnston, J. McComb, Clerk  
Administrator Administrator

EXHIBIT LOG:

A - HB 3114 preliminary staff measure summary, LC & electronically engrossed -1 amendments, fiscal and revenue impact statements submitted by staff, pp. 4.

B - HB 3386 preliminary staff measure summary, fiscal and revenue impact statements submitted by staff, pp. 2.

C - HB 3643 preliminary staff measure summary, fiscal and revenue impact statements submitted by staff, pp. 3. D - SB 428 preliminary staff measure summary, -A3 LC and electronically engrossed amendments, revenue and fiscal impact statements submitted by staff, pp. 8.

E - SB 436 preliminary staff measure summary, -2 LC and electronically engrossed amendments, fiscal and revenue impact statements submitted by staff, pp. 8.

F - HB 3481 preliminary staff measure summary, -1 LC and hand engrossed amendments, fiscal and revenue impact statements submitted by staff, pp. 8.

G - SB 849A preliminary staff measure summary, fiscal and revenue impact statements submitted by staff, pp. 3.

H - HB 2967 preliminary staff measure summary, -2 LC and hand engrossed amendments, fiscal and revenue impact statements submitted by staff, pp. 9.

I - HB 2282 preliminary staff measure summary, -3 LC and electronically engrossed amendments, fiscal and revenue impact statements submitted by staff, pp. 12.

J - SB 1076 video overview of program submitted by P. Mattson.

K - SB 1076 workforce investment portfolio presented by JD Hoye and

related department heads, pp. 64.

L - SB 1076 letter presented by Senator Eugene Timms, pp. 2.

M - SB 1076 amendments proposed by Representative Bob Shiprack, pp. 2.

N - HB 2001 fiscal impact statement presented by staff, pp. 1.

O - HB 2001 unemployment rate chart by area presented by D. Campbell,  
pp. 1.