HOUSE COMMITTEE ON COMMERCE SUBCOMMITTEE ON LABOR

March 3, 1993 Hearing Room D 8:30 a.m. Tapes 44 - 46 MEMBERS PRESENT:Rep. John Watt, Chair Rep. Lee Beyer Rep. Michael Payne Rep. Charles Starr Rep. Bob Tiernan STAFF PRESENT:Marilyn Johnston, Committee Administrator Rick Gaupo, Committee Clerk MEASURES CONSIDERED: HB 2179 - Public Hearing and Work Session HB 2661 -Public Hearing HB 2870 - Public Hearing _____. These minutes contain materials which paraphrase and/or sununar~ze statements made during this session. Onlv text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. .. TAPE 44, SIDE A

Chair Watt calls the meeting to order at 8:30 a m.

006 PUBLIC HEARING ON HB 2179 Administrator Johnston submits and summarizes Staff Measure Summary and impact statements - (Exhibit A) Vice-Chair Beyer explains the bill's history 024Mike Grainey, Department of Energy, explains the rationale of the amendments 073 Answering Chair Watt, addresses concerns of the bill 089WORK SESSION ON HB 2179

>

MOTION: Vice-Chair Beyer moves that HB 2179-1, 2 and 3 amendments BE ADOPTED $% \left({{\mathcal{T}_{\mathrm{AD}}}} \right)$

VOTE: In a roll call vote all members are present and vote AYE

CHAIR WATT declares the motion PASSED

MOTION: Vice-Chair Beyer moves that HB 2179, as amended, be sent to the full committee with a DO PASS recommendation

VOTE: In a roll call vote all members are present and vote AYE House Committee on Commerce Subeommittee on Labor March 3, 1993 - Page 2

Vice-Chair Beyer will carry the bill to the full committee

123 PUBLIC HEARING ON HB 2661

Administrator Johnston submits and summarizes Staff Measure Summary and impact statements - (Exhibit B)

Karl Fredrick, AOI, submits and summarizes prepared statement - (Exhibit C)

215 Robert Hall, PGE, submits and summarizes prepared statement -(Exhibit D) > Answering Chair Watt and members, addresses PGE's company sick leave policies 271 Marilyn Coffel, BOLI, submits and summarizes prepared statement - (Exhibit E) 423 > Answering members, addresses the issue of hierarchy of paid leave

TAPE 45, SIDE A

Marilyn Coffel continues testimony 040 > Answering Rep. Tiernan, addresses original intent of sick leave 073 Amy Klare, AFL-CIO, submits and summarizes prepared statement- (Exhibit E) 110 > Answering Chair Watt, addresses original intent of sick leave 136 Arlene Collins, AFSCME, testifies in support of HB 2661 > Answering Rep. Tiernan, Marilyn Coffel addresses original intent of sick leave 244 Karl Fredrick outlines the stipulations of both Federal and Oregon parental leave laws > Answering Rep. Tiernan, addresses who writes the sick leave polices for businesses. Sick leave policy is the option of the business >Answering Rep. Tiernan, addresses what the difference is between federal and Oregon parental leave laws > Answering Rep. Payne, addresses page 1, lines 17-21

TAPE 44, SIDE B

005 Laurie Wimmer, Commission for Women, submits and summarizes prepared statement - (Exhibit G) 046 Lauren Moughon, Women's Rights Coalition, submits and summarizes prepared statement - (Exhibit H) > Answering Chair Watt, addresses the issue of whether sick leave was originally part of the parental leave act > Answering Rep. Tiernan, Laurie Wimmer addresses current usage of sick leave - These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation masks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. _ House Committee on Commerce Subcommittee on Labor $h\sim fareh 3, 1993 - Page 3$

179 Bill Isaacson, Sisters of Providence in Oregon, presents prepared testimony in support of the bill (Exhibit I) 253 > Answering Rep. Tiernan, addresses subsection 3 302 Mari Anne Gest, OPEU, presents prepared statement - (Exhibit J) TAPE 45, SIDE B 015 Julia Gies, Oregon Nurses Association, submits and summarizes prepared statement - (Exhibit K) > Answering Chair Watt, addresses subsection 6 and 3

093 Brian Delahmutt, Oregon Nurses Association, addresses the issue of the 198 7 legislative session intent regrading parental leave 154 Joe Gilliam, National Federation of Independent Businesses, testifies in support of the bill 242 Chair Watt calls recess at 10:15 and reconvenes at 10:25 a.m. 247PUBLIC HEARING ON HB 2879

Administrator Johnston submits and summarizes Staff Measure Summary and impact statements - (Exhibit L) $\,$

- Frank Brawner, Oregon Bankers Association, submits and summarizes prepared testimony - (Exhibit M)

TAPE 46, SIDE A 040 Martha Couch, Oregon Bankers Association, submits and summarizes prepared testimony - - - (Exhibit N)

136 Frank Brawner adds additional comments to his testimony > Answering Rep. Tiernan, addresses the issue of parental leave and sick leave > Answering Rep. Tiernan, addresses reinstatement issues 265 > Answering Rep. Payne, addresses why the issues raised in the 1987 session were not brought back until 1993 > Answering Rep. Payne, compares the federal parental leave law to the Oregon parental leave law

354 Chair Watt adjourns the meeting at 11:05 a.m.

Submitted by Reviewed by Rick Gaupo Marilyn Johnston CommiKee Clerk Committee Administrator

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of tho proceedings, please refer to the tapes. House Committee on Commerce Subcommittee on Labor March 3, 1993 - Page 4

EXHIBIT LOG: A -HB 2179, Staff Measure Summary, Staff, 5 pages B
HB 2661, Staff Measure Summary, Staff, 3 pages C - HB 2661,
Prepared Testimony, AOI, 20 pages D - HB 2661, Prepared Testimony,
PGE, 2 pages E -HB 2661, Prepared Testimony, BOLI, 37 pages F
HB 2661, Prepared Testimony, AFL-CIO, 3 pages G - HB 2661,
Prepared Testimony, Commission For Women, 1 page H - HB 2661,
Prepared Testimony, WRC, 3 pages I - HB 2661, Prepared Testimony, OPEU,
Sister of Providence, 2 pages J - HB 2661, Prepared Testimony, OPEU,
3 pages K - HB 2661, Prepared Testimony, ONA, 2 pages L - HB 2879,
Staff Measure Summary, Staff, 2 pages M - HB 2879, Prepared
Testimony, Oregon Bankers Association, 27 pages N - HB 2879, Prepared

- These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report A speaker's exact words. For complete contents of the proceedings, please refer to the tapes.