

HOUSE COMMITTEE ON COMMERCE SUBCOMMITTEE ON LABOR

March 15, 1993 Hearing Room D 8:30 a.m. Tapes 56 - 58 MEMBERS  
PRESENT: Rep. John Watt, Chair Rep. Lee Beyer Rep. Michael Payne Rep.  
Charles Starr Rep. Bob Tiernan STAFF PRESENT: Marilyn Johnston,  
Committee Administrator Rick Gaupo, Committee Clerk INFORMATIONAL  
HEARING Labor Relations Climate MEASURES CONSIDERED: HB 2860 -  
Public Hearing HB 2720 - Public Hearing

These minutes contain materials which paraphrase and/or summarize  
statements made during this session. Only text enclosed in quotation  
marks report a speaker's exact words. For complete contents of the  
proceedings, please refer to the tapes.

TAPE 56, SIDE A

008 Chair Watt calls the meeting to order at 8:30 a.m.

Dan Ellis, Employment Relations Board, presents overview of board  
> Board is a judiciary board > Hears labor management disputes  
> Three primary functions 1: Regulate the organization of employees  
2: Mediate labor disputes 3: Adjudicate unfair labor practices  
090 > Discussion of budget 100 > History of staffing and  
work load 130 > Discusses case processing flow chart - (Exhibit A)  
188 > Explains current proposed budget and effects on staff and  
work load 210 > Explains what will be sacrificed if budget is  
slashed further 240 > Effects of Measure 5 > Increase in hearings  
and mediations > Decrease in length of contracts 300 > Expects  
increase in inability to perform under existing contract > Expects  
increase in labor-management disputes 346 Dan Ellis concludes  
presentation and fields questions from the members Answering Chair Watt,  
describes three levels of bargaining > Prohibitive > Permissive  
> Mandatory House Committee on Commerce Subcommittee on Labor March  
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TAPE 57, SIDE A

Dan Ellis continues to field questions from members 014 > Gives  
examples of disputes between permissive and mandatory > Answering  
Rep. Tiernan, states that more issues have become mandatory bargaining  
issues > Answering Rep. Tiernan, states that the board is somewhat  
more conservative than the federal labor-relations statutes  
> Answering Rep. Payne, states that Oregon would be in a state of  
confusion without collective bargaining > Answering Rep. Tiernan,  
states that 98% of all negotiations deal with wage and benefits;  
Discusses the hypothetical situation of the governor-mandated salaries.  
Compares Oregon's policies to federal policies 190 > Answering  
Chair Watt and Rep. Tiernan, discusses strikes and potential strikes in  
Oregon and their effect on bargaining

246 PUBLIC HEARING ON HB 2860

Administrator Johnston submits and summarizes prepared statement -  
(Exhibit B)

252 Mari Anne Gest, OPEU, submits and summarizes prepared statement -  
(Exhibit C)

370 Ed Edward, Oregon School Employees Association, testifying in  
opposition to the bill, states that the status quo does create a level

playing field for bargaining

TAPE 56, SIDE B

026 Mary Botkin, AFSCME, testifying in opposition to the bill, states that this bill unequally favor the employer

Panel fields questions from members > Answering Rep. Payne, Mary Botkin compares the labor-management relations in Oregon, which does have collective bargaining, to other states that do not have collective bargaining 138 > Answering Chair Watt, panel discusses how important this bill is to negotiations 182 > Answering Rep. Tiernan, panel discusses management rights

213 Maria Kehner, League of Oregon Cities, testifies in support of this bill 280 > Answering Chair Watt, states that the concept of this bill was raised three sessions ago > Describes effects of measure 5 350 Randy Leonard, Portland firefighters Association, testifies in opposition to the bill 423 > Gives examples of issues that the Portland Firefighters want to be able to negotiate

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TAPE S7, SIDE B Randy Leonard continues his testimony 074 > Discusses how HB 2860 would effect the Portland firefighters > Dan Ellis clarifies that language in this bill moves topics to permissive subjects, not mandatory 129 Vickie Totten, Oregon School Board Associations, testifies in support of the bill's concept but advocates a few amendments 160 > Refers to page 2, lines 4-6 > Discusses conditions of employment, specifically, work load 210 > Answering Vice-Chair Beyer, states that entering into bargaining every time the work load changes is cost prohibitive

236 PUBLIC HEARING ON HB 2720 Administrator Johnston submits and summarizes Staff Measure Summary and impact statements - (Exhibit D) John McCulley, Oregon Fair Association, submits and summarizes prepared statement - (Exhibit E) 334 > Rep. Payne states his support of the bill > Answering Chair Watt, states that the concept of this bill was issued last session > Rep. Tiernan states his support of the bill 393 Dan Hillman, Oregon Fairs Association, testifies in support of this bill

TAPE 58, SIDE A

20 Brad Witt, AFL-CIO, testifies in opposition to this bill > Answering Chair Watt, states that a "40-hour week, 8-hour day" at the very least needs to be included in the language of this bill > Refers to page 2, lines 19 and 20 079 Chair Watt adjourns the meeting at 10:30 a.m.

Submitted by      Reviewed by

Rick Gaupo          Marilyn Johnston Committee ClerkCommittee  
Administrator

EXHIBIT LOG: A - Informational meeting, Chart, Employment Relations  
Board, 1 page

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Subcommittee on Labor March 15, 1993 - Page 4 B - HB 2860, Staff Measure  
Summary, Staff, 1 page C - HB 2860, Prepared Testimony, OPEU, 2 pages D  
- HB 2720, Staff Measure Summary, Staff, 2 pages E - HB 2720, Prepared  
Testimony, Oregon Fairs Association, 1 page

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