

HOUSE COMMITTEE ON COMMERCE SUBCOMMITTEE ON LABOR

April 23, 1993 Hearing Room D 8:30 a.m. Tapes 95 - 96

MEMBERS PRESENT: Rep. John Watt, Chair

Rep. Lee Beyer Rep. Michael Payne

Rep. Charles Starr

Rep. Bob Tiernan

STAFF PRESENT: Marilyn Johnston, Committee Administrator Kimberly Burt,  
Committee Assistant

MEASURES CONSIDERED: HB 3354 HB 3421 HB 3400 HB 3198

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These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. [--- Unable To Translate Graphic ---]

TAPE 95, SIDE A

CHAIR WATT: Calls the meeting to order. (8:30 a.m.)

WORK SESSION HB 3354 Witness: Mike Dewey, Oregon Wheat Growers Association

008 MOTION: REP. BEYER MOVES THAT THE (-2) AMENDMENTS TO HB 3354 BE ADOPTED.

MARILYN JOHNSTON, COMMITTEE ADMINISTRATOR: Describes HB 3354 and amendments, submits preliminary staff measure summary, (EXHIBIT A).

030 MIKE DEWEY, OREGON WHEAT GROWERS ASSOCIATION: Testifies in support of HB 3354-2.

CHAIR WATT: There is a correction to be made on the hand engrossed bill; restore "by" and "an" that have been stricken out.

075 VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES.

MOTION: REP. BEYER MOVES THAT HB 3354, AS AMENDED, BE SENT TO THE FULL COMMITTEE WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. CARRIER: STARR

PUBLIC HEARING ON HB 3421 CHAIR WATT: If there is no one to testify, we will close the public hearing.

WORK SESSION ON HB 3421 Witness: Bill Perry, Oregon Farm Bureau

090 MARILYN JOHNSTON, COMMITTEE ADMINISTRATOR: Describes HB 3421,

submits preliminary staff measure summary, (-1) amendment, hand engrossed version, revenue and fiscal impact statements, (EXHIBIT B).

BILL PERRY, OREGON FARM BUREAU: We fully agree, we like the amendments as they are.

109 MOTION: REP. BEYER MOVES THAT THE (-1) AMENDMENTS TO HB 3421 BE ADOPTED.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES.

116 MOTION: REP. BEYER MOVES THAT HB 3421, AS AMENDED, BE SENT TO THE FULL COMMITTEE WITH A DO PASS RECOMMENDATION.

VOTE: IN A ROLL CALL VOTE THE MOTION CARRIES. CARRIER: BEYER

PUBLIC HEARING ON HB 3400 Witnesses: Bob Keyser, Oregon Council of Police Associations Jim MacIntosh, Personnel, Labor Relations Division, Executive Department Pat West, Oregon State Fire Fighters Council Paul Esselstyn, IAFF

128 REP. BEYER: Describes HB 3400, submits written testimony in support, (EXHIBIT C).

220 REP. TIERNAN: What is the argument for why these people promote this?

REP. BEYER: I think that those who support it like the notion of predictability in the process.

300 REP. TIERNAN: The problem I see is that if we are going to another system, we need to be sure it is better than what we have.

341 BOB KEYSER, OREGON COUNCIL OF POLICE ASSOCIATIONS: We aren't sure if we should support or oppose this; our concern is that it is fair and equitable for both sides.

\_ We would like to see the system we currently have improved. 395 JIM MCINTOSH, PERSONNEL AND LABOR RELATIONS DIVISION, EXECUTIVE DEPARTMENT: From our perspective, we aren't convinced that moving the final offer arbitration would be an improvement over the existing system.

\_ We introduced a suggestion for some change in SB 74 with regard to the criteria the arbitrators use for reaching decisions and with SB 74 the arbitrator didn't have to consider the comparability of the value of work in terms of reaching a decision for the state workforce.

453 PAT WEST, OREGON STATE FIRE FIGHTERS COUNCIL: Our position is that if it isn't broke, don't fix it.

TAPE 96, SIDE A

WEST: The system works.

044 PAUL ESSELSTYN, EUGENE AND SPRINGFIELD, LOCAL 1395 AND 851: We are opposed to changing the process in this fashion.

\_ Although sometimes it is frustrating, my preference is to bargain.

PUBLIC HEARING ON HB 3198 Witnesses: Bob Keyser, Oregon Council of Police Associations Jim McIntosh, Personnel and Labor Relations Division, Executive Department Pat West, Oregon State Fire Fighters Council

104 BOB KEYSER, OREGON COUNCIL OF POLICE ASSOCIATIONS:  
Essentially our position is the same on HB 3198 as it is on HB 3400.

110 JIM MCINTOSH, PERSONNEL AND LABOR RELATIONS DIVISION,  
EXECUTIVE DEPARTMENT: Our position is also essentially the same on this bill as on the last bill.

117 PAT WEST, OREGON STATE FIRE FIGHTERS COUNCIL: Our position is exactly the same as on the previous bill.

CHAIR WATT: We will close the public hearing on HB 3198 and unless there is any more business before the committee, we are adjourned. (9:15 a.m.)

Submitted by, Reviewed by,

Kimberly Burt Marilyn Johnston Committee Assistant Committee Administrator

EXHIBIT SUMMARY:

A - HB 3354: Preliminary staff measure summary, (-2) amendments and hand engrossed version submitted by staff, pp 3 B - HB 3421: Preliminary staff measure summary, (-1) amendment, hand engrossed version, fiscal and revenue impact statement submitted by staff, pp 6 C - HB 3400: Written testimony submitted by Rep. Beyer, pp 3 D - HB 3400: Preliminary staff measure summary, fiscal and revenue impact statements submitted by staff, pp 2 E - HB 3198: Preliminary staff measure summary, fiscal and revenue impact statements submitted by staff, pp 3