HOUSE COMMITTEE ON LEGISLATIVE RULES AND REORGANIZATION

January 22, 1993 Hearing Room E 1:30 p.m. Tapes 7 - 8

MEMBERS PRESENT: Rep. John Watt, Chair Rep. Lonnie Roberts, Vice-Chair Rep. Delna Jones Rep. Dave McTeague Rep. Cedric Hayden Rep. Michael Payne Rep. Eldon Johnson Rep. Fred Girod Rep. Avel Gordly

STAFF PRESENT: Adrienne Sexton, Committee Administrator Karen Edwards, Committee Assistant

MEASURES CONSIDERED: Informational Meeting

WITNESSES: Greg Teeple Marilyn Miller Jerry Justice Joil Southwell

[--- Unable To Translate Graphic ---]

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. [--- Unable To Translate Graphic ---]

TAPE 7, SIDE A

003 REPRESENTATIVE JOHN WATT, COMMITTEE CHAIR: Calls the meeting to order at 1:33 p.m.

024 GREG TEEPLE, CONCERNED CITIZEN: Asked to serve on Task Force by Governor to restructure state government. Feels that the Board and Commission

processes are good but would like to take away the policy making

authority from these Boards and Commissions and make it more citizen

oriented.

134 REPRESENTATIVE LONNIE ROBERTS, COMMITTEE VICE-CHAIR: How are employess paid for performance?

141 TEEPLE: I do not know.

152 ROBERTS: Questions intent.

162 MARILYN MILLER: Exactly, that was the intent we had in mind.

170 ROBERTS: Refers to literature . . . someone has to be accountable.

176 MILLER: We tried to have an incentive for employees who do a good job.

185 ROBERTS: What happens to disabled to employees?

193 WATT: Could each of you share your idea of performance measurements?

203 TEEPLE: It belongs in collective bargaining arena.

222 MILLER: Is supportive of Oregon Benchmarks having performances based on outcome measures. The union could set some standards and make salary

increases based on that.

234 TEEPLE: My concern is management.

240 MILLER: THE DEPARTMENT OF TRANSPORTATION had very good ideas. -Have to articulate what is quality.

264 REPRESENTATIVE DELNA JONES: Sometimes there has to be a driving force to support change . . . new directions are what businesses are going

through. -Service delivery has to become more effective. -Applauds the Task Force for taking action.

307 ROBERTS: Concerned about employess who have physical handicaps and may be overlooked in terms of performance.

323 MILLER: The process was a valid attempt to look at government. Wanted to make government relevant to the people.

TAPE 8, SIDE A

003 MILLER: Testimony continued.

021 JERRY JUSTICE, SERVED ON TASK FORCE: Explains assignment on the Human Resources budget research task force.

212 JOIL SOUTHWELL, PUBLIC SAFETY TASK FORCE: Explains that the task force on public safety wanted to find out how things could be done differently due to technology.

250 ROBERTS: Refers to page 17 of "New Directions" (SEE EXHIBIT A, JANUARY 13, 1993 MEETING). Why would we want to eliminate the crime prevention

agency?

262 SOUTHWELL: Responds.

272 ROBERTS: Is this all from the general fund?

290 SOUTHWELL: Yes. -Explains.

370 WATT: Adjorns the meeting at 2:25 p.m.

Prepared by

Reviewed by

Ken Brady

Administrator

Adrienne Sexton Clerk