

HOUSE COMMITTEE ON RULES AND REORGANIZATION Subcommittee on  
Reorganization

March 3, 1993          Hearing Room E 1:30 p.m.      Tapes 3 - 4

MEMBERS PRESENT:    Rep. John Watt, Chair Rep. Delna Jones Rep. Michael  
Payne Rep. Eldon Johnson Rep. Avel Gordly

STAFF PRESENT:          Adrienne Sexton, Committee Administrator Kenneth  
Brady, Committee Clerk

MEASURES CONSIDERED:  HB 2640 -    Specifies state managers  
exclusive right to determine                  performance  
measures.

WITNESSES:                  Rep. Greg Walden, HB 2640 Dave Moss, HB 2640  
Karen Roach, HB 2640 Kathleen Beaufait, HB 2640 Mary Botkin, HB 2640  
Mari Anne Gest, HB 2640 Don Satchell, HB 2640 Brian Delashmutt, HB 2640  
Julia Gies, HB 2640 Mike McCallum, HB 2640 Joe Gilliam, HB 2640 Don  
Schellenberg, HB 2640

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These minutes contain materials which paraphrase and/or summarize  
statements made during this session. Only text enclosed in  
quotation marks report a speaker's exact words. For complete contents  
of the proceedings, please refer to the tapes. [--- Unable To Translate  
Graphic ---]

TAPE 3, SIDE A

001    REPRESENTATIVE JOHN WATT, SUBCOMMITTEE CHAIR: Convenes meeting at  
1:34 p.m.

004    ADRIENNE SEXTON, COMMITTEE ADMINISTRATOR: Explains amendments to  
HB 2640. -Submits amendments (EXHIBITS A & B).

039    REPRESENTATIVE GREG WALDEN: Is the carrier of HB 2640 amendments.  
-In support of. -Explains intent.

124    WATT: In your opinion, would this bill solve all the state's  
problems on the backs of state employees?

129    WALDEN: No. That's not my intent.

143    WATT: Do you anticipate other huge cuts?

147    WALDEN: Responds.

163    REPRESENTATIVE MICHAEL PAYNE: Will anything in this prohibit  
giving the same health benefits to state employees as they currently  
get?

166 WALDEN: Responds.

169 PAYNE: Is this a legislative first?

172 WALDEN: Responds.

185 REPRESENTATIVE AVEL GORDLY: Asks a question about hiring compared to the governor's plan.

190 WALDEN: Responds.

205 DAVE MOSS: Submits written testimony (EXHIBIT C) in support of HB 264 0. -Notes projected turnover of employees. -Notes HB 2789 in addition to HB 2640. -Notes HB 2717 as well.

286 GORDLY: Asks for a clarification about turnover. Which jobs?

290 MOSS: Responds.

315 KAREN ROACH, EXECUTIVE DEPT.: Notes concerns about amended HB 2640.

354 REPRESENTATIVE DELNA JONES: Asks for a clarification about the governor's budget freeze proposal.

367 ROACH: Responds. -Notes necessity for state to stay competitive. -Estimates the cost savings to be about \$18 million to the general fund (to do with section 1). -Section 2 is confusing.

TAPE 4, SIDE A

031 ROACH: Continues. -Notes possible use of administrative rules to accomplish.

055 JONES: What is different now than 2 years ago that you can move people by administrative rule?

068 ROACH: Responds. -We want to have position authority.

092 JONES: Did you ask for that this session?

094 ROACH: Responds.

106 JONES: What's your policy for notification to employees that could be laid off?

110 ROACH: Two week minimum, but longer in practice.

136 WATT: Do you have any rough numbers for section 2 as well?

139 ROACH: Responds.

161 WATT: Asks for clarification on ORS 243 problem.

165 ROACH: Responds.

168 WATT: Do you see changes we could make to make this work?

181 ROACH: Ability to move positions (position authority).

187 WATT: How do we regain our credibility with the people?

223 ROACH: Responds. -Notes attrition process.

267 JONES: Have we recaptured all vacant positions (the money) that the governor mentioned.

272 ROACH: Yes.

274 JONES: Asks for clarification as to whether vacant positions are used differently (showing STEPS, etc.).

284 ROACH: Responds.

300 WATT: Asks Kathleen Beaufait to answer a question about meaning of HB 264 0.

306 KATHLEEN BEAUFAIT: It's an amendment to the collective bargaining process. -Just of a limited duration.

334 JONES: When did we establish the current collective bargaining process?

342 BEAUFAIT: Responds.

348 SEXTON: 1973.

350 BEAUFAIT: Continues.

370 PAYNE: Has there been any attempt in the past to do this?

376 BEAUFAIT: Responds.

400 MARY BOTKIN: In opposition to HB 2640. -Notes the ability for Dave Moss to make changes.

437 JONES: Notes that Dave Moss doesn't have that authority.

TAPE 3, SIDE B

027 BOTKIN: Gives examples. -Notes specific concerns.

111 REPRESENTATIVE ELDON JOHNSON: What's the turnover at Fairview?

116 BOTKIN: We'll find out.

162 MARI ANNE GEST, O.P.E.U.: In opposition to HB 2640. -Notes the use and need of collective bargaining. -Notes lack of distinction between general funded/other funded employees. -Notes that turnover rate of OPEU members is about 16%.

273 DON SATCHELL: Offers information. -Submits written testimony (EXHIBIT D). -Notes about new benefit concept for new hires . . . won't be any new hires under this bill.

355 JOHNSON: Average income would increase with raises (STEPS).

373 SATCHELL: Responds.

386 JONES: It must be not one group that is targeted, but a bit of all

. . . work it out.

433 BOTKIN: Notes about contract.

TAPE 4, SIDE B

033 WATT: Notes that everyone is in this together.

061 SATCHELL: Notes that you can't concentrate on this one thing.

075 PAYNE: This (education especially) must be done now, not later.

092 BRIAN DELASHMUTT: Introduces self.

096 JULIA GIES: Submits written testimony (EXHIBIT E) and explains written testimony.

144 DELASHMUTT: Notes the difficulty in retaining employees due to rarity of salary increases.

209 MIKE MCCALLUM, OREGON RESTAURANTS ASSOCIATION: In support of HB 2640

with amendments. -Notes that a freeze is a common practice in the private sector. -Necessary. -Public confidence is important.

267 JOE GILLIAM, NATIONAL FEDERATION OF INDEPENDENT BUSINESSES: In support of HB 2640 with amendments. -Notes that this is a responsible and necessary act. -Notes that education is important. -Notes that the arguments are not what we're here for.

357 DON SCHELLENBERG, OREGON FARM BUREAU: In support of HB 2640 with amendments. -Reiterates points of last two testifiers.

400 PAYNE: Notes thanks at willingness to come to an agreement.

425 GORDLY: Notes that economic development is not just a luxury.

448 WATT: Closes hearing on HB 2640 -Adjourns meeting at 3:29 p.m.

Submitted by

Reviewed by

Kenneth Brady

Adrienne Sexton

EXHIBIT LOG:

A - Proposed amendments to HB 2640 - Staff - 3 pages B - Information on HB 2640 - Staff - 1 page C - Testimony on HB 2640 - Dave Moss - 2 pages D - Testimony on HB 2640 - Don Satchell - 4 pages E - Testimony on HB 2640 - Julie Gies - 2 pages