

HOUSE TASRFORC8
ON
SEXUAL
HARASSEMENT

February 16, 1993
12s30 p.m. -

Hearing Room 8
Tape~t

NE~B8RS PRES8NTs Rep. Bev Clarno,
Chair
Rep. Ray Baum
Rep. Ted Calouri
Rep. Avel Gordley
Rep. Margaret Carter

MEMBER EXCUSED:

STAFF PRESENT Randy Hilderbrand, Administrator
Rachel Cary, Assistant
AGENDA ITEMS: Informational Meeting
Adoption of Rules
Invited Testimony

WITNESSE: Josephine Hawthorne, Attorney

General's

Office

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes.

TAPE 2, SIDE

A

003 CHAIR CLARNOs Calls the committee to order at 12: 32 p.m. Adoption of Rules for Committee. Asks Randy Hilderbrand for information from Sue Wilson, Legislative Administration.

011 RANDY HILDERBRAND: Gives information about videos on freedom from harassment.

022 CHDIR CLARNO: Committee will see videos at some point. Meeting next Tuesday 23rd with Rep. Mannix testifying. Meeting Tuesday 9th of March with Marilyn Coffel of Bureau of Labor & Industries. Introduces Josephine Hawthorne, Assistant Attorney General specializing in Civil Rights and Sexual Harassment.

042 JOSEPHINE HAWTHORNE: Briefly talks about application of anti-discrimination statutes to legislators.

135 REP QLOURI: Questions whether State of Oregon is employer or the particular legislator.

143 J. HAWTHORNE: Legislator viewed as employer or supervisor.

160 RBP CALOURI: What about unpaid employees? Is the relationship different?

164 J. HAWTHORNE: Law does not apply in this situation.

168 CHAIR CLARNO: Clarification of intern's position in regards to the law.

173 REP BAUM: Is compensation the key element in the employee/employer relationship?

179 J. HAWTHORNE: Compensation is key. Volunteers are

basically a different situation.

194 REP BAUNS How does law apply to lobbyists?

201 J HAWTHORNE s No employee/employer relationship with legislator,

however different statutes apply to their employers.

242 REP CARTER: How can we declare the capitol a sexual harassment free zone?

252 J HAWTHORNE: Responsibility of legislators.

278 REP CARTER: Have you looked at the proposed Senate rules on sexual harassment?

281 J HAWTHORNE: No

286 REP CALOURI: What can be done as far as people in the middle such as committee administrators?

306 J HAWTHORNE: Responsibility of legislator.

386 REP GORDLY: What is the specific charge of the task force?

388 CHAIR CLARNO: Look at the issue, decide whether training is necessary, and if so to what extent it is needed. Conclude what we should be doing as a body.

409 REP BAUM: Asks J Hawthorne to do a review of our own rules that apply to legislative employees and newly drafted Senate rules as well as any other Oregon laws that might apply in this situation.

438 REP CARTER: Comments on commitment of speaker.

445 CHAIR CLAKNOs Reiterates Rep Baum's request.

465 REP BAUM: What rules do we already have that we should be following? Where are we with this issue?

476 CHAIR CLARNOs Adjourns meeting at 1:02 p.m.

Transcribed by
Rachel Cary