March 19, 1993 Hearing Room B 8:00 a.m. Tapes 59 -62 MEMBERS PRESENT:Sen. Tricia Smith, Chair Sen. Wes Cooley Sen. Karsten Rasmussen Sen. Brady Adams MEMBER EXCUSED: Sen. Gratten Kerans VISITING MEMBER: Sen. Jeanette Hamby STAFF PRESENT: Joan Van Almen, Committee Counsel Pamela Stefani, Committee Clerk MEASURES CONSIDERED: SB 403 - School Employee Retirement, PPW SB 429 - Prohibits Mass Transits Employees from Striking, PPW SB 431 - Election rather than appointment of directors of mass transit districts, PPW

These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes.

TAPE 59, SIDE A PUBLIC HEARING ON SB 403 WITNESSES: SENATOR JEANETTE HAMBY FRED MCDONNAL BOB ANDREWS MICKEY JOHNSON MARV EVANS DON SATCHEL VICKIE DOZLER - TOTTEN EDWARD EDWARDS MARY ANNE GEST MARY BOTKIN

005 CHAIR SMITH: Calls meeting to order at $8:00 \text{ a.m.} \sim$

O10 SEN. JEANNETTE HAMBY, DISTRICT 5: Presents amendment to SB 403, which has not been through Legislative Council. Supports SB 403. (EXHIBIT A). Senate Committee on Labor and Government Operations March 19, 1993 - Page 2

FRED MCDONNAL, PERS: Presents testimony regarding the fiscal impact of SB 403 in - support of SB 403. 072 CHAIR SMITH: Asks McDonnal what is the estimated number of employees affected by the bill. MCDONNAL: Replies that approximately half of the PERS employees would be affected. 114 SEN.COOLEY: The .03% is an additional burden on the district? 115 McDONNAL: Correct. Only school employers would pay that. 120 BOB ANDREWS, LIAISON FOR PERS: Responds to proposed amendment and age qualification and service. Recommends the bill be amended to target effective date of retirement. 172 JOAN VAN ALMEN, COUNSEL: In amending the effective date of retirement, it will be within the window of the time of election, or do you anticipate the effective date will be times specific within or outside the window election? 180 ANDREWS: As long as we make an identii cation, it could be either way. 181 MCDONNAL: If we carve out the teacher group, it must be voluntary and non - discriminatory. 185 ADAMS: Do you have any information on what is done on the private side? 191ANDREWS: No. CHAIR: Could you find out? 192 McDONNAL: Yes. 201 JVA: Are either of you prepared to articulate the basis for narrowing the class of persons who benefit? 203 McDONNAL: I am not. I believe others testifying could address that question. 250 CHAIR: Please come back to us some answers to the discriminatory issues and numbers on fiscal. MICKEY JOHNSON, FOREST GROVE HIGH SCHOOL: Presents testimony in support of SB 403. Presents written testimony from JIM SHORES. (EXHIBIT C [1] [2]). 283 CHAIR: Are you aware of what the reduction to Forest Grove school district is from the state budget runs? 290JOHNSON: Approximately 9%. Senate (:olllmittee on Labor and Government Operations March 19, 1993 - Page 3

291 JOHNSON: Answers questions from members regarding his school

district and its teachers.

TAPE 60, SIDE A

MARV EVANS, CONFEDERATION OF OREGON SCHOOL ADMINISTRATORS: Test) fies in support of SB 403. Net savings 600 teachers early retirement - over 10 years. 084 EVANS: Continues testimony -Certificated Staff. 103 EVANS: Answers questions from members. -Impact on school districts -possibility of more teachers in classroom voluntary retirement 141DON SATCHEL, OEA: Testifies in support of SB 403. 191VICKIE DOZLER-TOTTEN, OREGON SCHOOL BOARD ASSOC.: Submits & summarizes written testimony in opposition of SB 403. (] 'XHTBIT D) CHAIR: How do we reduce the number of teachers we are going to 215 lay off in this process? 216 TOTTEN: Responds. 225 CHAIR: What we are doing is reducing the programs we have to cut and is a great benefit. 229 TOTTEN: Responds. Continues with testimony. COOLEY: Do you have updated figure on tax return for retirees? TOTTEN: To payback what is owned right now is approximately \$47-50,000,000. 280 TOTTEN: Responds to questions from members. -Financial savings v.s. number of teachers in classroom - Benetits proportionate to each district

TAPE 59, SIDE B

- O23 TOTTEN: Refers to written testimony some districts now offer option of early retirement in their contract negotiation. O32 CHAIR: Do they have that option at a reduced benefit? O36 TOTTEN: This is in addition to any PERS benefit. O50 EDWARD EDWARDS, DIRECTOR OSEA: Test) fies in support of SB 403. OSEA opposes the narrowing of the bill. These minutes contain materials which paraphrase and/or summarize statements made during this session. Only text enclosed in quotation marks report a speaker's exact words. For complete contents of the proceedings, please refer to the tapes. Senate Committee on Labor and Government Operations March 19, 1993 Page 4
- MARY ANNE GEST, OPEU: Test) fies in support of SB 403. Suggest amending substituting the word public for school. 094 CHAIR: Have you asked PERS to get numbers for you? 095 GEST: I have, they would at your request. 100 COOLEY: Are you going to offer that as a formal amendment or suggestion. 102 GEST: As a suggestion for your consideration. Answers questions from members about OPEU'S support. 125 MARY BOTKIN, AFSCME: Test) fies in support of SB 40. Will work with staff to offer formal amendment to change the term school employees to public employees. 183EDWARDS: Under most school district contracts, that address early retirement, employee would be eligible for PERS but not for social security. 202 CHAIR: As soon as we have amendments and your numbers we will consider the bill.

PUBLIC HEARING ON SB 431

WITNESSES: JIM MARKEE RON HEINTZMAN RUFUS FULLER PHYLLIS LOOFEY DICK FEENEY

CHAIR SMITH: Opens PUBLIC HEARING ON SB 431. 215JIM MARKEE, AMALGAMATED TRANSIT UNION: Test) fies in support of SB 431. 233 CHAIR: What is the major funding source for the appointed boards, Tri-Met and Lane Transit? 240 MARKEE: Responds. 259 RUFUS FULLER, VICE-PRESIDENT ATU: Test) fies in support of SB 431. - Background info on why and when transit boards were formed. 271 RON HEINTZMAN, PRESIDENT ATU: Submits & summarizes written testimony in support of SB 431.

TAPE 60, SIDE B

006 HEINTZMAN: continues with testimony on SB 431.

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087 ADAMS: Do you have any comments in regard to elected boards? MARKEE: We ask you to look at what is best for the State of 104 Oregon. The accountability for services in a district has to be at the local level. 108CHAIR: Has the federal government set up criteria for funding that any transit district must meet in order to get the money? 114 MARKEE: Yes Refers to Survey (EXHIBIT B) 134 The elected board has been successful because it is made up of all successful grass root members. If you elect a board of responsible people you will have a successful program. 156 ADAMS: Do you know the Governor's position? 157MARKEE: No. 165 PHYLLIS LOOFEY, GENERAL MANAGER LANE TRANSIT DISTRICT: Testifies in opposition of SB 431. CHAIR: Do you advertise in the newspaper? 221 LOOFEY: No. 220 230 ADAMS: Do the cities and counties currently make recommendations? 234 LOOFEY: Responds. Answers questions from members about process of appointed board. 325 CHAIR: Do you still believe the mission of the transit district is a public facility meeting public need? LOOFEY: The Clean Air Act and ICT has changed every transit district in this country.

TAPE 61, SIDE A

- DOFEY: Continues testimony. district funds federal and state regulations 098 CHAIR: Where is the down side in an elected board?

 LOOFEY: Their opportunity to make change in the operation and the chaos while that process is going through. 226 ADAMS: Regarding 267.090, do you have any comment on the intent of the legislation to the appointed board being a preliminary step? . Senate Committee on Labor and Government Operations March 19, 1993 Page 6
- 229 LOOFEY: I am not aware that there was another step. 240 ADAMS: Could you describe the operations differences between appointed and elected boards?
- 245 LOOFEY: Responds.
- 315 DICK FEENEY, EXEC. DIRECTOR OF GOVERNMENT AFFAIRS TRI-MET: Test) fies in opposition of SB 431. (EXHIBIT C) Policy decisions Route decisions

TAPE 62, SIDE A

O30 CHAIR: When you are talking about service expansions why would the city council object to any improvements you would bring to the people. O32 FEENEY: Any time you bring in land use change there are heavy discussions. O48 CHAIR: What kind of controls do they have over you? O50FEENEY: Responds - Continues to answer questions from members. 109 FEENEY: Continues with testimony. - rule 12 should have more specifics - regulations

ADAMS: Do you have any comment of the use of the public funds and the balance of the board 210 FEENEY: I think we have done a fine job in the area of public interest with public funds. 243 CHAIR: Did management take a similar cut when labor salaries were rolled back 5%?

FEENEY: No, before that management wages were kept behind the union wage

increases. 355 CHAIR: Adjourns public hearing at 11:10 a.m.

EXHIBIT LOG:

A - Amendment to SB 403- Senator J. Hamby - 1 page B - Testimony on SB 403- Mickey Johnson - 2 pages C - Testimony on SB 403- Jim Shores - 2 pages D - Testimony on SB 403- Vickie D.Totten - 1 page E - Testimony on SB 403- Senator J. Hamby - 1 page F - Testimony on SB 403- Senator J. Hamby - 1 page G - Testimony on SB 431- Ron Heintzman - 8 pages H - Testimony on SB 431 - Ron Heintzman - 5 pages Senate Committee on Labor and Government Operations March 19, 1993 - Page 7

I - Testimony on SB 431 - Dick Feeney - 3 pages

Submitted by: Reviewed by:

Pamela Stefani Stasi Kitchen Committee Clerk Committee Coordinator

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