

HOUSE COMMITTEE ON LABOR

May 31, 1991                      1Hearing Room D 8:30 a.m.                      Tapes 157 -158  
MEMBERS PRESENT: Rep. Gene Derfler, Chair Rep. Kevin Mannix,  
Vice-Chair Rep. Sam Dominy Rep. Jim Edmunson Rep. Rod Johnson Rep. Bob  
Repine Rep. John Watt MEMBER EXCUSED: None VISITING MEMBER: None  
STAFF PRESENT: Victoria Dozler, Committee Administrator Johanna  
Klarin, Committee Assistant Carolyn Cobb, Committee Assistant MEASURES  
CONSIDERED: None INFORMATIONAL TOPICS: Job Training Partnership  
Act - Overview Dislocated Worker Training and Benefit Plan

These minutes contain materials which paraphrase and/or summarize  
statements made during this session. Only text enclosed in quotation  
marks report a speaker's exact words. For complete contents of the  
proceedings, please refer to the tapes. -

TAPE 157, SIDE A JOB TRAINING PARTNERSHIP ACT (JTPA) - OVERVIEW (EXHIBITS  
A, B AND C)

015 BILL BRALY, ECONOMIC DEVELOPMENT DEPARTMENT, ACTING MANAGER, JTPA  
PROGRAM: Presents an overview of the Job Training Partnership Act  
program (Exhibit A). He discusses the following topics: JTPA System  
Structure; State role; Local Delivery System; Oregon Service Delivery  
Areas (Map); Major Program Activity and Services; Service Level Report;  
Dislocated Work Programs (DWP); House Committee on Labor May 31, 1991 -  
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> Economic Dislocation & Worker Adjustment Act; > Worker Adjustment &  
Retraining Notification; > Eligible Population; > Dislocated Worker  
Profile; > Services By County; > Program Activity Status; > Allocation  
of Funds (Chart); > Federal Discretionary Grants.

094 CHAIR DERFLER: What do you do when you anticipate a plant is going  
to be shut down? . 096 BRALY: Explains how program reacts when it has  
received early notice of a plant closure. -Meets with the employer  
quickly bringing in members of local rapid response team. -Analyzes  
workers to be laid off and how best to serve their needs.

112 CHAIR DERFLER: What do you do with those businesses who have less  
than one hundred employees? 113 BRALY: There is no specific requirement  
for them to give notice, although many do. -Resumes written testimony at  
page 13.

182 REP. DOMINY: Do you keep any track of how many people have to drop  
out of programs early because they don't have enough unemployment  
benefits to carry them through?

BRALY: We don't keep that at the state level. The local people can  
provide that to you. Resumes written testimony at page 16.

200 CHAIR DERFLER: The dislocated workers appear to be excellent  
workers. We would probably get much more results from the dollars we  
spend by first targeting to get them back into the system.

209 BRALY: Discusses the writing of a federal grant application for  
dislocated workers in the Eugene area. -Resumes written testimony on  
page 17.

233 HOLLY MILES, EXECUTIVE DIRECTOR, OREGON CONSORTIUM AND OREGON

PRIVATE INDUSTRY COUNCIL: Introduces Susan Buell.

248 SUSAN BUELL, UMPQUA TRAINING AND EMPLOYMENT, DOUGLAS COUNTY: Workers are forced to make premature decisions concerning retraining while they are still fighting for their present jobs. gives profile of workers who come to Umpqua Training and Employment. Because of negative attitudes the workers are often not ready for retraining. Workers resist relocation. -Umpqua Training tries to offer opportunities for workers to make good choices. -A lot of these dislocated workers are not used to asking for help. -We are trying to assess the whole family needs, including life style, etc. -Describes different types of retraining made available. Hous ~ LSB or May 31, 1991 - Page 3

334 PETE CIRAULO, RETRAINED WORKER, MYRTLE CREEK: Describes his personal experience with the retraining program.

362 REP. DOMINY: What could the state do to improve the program?

CIRAULO: The program could be lengthened. One of the problems is that some of the dislocated workers that are being retrained need extra time to get up to the college level.

375 CHAIR DERFLER: How often and when do you go to school?

CIRAULO: I go four days a week this term, and went five days a week the last two terms. I go five or six hours a day. I also study ten or twelve hours.

387 REP. JOHNSON: Expresses appreciation to the witnesses for coming and showing the human side of the program.

TAPE 158, SIDE A

010 BEV GRAY, EXECUTIVE DIRECTOR, JOB COUNCIL OF JACKSON AND JOSEPHINE COUNTIES: Submits and discusses Dislocated Worker Task Force Position Paper (EXHIBIT D) and Community Response Team brochure (EXHIBIT E). -Discusses the Community Response Team (CRT) and refers to page 6 in EXHIBIT E which outlines the services offered by the CRT. 070 CHAIR DERFLER: How do you have a program when only a small number of people are being hid off at a given time? GRAY: Those people can access our services on a walk-in basis. -We do quite a bit of marketing and advertising, so there is knowledge that our services are available. and discusses a summary of Characteristics of Currently Enrolled Dislocated Workers (EXHIBIT F). -Describes a typical dislocated worker. -Discusses recent trends on page 2 in EXHIBIT F. 146 CHAIR DERFLER: Is there a change in attitudes so people recognize earlier they need to start retraining? 150 GRAY: There is realization they need to start something earlier. Counseling efforts have helped to speed that up. -Reviews occupational training areas on last page of EXHIBIT F. -Discusses the Dislocated Worker Task Force Position Paper (EXHIBIT D). 181 REP. WATI: What happens to the program when some of these businesses restart on a part time basis? How do those workers decide whether to go back or to continue their training? 190 GRAY: Many layoffs have been first on a temporary basis and then made permanent. So people are more anxious to access training, even if it is a temporary layoff. People feel that they still House Committee Labor May 31, 1991 - Page 4

need to develop their skills in another area.

201 LAURIE SWANSON, EXECUTIVE DIRECTOR, SOUTHERN WILLAMETTE PRIVATE INDUSTRY COUNCIL, EUGENE: Submits and summarizes written testimony (EXHIBIT G). 292 DAN KOOZER, DISPLACED LOG TRUCK DRIVER: Describes his personal experience with a retraining program. 305 MIKE PARKER, DISPLACED SAWMILL WORKER: Describes his personal experience with unemployment, career planning and retraining. It would be a wise thing to invest some state money in the people who have given so much to the state. We need some help. 385 SWANSON: Explains the problems with obtaining federal funding.

TAPE 157, SIDE B

007 REP. DOMINY: Discusses problems associated with the shutdown and restarting of mills and their eventual permanent closure. Could a revolving loan fund be established for use until federal retraining funds become available?

015 SWANSON: You have one piece of legislation that would address that problem in HB 2251. -Describes current situation in the closing of a mill in Springfield. 032 REP. DOMINY: Are there employers out there who would be willing to give a loan until the federal funds come in?

044 SWANSON: I don't know. It is a bit doubtful because of some of the financial constraints companies are under right now. 046 CHAIR DERFLER: The key to the success of the program is to get people into training, perhaps even before they receive their first unemployment check. 055 PATTI LAKE, DEPARTMENT CHAIR, TRAINING AND DEVELOPMENT, LANE COMMUNITY COLLEGE: Describes short-term intensive training programs to prepare workers to fill a labor market need. -Describes partnership programs with local industries and intensified training programs. If we want full time training, the funding has to be there. 090 DON CASLER, BUSINESS MANAGER, LUMBER AND SAWMILL WORKERS UNION, BOARD MEMBER, SOUTHERN WILLAMETTE PRIVATE INDUSTRY COUNCIL: We need extended benefits. 095 CHAIR DERFLER: Adjourns the meeting at 9:35 a.m. House Co\_ ~ Labor Ma~ 31, 1991 - e S

Submitted by:      Reviewed by :

Johanna Klarin      Victoria Dozler Assistant      Administrator

EXHIBIT LOG:

A - Overview of Job Training Partnership Act Administration - Bill Braly - 17 pages  
B - Oregon JTPA 1990 Annual Report - Bill Braly - 24 pages  
C - Timber Industry Fact Sheet - Bill Braly - 6 pages  
D - Dislocated Worker Task Force Position Paper - Bev Gray - 10 pages  
E - Community Response Team Brochure - Bev Gray - 11 pages  
F - Worker Profile - Bev Gray - 5 pages  
G - Testimony on Lane County Dislocated Worker Program - Laurie Swanson - 7 pages

1. The above report is enclosed in quotation marks  
report the speaker's exact words. For completeness of record, please  
refer to the tape.