FIFD

JAN 2 9 2015 ARCHIVES DIVISION SECRETARY OF STATE

## STATE OF OREGON OATH OF OFFICE

> ss

State of Oregon County of Multnomah

I, BRAD AVAKIAN, do solemnly swear, or affirm, that I will support the Constitution of the United States, and the Constitution of the State of Oregon, and that I will faithfully discharge the duties of

## COMMISSIONER OF THE BUREAU OF LABOR AND INDUSTRIES

according to the best of my ability.

Bahn.

Brad Avakian



Subscribed and sworn to, or affirmed, before me this 5th day of January, 2015.

Delidinh X Malera

Debbie Avakian State of Oregon