

00:12:57 Rep. Boone
00:13:09 Sen. Dembrow
00:15:53 Rep. Boone
00:16:15 Sen. Dembrow
00:16:54 Rep. Stark
00:17:16 Sen. Dembrow
00:17:42 Rep. Stark
00:18:05 Sen. Dembrow
00:18:44 Rep. Stark
00:19:12 Sen. Dembrow
00:19:59 Rep. Holvey
00:20:22 Sen. Dembrow
00:21:20 Sen. Chuck Thomsen, District 26
00:26:00 Co-Chair Bates
00:26:11 Sen. Dembrow
00:27:26 Sen. Steiner Hayward
00:28:20 Sen. Thomsen
00:28:42 Sen. Steiner Hayward
00:29:35 Sen. Thomsen
00:29:46 Sen. Dembrow
00:31:33 Rep. Holvey
00:32:04 Co-Chair Bates
00:33:18 Co-Chair Nathanson
00:34:10 Sen. Dembrow
00:34:56 Rep. Stark
00:35:14 Rep. Keny-Guyer
00:39:14 Rep. Olson
00:39:51 Sen. Dembrow
00:40:35 Rep. Holvey
00:40:55 Rep. Olson
00:41:31 Rep. Holvey
00:42:54 Sen. Dembrow
00:43:29 Rep. Olson
00:43:45 Sen. Dembrow
00:44:33 Co-Chair Bates
00:45:11 Mike Nesbitt, Lane County
00:45:13 EXHIBIT 3: SB 454 Nesbitt Testimony
00:49:03 Sen. Steiner Hayward
00:50:07 Mr. Nesbitt
00:50:44 Sen. Steiner Hayward
00:50:55 Mr. Nesbitt
00:51:20 Sen. Steiner Hayward
00:52:10 Mr. Nesbitt
00:53:20 Betsy Earls, Associated Oregon Industries
00:56:55 Katie Fast, Oregon Farm Bureau Federation
01:00:49 Bill Perry, Oregon Restaurant and Lodging Association

01:04:30 Rep. Keny-Guyer
01:04:43 Ms. Fast
01:05:40 Co-Chair Bates
01:06:05 Andrea Paluso, Family Forward Oregon
01:11:31 Jeff Anderson, United Food and Commercial Workers Union
01:14:10 Matt Swanson, Service Employees International Union
01:16:54 Rep. Olson
01:17:24 Ms. Paluso
01:17:32 Rep. Olson
01:17:55 Mr. Swanson
01:18:35 Co-Chair Bates
01:18:56 Jan Meachams, National Federation of Independent Business
01:22:01 Stephen Michael
01:24:41 Co-Chair Bates

01:25:15 **Meeting Adjourned**

Additional Exhibits:

EXHIBIT 4: SB 454 Witness Registration Sheets
EXHIBIT 5: SB 454 Multnomah County Testimony
EXHIBIT 6: SB 454 Oregon Advocacy Commission Testimony
EXHIBIT 7: SB 454 Salem Chamber of Commerce Testimony