

JOINT COMMITTEE ON WAYS AND MEANS
SUBCOMMITTEE ON GENERAL GOVERNMENT

February 7, 2018
03:00 PM

Hearing Room H-174

MEMBERS PRESENT: **Sen. Manning, Jr., Co-Chair** **Rep. Fahey**
 Sen. DeBoer **Rep. Gomberg**
 Sen. Johnson **Rep. Marsh**
 Rep. Nearman

MEMBER(S) EXCUSED: **Rep. G. Smith, Co-Chair**

STAFF PRESENT: **Paul Siebert, Deputy Legislative Fiscal Officer**
 John Borden, Budget Analyst
 Michael Graham, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES:

WORK SESSION

Department of Administrative Services Compensation Plan Report
Department of Revenue Personnel Practices Review Report
Department of Revenue Accounting and Budget Review Report

INFORMATIONAL MEETING

Department of Administrative Services Pay Equity Survey
Department of Revenue Position Reconciliation Budget Request
Department of Revenue Personnel Practices Review Report

00:00:07 [Meeting Called to Order](#)
00:00:08 Co-Chair Manning, Jr.
00:00:09 EXHIBIT 1: Agenda
00:00:45 Paul Siebert, Deputy Legislative Fiscal Officer

00:01:15 **Department of Administrative Services Compensation Plan Report - Work Session**

00:01:24 Katy Coba, Chief Operating Officer and Director, Department of Administrative Services

00:01:25 EXHIBIT 2: DAS Compensation Plan Report - Agency Request

00:03:15 Mr. Siebert

00:03:16 EXHIBIT 3: DAS Compensation Plan Report - LFO Recommendation

00:03:23 MOTION: Rep. Gomberg moves to acknowledge receipt of the report from the Department of Administrative Services on compensation plan changes

00:03:29 Co-Chair Manning, Jr.

00:03:51 VOTE: 5-0-3

AYES: Sens. Manning, Jr., Johnson; Reps. Fahey, Gomberg, Marsh

EXCUSED: Sen. DeBoer; Reps. G. Smith, Nearman

MOTION CARRIES

CARRIER: Sen. Manning, Jr.

00:04:06 **Department of Administrative Services Pay Equity Survey - Informational Meeting**

00:04:14 Ms. Coba

00:05:14 Sen. Johnson

00:05:26 Ms. Coba

00:07:41 Sen. Johnson

00:07:53 Ms. Coba

00:08:42 Sen. Johnson

00:08:47 Ms. Coba

00:10:26 Madilyn Zike, Chief Human Resources Officer, Department of Administrative Services

00:11:14 Sen. Johnson

00:11:29 Rep. Marsh

00:11:58 Ms. Coba

00:12:28 Rep. Marsh

00:12:45 Ms. Coba

00:13:38 Co-Chair Manning, Jr.

00:14:08 **Department of Revenue Position Reconciliation Budget Request - Informational Meeting**

00:14:09 John Borden, Legislative Fiscal Office

00:14:46 Sen. Johnson

00:15:10 Nia Ray, Director, Department of Revenue

00:15:17 Satish Upadhyay, Deputy Director, Department of Revenue

00:15:18 EXHIBIT 4: DOR Position Reconciliation - Agency Request

00:15:22 Ms. Ray

00:16:45 Sen. Johnson

00:16:54 Ms. Ray

00:17:52 Sen. Johnson
00:19:05 Ms. Ray
00:20:18 Rep. Gomberg
00:21:07 Mr. Upadhyay
00:21:45 Rep. Gomberg
00:21:53 Mr. Borden
00:22:48 Rep. Gomberg
00:23:16 Mr. Borden
00:23:54 Rep. Gomberg
00:24:21 Mr. Borden
00:24:52 Rep. Gomberg
00:25:02 Mr. Borden
00:25:54 Ms. Ray
00:26:54 Rep. Gomberg
00:27:17 Mr. Upadhyay
00:28:29 Sen. Johnson
00:29:23 Mr. Upadhyay
00:29:48 Ms. Ray
00:30:24 Sen. Johnson
00:31:38 Ms. Zike
00:32:17 Ms. Coba
00:32:31 Sen. Johnson
00:32:55 Ms. Coba
00:33:08 Sen. Johnson
00:33:24 Ms. Ray
00:34:10 Mr. Upadhyay
00:38:44 Sen. Johnson
00:39:35 Mr. Borden
00:40:15 Mr. Upadhyay
00:42:50 Sen. DeBoer
00:43:14 Ms. Ray
00:43:41 Mr. Upadhyay
00:44:01 Sen. DeBoer
00:44:08 Rep. Marsh
00:44:21 Ms. Ray
00:44:51 Rep. Marsh
00:45:08 Sen. DeBoer

00:45:21 [Department of Revenue Personnel Practices Review Report - Informational Meeting](#)
00:45:22 Mr. Borden
00:45:23 EXHIBIT 5: DOR Personnel Practices Review Report - Agency Request
00:52:23 Co-Chair Manning, Jr.

00:52:40 **Department of Revenue Personnel Practices Review Report - Work Session**

00:52:50 Mr. Borden

00:50:51 EXHIBIT 6: DOR Personnel Practices Review Report - LFO Recommendation

00:52:57 Co-Chair Manning, Jr.

00:53:00 MOTION: Rep. Gomberg moves to acknowledge receipt of the report from the Department of Revenue on personnel management practices

00:53:08 Co-Chair Manning, Jr.

00:53:25 VOTE: 6-0-2

AYES: Sens. Manning, Jr., DeBoer; Reps. Fahey, Gomberg, Marsh, Nearman

EXCUSED: Sen. Johnson; Rep. G. Smith

MOTION CARRIES

CARRIER: Sen. Manning, Jr.

00:53:34 **Department of Revenue Accounting and Budget Review Report - Work Session**

00:53:38 Mr. Borden

00:53:39 EXHIBIT 7: DOR Accounting and Budget Review Report - LFO Recommendation

00:57:46 MOTION: Rep. Gomberg moves to acknowledge receipt of the report from the Department of Revenue on accounting and budget review

00:57:51 Co-Chair Manning, Jr.

00:58:02 Rep. Marsh

00:58:46 Mr. Borden

00:59:38 Sen. Johnson

01:00:04 Co-Chair Manning, Jr.

01:00:09 VOTE: 7-0-1

AYES: Sens. Manning, Jr., DeBoer, Johnson; Reps. Fahey, Gomberg, Marsh, Nearman

EXCUSED: Rep. G. Smith

MOTION CARRIES

CARRIER: Sen. Manning, Jr.

01:00:19 Mr. Borden

01:00:53 Sen. Johnson

01:02:42 Sen. DeBoer

01:03:46 Mr. Borden

01:04:19 Sen. DeBoer

01:04:26 Co-Chair Manning, Jr.

01:05:59 Sen. DeBoer

01:06:09 **Meeting Adjourned**