SENATE COMMITTEE ON LABOR, CONSUMER AND BUSINESS AFFAIRS

April 13, 1977 1:00 p.m.

Minutes

Hearing Room A State Capitol Bldg.

Members Present:

Sen. Dick Groener, Chairman Sen. Ken Jernstedt, Vice Chairman Sen. Cliff Trow Sen. Jan Wyers

Excused:

Sen. Mary Roberts Sen. Wally Carson Sen. Lenn Hannon

Staff Present:

Rich Carlson, Committee Administrator Richard Wyman, Committee Administrator Connie Ohanian, Committee Assistant

Witnesses: Senate Bill 701

Willis Owen, Oregon State Firefighters, Local 314
Earl R. Noble, Oregon State Firefighters, Local 314, AFL-CIO
Patrick M. Flynn, Sr., Oregon State Firefighters, Local 851
J. David Kryger, Oregon Trial Attorneys
Steve Telfer, Association of Oregon Counties, League of Oregon Cities

Gary Long, City of Eugene Betty Collins, City of Lebanon

Senate Bill 1034

Chuck Gill, SAIF Jack Kalinoski, AGC Stanley R. Skinner, Eugene

Senate Bill 303

Dave Kryger, Oregon Trial Attorneys

Senate Bill 423

Bob Kennedy, Oregon AFL-CIO

Chairman Groener called the meeting to order at 1:45 p.m., after noting that the meeting had been re-scheduled to 1:30 because of a long Senate session.

Page 2, Minutes Sen. Labor, Cons. & Bus. April 13, 1977

Senate Bill 701

Willis Owen, representing the Oregon State Firefighters, Local 314, testified in support of Senate Bill 701.

(100)

Earl R. Noble, representing the Oregon State Firefighters, Local 314, and the Oregon State Firefighter Council and the Oregon ALF-CIO standing committee on workmen's compensation, said the basic problem in the firefighters heart and lung bill is that the legislative intent has not been carried out. This bill is intended to remedy that situation.

There followed discussion about the dangers of carbon monoxide to the heart and lungs, as well as cigarette smoke and other kinds of gasses which could affect the heart and lungs, and which a person could be exposed to outside the activities of his regular job as a firefighter.

Mr. Noble mentioned some specific cases in which firefighters were denied benefits and Senator Groener asked if he would bring in documentation on such cases. Mr. Noble said he could do that.

Patrick M. Flynn, Sr., a retired firefighter and member of Local 851 (409) in Eugene, said he was asked by the President of his local to be present at this hearing to testify in favor of the bill.

<u>David Kryger</u>, representing the Oregon Trial Lawyers, spoke in favor of the bill, said the problem they have with the existing statute is one of interpretation as to what the Legislature meant when they had a "disputable presumption" in the existing law. There isn't any other section in the workmen's compensation law that has a "disputable presumption" in it. What has really happened is that the Court of Appeals, in a recent case, really annihilated any presumption whatsoever in regard to firemen.

Senator Groener asked Mr. Kryger what he would think about substituing the word "substantial" for "conclusive" and Mr. Kryger said he would have to think about that.

Steve Telfer, representing the League of Oregon Cities, said the (840) League legislative committee opposes this bill in its present form and he suggested proposed amendments (see Appendix A for his statement).

(663)

Page 2, Minutes Sen. Labor, Cons. & Bus. June 3, 1977

<u>Dave Kryger and Harold Darron</u> both appeared on <u>Senate Bill 701</u>. The bill was duly amended and upon motion by Senator Trow, the bill passed out with Senators Carson, Roberts, Trow and Groener voting "aye" and Senator Jernstedt voting "no." Senators Hannon and Wyers were not present for the vote.

The meeting was adjourned at 9:15 a.m.

Respectfully submitted,

Jonnie O for

Connie Ohanian Committee Assistant

Tape 37, side 1 35 to 800

GG70 | Appendix A, page 1 Sen. Labor, Cons. & Bus. April 13, 1977

Testimony on SB 701 prepared by Stephen M. Telfer on behalf of the League of Oregon Cities

March 30, 1977

The League legislative committee opposes this bill in its present form. Passage would further erode cities' ability, through SAIF, to defend a firefighter's occupational disease claim with appropriate controverting evidence.

Existing law provides that any condition or impairment of health caused by any disease of the lungs or respiratory tract, hypertension or cardiovascularrenal disease shall be disputably presumed to result from a firefighter's employment. This means that a firefighter's mere employment may be used as evidence supporting an occupational disease claim in the absence of any other evidence to uphold the job relatedness of the claim. The presumption may be disputed by controverting evidence, thereby requiring a balancing of interests.

The bill would modify the present disputable presumption concept by requiring denial <u>only</u> on the basis of <u>conclusive medical evidence</u> that the cause of the condition or impairment is unrelated to the firefighters employment. In other words, an employer or SAIF, defending the claim, would have to introduce evidence that proves beyond any reasonable doubt the condition was not job related. The ability to prove conclusively that a claim is not job related would be nearly impossible.

Local officials, and members of both the legal and medical professions, agree that it is always possible to find a doctor that will testify that the disease is work-related, even though most expert opinion would disagree.

I would urge the committee to seek testimony from SAIF attorneys who have handled occupational disease claims of firefighters to get their assessment of SB 701's impact.

4-13-77

There are numerous research studies on the subject of physical activity, stress and fatigue as they relate to heart disease. Unfortunately, the data indicate no significant trend either proving or disproving job relatedness among firefighter victims of heart disease. I will be pleased to provide members of the committee with copies of a study done in California which summarizes most of the research done in this area.

Appendix A, page 2

Sen. Labor, Cons. & Bus.

Oregon cities generally recognize that firefighters are engaged in a highrisk occupation from a health standpoint. Most fire departments now have rather stringent physical requirements for entry into the fire service and many follow-up with annual physical exams to aid in early detection of health problems. Some departments are establishing on-going mandatory physical fitness programs. These programs are all designed to aid in the prevention of respiratory and cardiovascular disease.

We would like to propose amendments to SB 701 which would make the determination of occupational disease claims involving firefighters more acceptable. These amendments are patterned after the Nevada statutes and would retain the present disputable presumption concept. Moreover, the proposal would require employer paid annual physical examinations. Finally, the proposal would exclude the employe from occupation disease benefits in the event the employe failed to correct predisposing physical conditions when so ordered in writing by the examining physician following the annual examination. The corrective action would have to be within the ability of the employe.

We would be pleased to work with the committee and firefighters to attempt reaching a satisfactory modification in the present occupational disease law.

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777 PEARL ST.

EUGENE, OREGON 97401

Appendix B, page 1 Sen. Labor, Cons. & Bus.

April 13, 1977

503/687-5061

PERSONNEL DEPARTMENT

March 30, 1977

TESTIMONY ON SENATE BILL 701 SUBMITTED BY GARY LONG, PERSONNEL DIRECTOR ON BEHALF OF THE CITY OF EUGENE

The City of Eugene appreciates the opportunity to testify on SB 701. We are deeply concerned about the legislation because of its predictable impact on our liability as an employer and therefore on City public safety and general services.

The City opposes the proposed legislation. It substantially increases liability for a special class of employees without factual justification. The statuatory provisions of workmen's compensation laws known as the occupational disease law need comprehensive overhaul and redirection just as the balance of the workmen's compensation system is presently receiving. What the law does not need is further amendment along the lines suggested in SB 701.

4-13-7

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Page 2

Why?

The current statute states a standard of "disputable presumption" of employer liability for cardiovascular-renal disease or respiratory-lung related diseases. This evidentiary standard appears to be narrower than the usual "preponderance of evidence standard for other work-related injuries or illnesses. The proposed amendment would further narrow that evidentiary standard and perhaps close it completely. I would refer you to Attachment A (City Attorney opinion, City of Eugene) that discusses why the standard may be impossible to meet in any given claim.

In discussing this issue with some members of the medical profession who have expertise in occupational health and cardiovascular disease, they pointed out that there are six risk factors of coronary heart disease:

- 1. overweight
- 2. smoking
- 3. high blood pressure
- 4. diabetes
- 5. high cholesterol
- 6. heredity.

Heredity is the single most important risk factor correlating to heart disease. The ability to detect these risks through medical examination in younger prospective employees is difficult if not impossible. Heart disease is a cumulative process that starts congenitally and continues to develop with age. What precisely causes it, no one knows.

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Page 3

The City of Eugene has had a number of firefighter cardiovascular claims processed in the last few years. These claims have involved retired as well as active employees. Most of the claims have been denied since even under the current narrow evidentiary standard there was enough latitude to argue that most of these claims were not occupationally related. The final outcome of some of the cases is still unknown.

In discussing this proposed legislation with an SAIF representative and the premium impact it would have on the City of Eugene, he projected that the City would move from a 75% experience rating to 110%. The historical cost trend for the City if that were to occur under the current benefit plan would be:

	Paid Premium	Dividend	<u>City Cost</u>
1972/73	\$115,605	\$45,877	\$69,728
1973/74	121,758	12,999	108,759
1974/75	125,516	-0-	125,516
1975/76	305,000	?	
1976/77*	397,000	?	
1977/78**	643,000	?	•

* First six months premium paid projected through balance of fiscal year.

* Projects current 75% experience factor adjusting to 110% for new heart-lung liability and a 20% increase in rates for FY 77-78. At current rates the new liability would project at \$536,000.

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Page 4

An approximate sixfold cost increase in six years is untenably high. Coupled with the local government fiscal crunch, the demand and need for good urban public safety services, an unusually strong resistance to local property tax increases, the liability problem is impossible to fund. Quite simply, the Workmen's Compensation premium costs increases last year in the City of Eugene were paid by reduced public safety services (amongst others), i.e., by employee layoffs and other service reductions. This type of funding "solution" is difficult to accept by the public we must all serve.

The last point of concern that I want to raise today is the open disputability in the medical profession of the causes of heart disease. While the risk factors are understood, according to a Eugene cardiovascular physician, the precise cause of the disease is unknown. Certainly, the risk factors themselves are things that an employer would have extreme difficulty regulating. The Eugene physician I consulted with suggested that the only comprehensive widely accepted professional study on cardiovascular disease was completed in 1962. It was the conclusion of that study that "...reported cases show considerable conflict in medical testimony with respect to the causative factors in cardiac disease." (REPORT OF THE COMMITTEE ON THE EFFECT OF STRAIN AND TRAUMA ON THE HEART AND GREAT VESSELS, Council on Community Service and Education of the American Heart Association)

Appendix B, page 5 Sen. Labor, Cons. & Bus. April 13, 1977

Page 5

Thank you for your willingness to hear our concerns about this issue. We urge you to address the liability problem for affected public employers that currently exists in ORS 656.802. We urge you not to support SB 701 but instead to constructively study and resolve this workmen's compensation issue in the context of the overall changes proposed for the system.

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CITY OF EUGENE

INTER-DEPARTMENTAL MEMORANDUM

Dote March 30, 1977

Appendix B, page 6

To: Gary Long

From: City Attorneys

Subject: Senate Bill 701

Dear Gary:

You have asked our analysis as to the legal implications of Senate Bill No. 701. The proposed legislation amends ORS 656.802 (2) which section addresses the question of when a fireman is disabled as a result of employment.

The current statutory language provides that any impairment of health by a fireman related to the lungs, heart or nervous system shall be disputably presumed to result from the fireman's employment. A disputable presumption is an evidentiary term which means that evidence is presumed to be the fact unless overcome by some contrary evidence. This would mean that a fireman-claimant is only aided by the current ORS 656.802(2) presumption when there is no significant evidence to dispute his claim. The proposed amendment extends the significance of the presumption by stating that the presumption may be overcome only on the basis of "conclusive" medical evidence that the cause of the impairment is unrelated to the fireman's employment.

The exact definition of what would be deemed "conclusive medical evidence" is uncertain. It would certainly appear to be a much higher standard of evidence than the usual rule of a "preponderance of the evidence" found under the Workmen's Compensation Law. A claimant would most assuredly argue that it meant unanimous agreement by all the medical experts that the disability was not job related. The medical profession, as most professions, very seldom is able to reach unanimity in professional opinions. This is especially the case where the issue involves the causation of heart attack.

In summary, the proposed Bill drastically changes the evidentiary rules now in effect under the Workmen's Compensation Law. It would greatly benefit a fireman-claimant as the practicable effect will be that any injury will be adjudicated as job related unless the adverse party could prove otherwise by conclusive medical evidence. The burden of proof placed upon the party opposing the claim would seem to be almost impossible to meet.

Should you have any questions on the above analysis, or wish our office to review this proposed legislation further, please do not hesitate to contact us.

> Sincerely yours, JOHNSON, HARRANG & MERCER CITY ATTORNEYS

Donald R. Furiley.

Donald R. Laird

E-78

Prepared by Stephen M. Telfer on behalf of the League of Oregon Cities

HAND ENGROSSED SB 701

Relating to the Occupational Disease Law; creating new provisions; amending ORS.802;

Be It Enacted by the People of the State of Oregon:

Section 1. ORS 656.802 is amended to read: 656.802 (1) As used in ORS 656.802 to 656.824, "occupational disease" means:

(a) Any disease or infection which arises out of and in the scope of the employment, and to which an employe is not ordinarily subjected or exposed other than during a period of regular actual employment therein.

(b) Death, disability or impairment of health of firemen of any political division who have completed five or more years of employment as firemen, caused by any disease of the lungs or respiratory tract, hypertension or cardiovascular-renal disease, and resulting from their employment as firemen.

(2) Any condition or impairment of health arising under paragraph (b) of subsection (1) of this section shall be disputably presumed to result from a fireman's employment; provided, however, that any such fireman must have taken a physical examination upon becoming a fireman, or subsequently thereto, which failed to reveal any evidence of such condition or impairment of health which preexisted his employment.

(3) Each employee covered for diseases of the lungs or respiratory tract, hypertension or cardiovascular - renal diseases pursuant to the provisions of this section shall submit to an initial physical examination, including an examination of the heart and lungs, upon commencement of coverage or commencement of employment whichever is later. Thereafter, the employee shall submit to such examinations on a regular annual basis during his employment.

(4) All physical examinations required pursuant to subsection 3 shall be paid for by the employer.

(5) Failure to correct predisposing physical conditions which lead to diseases of the lungs or respiratory tract, hypertension or cardiovascular-renal disease when so ordered in writing by the examining physician subsequent to the annual examination shall exclude the employee from the benefits of this section if such correction is within the ability of such employee. Salem Professional Fire Fighters Council

Local 314 of the International Association of Fire Fighters Salem, Oregon

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April 18, 1977

SENATE COMMITTEE, LABOR, CONSUMER and BUSINESS AFFAIRS CAPITOL BUILDING SALEM, OREGON 97310

As requested by this committee April 13, 1977, I am submitting the following list of claims filed under ORS 656.802, in support of testimony presented on Senate Bill 701.

This is by no means a complete list of claims filed, rather claims in which I have been involved or have personal knowledge.

Loren Skirvin, Eugene, WCB Case No. 71-82

Chester Howe, Salem, WCB Case No. 72-9

Ruben R. Wirkkunen, Astoria, No. not available

Clarence Frad, Salem, Claim No. 0D21604

Ronald D. Scales, Springfield, No. not available

Coy Hickerson, Albany, No. not available

Gervase Meierotto, The Dalles, No. not available

Harry Warner, Albany, WCB Case No. 375

James Minnis, Medford, Claim No. 0D18296

Robert Johnson, Salem, WCB Case No. 68-895

Walter Pflughaupt, Corvallis, WCB Case No. 73-3525

Robert E. Erikson (1962) No. not available ((1976) WCB Case No. 76-6278

Herbert Johnson, Astoria, No. not available

Kenneth Harmon, Salem, No. not available

Respectfully submitted by Earl R. Noble

785 18th St. N.E. Salem, Oregon 97301 Phone 362-6511 Executive Department

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4. Subject

1977 Regular Legislative Session FISCAL ANALYSIS OF PROPOSED LEGISLATION

FISCAL ANALYSIS OF PROPOSED LEGISLATION sure Number 2. Status 3. Fiscal Impact SB 701 0riginal Yes X No ject Workmen's compensation claims by firemen

5. Government Unit or Program Affected Workmen's Compensation Board; State Accident Insurance Fund; Department of Commerce, Insurance Division

				a second and a second
6.	Budget and Management Analyst	Date	7. Legislative Fiscal Analyst	Date
	Beth Barnes βB	3-28-77	Bill Hanson	10/18 3/31/77

8. Fiscal Analysis

Effect on Revenue

Indeterminate

Effect on Expenditures

This bill requires that denial of worker's compensation claim by fireman for occupational diseases be based on conclusive medical evidence that the disease was not work related.

Actual increase in awards, claim costs, and insurance premiums cannot be estimated, but State Accident Insurance Fund anticipates that compensable claims will increase. Firemen as a class receive approximately \$560,000 annually in workmen's compensation claims. State Accident Insurance Fund estimates there could be considerable litigation to determine what constitutes "conclusive medical evidence," increasing court costs.

OREGON STATE SENATE

59th Legislative Assembly

MEASURE INTENT STATEMENT

Measure: SB 701

Committee: Labor, Consumer and Business Affairs

Hearing Dates: 3/30

Statement Prepared By: Richard Wyman, Committee Administrator

Problem addressed.

The bill addresses the problem of determining whether a condition causing the death, disability or impairment of the health of a fireman was related to the fireman's employment for purposes of workers' compensation benefits.

Function and purpose of measure as reported out.

The bill requires denial of workers' compensation benefits for firemen for occupational diseases to be based on conclusive medical evidence that the disease was not work related. The legal effect is to strengthen the disputable presumption of work relatedness.

Major issues discussed.

1. What is the present evidentiary burden required to overcome the disputable presumption of work relatedness?

Effect of committee amendments.

HOUSE LABOR COMMITTEE June 21, 1977 Tape 31 - Side 1 & 2 page four

0970 CHAIRPERSON KULONGOSKI observed the probable dissatisfaction of AOI with the disposition of this bill and stated that the committee would leave it up to the board to resolve this issue satisfactorily. He agreed that the administrative rule was a preferable way to deal with the issue but expressed committee intention that it be handled as the board had represented its intentions to the committee.

SB 462 - Relating to workers' compensation

- 0980 MARTIN WOLFER presented a statement in opposition to the bill from the point of view of the average consumer and independent contractor employing eight people. The competitive disadvantage to small contractors presented by this bill is unfair; he would be forced to re-evaluate his business' viability. See Exhibit F.
- 1022 CHAIRPERSON KULONGOSKI assigned himself and REP. OTTO to consideration of the bill for possible amendments to achieve what was needed and reconcile the opposition from sole proprietors and requested anyone interested to provide input that might be helpful.

SB 297 - Relating to public contracts

1050 JACK KALINOSKI addressed amendments proposed by the "subcommittee" comprised of the Bureau of Labor, Rep. Otto, AFL-CIO, and AGC. See Exhibit G. These have been agreed to by all parties and he urged their support.

JOHN WOLF indicated the Bureau of Labor's support for the amendments.

CHAIRPERSON KULONGOSKI asked questions about possible conflicts with the state merit system for terminating employment broached with page 7's subsection (6). WOLF indicated this was existing language of Employment Division law which legislative counsel staff incorporated into the amendments. The Chair was concerned the subsection violated procedures for termination which are covered by labor laws and wanted it deleted. There were no objections and the amendments were amended to delete subsection (6) of section 9.

- 1148 REP. OTTO moved to adopt the proposed amendments. There being no objections, the motion carried.
- 1150 REP. OTTO moved A-Engrossed SB 297 as amended to the floor with a DO PASS recommendation. The motion carried, the vote being yeas, 4-Otto, Starr, Wilhelms, Kulongoski; nays, 1-Riebel; Excused, 2-Lindquist and Rogers. Rep. Otto will carry the bill for third reading.

SB 701 - Relating to workers' compensation

- 1172 STEVE TELFER spoke in favor of the bill, because it codifies court decisions.
- 1180 CHAIRPERSON KULONGOSKI submitted an affidavit concerning the previous testimony of Eugene firefighter, Frank Jackson, before the committee. See Exhibit H. The committee discussed the relationship of this statement to the bill with TELFER and DAVE KRYGER. REP. WILHELMS was not convinced the affidavit related to the bill; TELFER argued the dispute claim related in the affidavit exemplified the need for clarifying language as provided in SB 701.

HOUSE LABOR COMMITTEE June 21, 1977 Tape 31 - Side 1 & 2 page five

> CHAIRPERSON KULONGOSKI provided WILSON a copy of the affidavit and requested someone on the board to investigate Eugene Fire Department handling of claims for disability.

1330

REP. OTTO moved SB 701 A-Engrossed to the floor with a DO PASS recommendation. The motion carried, the vote being yeas, 5-Otto, Starr, Riebel, Wilhelms, Kulongoski; excused, 2-Lindquist and Rogers. Rep. Lindquist will carry the bill on third reading.

SB 423 - Relating to workers' compensation

- 1340 CHAIRPERSON KULONGOSKI reviewed the two sets of amendments submitted on this bill. See Exhibit I for one set and to the Chair's discussion for the other.
- 1379 WILSON indicated the differences in approach caused by using ORS 654 rather than ORS 656 and the board's preference to use the former statute for penalty determination with administrative discretion.

CHAIRPERSON KULONGOSKI related Sen. Groener's interest in this bill and preference for a mandatory penalty provision rather than a discretionary penalty since the private right of action had been deleted. Discussion ensued regarding the application of a "penalty of not less than \$5,000" for example. The Chair suggested possible language, indicated a preference for a mandatory penalty; WILSON suggested legislators could recommend board policy on penalties; KULONGOSKI thought it could better be handled through a citation penalty under ORS 654. Examples of safety violations; statutes which could apply; the viability of stiff penalties and their relationship to a philosophy of safety standards; and the ability to inhibit employer or employe carelessness were subjects discussed. CHAIRPERSON KULONGOSKI argued this dealt with an employer's violation of safety design standards and therefore, should be a tough provision and FREDERICK, KRYGER and WILSON agreed. REP. WILHELMS disagreed and REP. OTTO related some of the considerations which he and Sen. Groener had discussed. WILSON stated that unless a supervisor had been party to the removal of the safety device, the statute would not apply and suggested increasing the penalty. REP. WILHELMS thought that the employer should not be responsible for employe carelessness and the Chair countered that an employer is responsible for successful persuasion by employes to avoid safety devices.

1520 KALINOSKI argued that the employer is held responsible by the courts even in instances of employe carelessness and cited a court of appeals case.

CHAIRPERSON KULONGOSKI argued that an employer who knows and does nothing is irresponsible; knowledge of the violation creates the responsibility. Discussion continued on these issues; KEN PHILLIPS joined the conversation.

1576

1617

REP. OTTO moved to adopt the amendments.

Discussion ensued around the maximum fine being provided and the rationale for a serious fine.

There being no objections, the motion carried.

HOUSE LABOR COMMITTEE June 21, 1977 EXHIBIT H - J pager SB 701 UREGON STATE ARCHIVES

AFFIDAVIT

2 State of Oregon)
3 County of Lane)

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1977.

I, FRANK JACKSON, after being first duly sworn on oath, depose and say:

6 Oregon. That I am the President of Local #851, IAFF, Eugene,

7 That attached to this Affidavit is one example of the 801 Forms which are filed by injured employees for the purposes 8 of obtaining workmen's compensation benefits.

9 That the Form signed November 12, 1976, in question 56, indicated Yes.

11 That the Form signed November 19, 1976, in the right corner, questioned whether or not it was work related.

That the first Form was signed by Richard Jones,
 Administrative Chief, and the second Form was signed by Don Jones,
 Assistant Personnel Officer.

That I have personal knowledge of many other claims where the same action is taken by the City of Eugene Personnel Department.

That not only the employees involved, but the Union I represent object strenously to this procedure.

That I attempted to obtain the other forms for Claimants Wendell Wick, Claim No. WODC 9464; Floyd Dickey, Claim No. WODD 61; Ed Stanley, Claim No. WODC 490; Wilton Erb, Claim No. WE 6127; Fred O'Sullivan, Claim No. NODC 2691; and Harry Burton Davis, Claim No. NC 412877, other heart claims, but the Personnel Office refused to give them to me in time to present by Friday, June 17, 1977, before the Legislature.

That verification of this fact may be obtained from State Accident Insurance Fund offices in Salem under the above Claim Numbers.

SUBSCRIBED AND SWORN to before me this 15th day of June,

GARY K. JENSEN, P.C. Attorney at Law Smeede Hotel Building 767 Willamette – Suite 307 Eugene, Oregon 97401 (503) 484-1021

Notary Public for Oregon My Commission Expires: 11-2-79.

PLEASE PRESS HARD WHEN YOU WRITE SEE INSTRUCTIONS ON BOTTOM OF THIS PAGE And the second sec STATE OF OREGON CLAIM NO. WORKER'S AND EMPLOYER'S SUBJECT DATE **REPORT OF OCCUPATIONAL** EMP. OCC. INJURY OR DISEASE State Accident Insurance Fund CLASS WCE EMPLOYER NO. SAIF Building DEFAULT DATE Salem, Oregon 97312 EMPLOYER'S ACCOUNT NO J. AGA 2. TELEPHONE 4. SEX 1 S. SOCIAL SECURITY NUMBER 1. FIRST NAME, MIDDLE INITIAL, LAST NAME DO NO WRITE 344-8330 344-8330 53 117 542-18-2120 <u>\$</u>3 NIMN ROYANCK IN THE COLUM FIRE DEDT CITY OF EUGENE 777 POR NO ZIP CODE WHICE TINJURY 11. ON EMPLOYERS 97401 WINSTON MAYWAL 633 £Ι ELSENE HOSPITALIZED AS COUNTY IN OCCURRED VES D NO YES ONO EXPOSED TO DISEASE? MNE Acred Engene 5. HOW WERE YOU INJURED 4. NATURE OF INJURY OR DISEASE AND PART OF BODY ARPECTED OLEFT" DRIGHT Diseuse **49**87 OCKUPATIONal ORS 802 FIRE Dept EMPloyees DATE AND HOUR OF INJURY OR ELPOSURE 18. WORKER'S SIGNATURE 19. DATE SIGNED O DISEASS avase of Employ yo 11-11-76 20. ENELOVER 21. ADDRESS ZIP CODE 22 TELEPHONE EMPLOYER 24/MATURE OF BUSINESS (MFG. SHOES, TRUCKING FOR HIRE, LOG A HAULING, RETAIL GROCERY, ETC.) 23. ADDRESS OF EMPLOYER FACILITY WHENE INJURY ON EX POSURE OCCURRED IF DIFFERENT FROM EMPLOYERS MALLING ADDRESS FIRST KNEW OF INJURY - 6 - 7 6 Dept-7100 WOR T (SEE OSHA-F- 100) 28. HOW LONG WITH PRESENT EMPLOYER? 98.950 88.95 20 and the steel and a start JAS JATE SIGNED ファチ AAMES OF OTHER WORKERS INJURED IN THIS 30. SIGNATURE OF ACCIDENT. (IF NONE, WRITE NONE) TATIVE ZED EMPLOT la A DRESEN 31. TITLE 12-76 NONE (A) C ACCEPTED NISCREA (D) DISABLING (F) DOCUMATIONAL DISEASE INSURER DATE CLAIM (B) DENIED (E) D NONDISABLING (G) I INJURY AS (C) DEFERRED SIGNATURE OF INSURER'S REPRESENTATIVE 34. IF THE ACCIDENT WAS CAUSED BY ANYONE BESIDES WORKER, GIVE NAME AND ADDRESS 35. WAS ACCIDENT CAUSED BY FAILURE OF A MA CHINE OR PRODUCT? CHECK THE APPROVALATE BOX(S) IF THE NONRATAL: INJURY OR DIAENNATAL: INJURY OR DIAENNATAL: RESULTED IN: 🖸 YES 0-HO 36. WHAT WAS THE WORKER DOING WHEN INJURED? HOW DID THE ACCIDENT OCCUR? (GIVE DETAILS) Dancin Pay off OLLODSed White IN DECOSS OF CONSCIOUSNESS (B) RESTRICTION OF WORK 0200;11-6-76 (C) [] TRANSFER TO ANOTHER JOB 38. NAMES AND ADDRESSES OF WITNESSES ELLIC Bright - Creswell One Hee Heetromics Eugene WHAT MACHINE, SUBSTANCE, OR OBJECT WAS MOST CLOSELY CONNECTED WITH A OTF MECHANICAL APPARATUS - WHAT PART OF ITT OCCUMETIONAL DICEASE ONS. 1056.802 41. WERE MECHANICAL GUARDS OR 42. DID WORKER RETURN TO HIS/HER OTHER SAFEGUARDS PROVIDED? UYES NO ACCIDENT? UYES DO 45. DATE RETURNED TO 43. FATALITY? 44. TIME WORKER LEFT WORK 4 176 HOUR PM WORK OYES ONO DYES 000 O YES DATE 46. HOW MANY DAYS PER WEEK DOES WORKER WORK? 48. NAME SCHEDULED DAYS OF 47. WORKING SHIFT Q Ŵ FROM то 07 49. DOES WORKER RECEIVE TIPS? 50. IF FARM WORK WAS IT 51. WAGE (INCLUDING BOARD AND ROOM) YES AMOUNT REPORTED TO DPERMANENT = 1360 SEASONAL 🗋 ня. D DAY 🔲 ₩К. Z- MO. AVERAGE WAGE PER DAY IF 5. UNDER WHAT CLASS CODE OF YOUR POLICY WERE 54. IN WHICH STATE WAS WORKER 55. IN WHICH STATE(S) WAS PIECEWORK WORKER'S WAGES CARRIED? HIRED? AUED CARRIED?
 AUED COURSE OF 57. IS INJURED WORKER & CORPORATION
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 OPFICER, PARTNER, SOLE PROPRIETOR?
 DYS FUC SB. IS EMPLOYER AN <u>ore</u> City DINDIVIDUAL DPARTNERSHIP DCORPORATION 59. IF YOU DOUBTVALIDITY OF CLAIM STATE REASON EMPLOYER'S SIGNATURE SI. DATE SIGNED ΄. (fores ulu 12-176 COMPLETE LINES 1 THRU 19. WORKER: **COMPLETE BALANCE OF THIS REPORT EXCEPT LINE 33.**

NO WORKER'S AND EMPLOYER'S SUBJECT DATE **REPORT OF OCCUPATIONAL** admin atu 7704 __ INJURY OR DISEASE State Accident Insurance und 395 WCB FMPLOYER NO no SAIF Building DEFAULT DATE Salem, Oregon 97312 EMPLOYER'S ACCOUNT NO $\mathcal{A}^{\mathcal{C}}$ 2 1ELEPHONE 3 AGE 4. SEX 5 SOCIAL SECURITY NUMBER DO NOT I. FIRST NAME, MIDDLE INITIAL, LAS NAME WRITE 344-8330 53 11 542-18-542-18-2120 NMN TROYANCK Henry IN THIS STREET AND NUMBE COLUMN FIRE DEPT CITY OF EUGENE 7771 BAL FULL NAME AND ADDRESS OF ATTENDING PHYSICIAN 16 NO Jeffeeson ZIP CODE 97401 ORE WINSTON MAXWAI 633 EI COUNTY IN WHICH INJURY 11 11. ON EMPLOYERS 12. HOSPITALIZED AS OCCURRED 12-AYES DO SACRED HEORT 15 HOW WERE YOU INJURED OR EXPOSED TO DISEASE? ALLee Egene DYES D NO ANE 4. NATURE OF INJURY OR DISEASE AND PART OF BODY AFFECTED Disease ORS 6.56,802 LEFT DRIGHT OCSUPATIONAL Negrt FIRE De p7 EMP/ogees 6. NAMES OF WITNESSES TO DISEASE OF EMPLOY MAN 18. WORKER'S SIGNATURE 19 DATE SIGNED 11-11-76 NULLA N TELEPHONE 20. EMPLOYER ZIP CODE 25. ADDRESS OF EMPLOYER FACILITY WHERE INJURY OR E POSURE OCCURRED IF DIFFERENT FROM EMPLOYER'S MAILING ADDRESS 23 DATE EMPLOYER FIRST KNEW OF INJURY 24 NATURE OF BUSINESS (MFG. SHOES, TRUCKING FOR HIRE, LOG HAULING, RETAIL GROCERY, ETC.) 11-6-76 Dept TIME 27. DEPARTMENT (SEE OSHA-F-100) 28. HOW LONG WITH PRESENT EMPLOYER? Fire Fighter 29 NAMES OF OTHER WORKERS INJURED IN THIS 30. SIGNA ACCIDENT. IIF NOME, WRITE NOME) TATIVA 20 1-5 3600 2 1 la QU URE OF 32 DATE SIGNED 31. TITLE LAM 2-16 NONE Kuy DAT MARSHA BALDWIN IF DOCCUTATIONAL DISEASE (A) ACCEPTED (D) DISABLING CLAIM YHULMI [] (D) (B) OPTIED AS (E) NONDISABLING ONLY SIGNALI MERT WSUNTO REPRESENTATIVE WAS ANOTHENT CAUSED BY FAILURE OF A MA-CHINE OR PRODUCT? ICI DEFERRED 34. IF THE ACCIDENT WAS CAUSED BY ANYONE BESIDES WORKER, GIVE NAME AND ADDRESS YES CHECK THE APPROPRIATE BOXISI IF THE NONFATAL INJURY OR DIAGNOSED OCCUPATIONAL ILLNESS RESULTED IN: 36. WHAT WAS THE WORKER DOING WHEN INJURED? HOW DID THE ACCIDENT OCCUR? (GIVE DETAILS) Cohhopsed while Doncing on (A) DOSS OF CONSCIOUSNESS (B) C RESTRICTION OF WORK 0200,11-6-76 (C) TRANSFER TO ANOTHER JOB (D) C TERMINATION 38. NAMES AND ADDRESSES OF WITNESSES Works ELLIE Bright - Creswell Ore (ACE ELetromics Elegen) INJURY OR EXPOSURE? OCCUPATIONAL DISEASE 073, 656-802 41 WI RE MECHANICAL GUARDS ON 42. DID WORKER RETURN TO HIS/HER OTHER SAFEGUARDS PROVIDED' VES IN NO ACCIDENT' CIYES DAG 43. FATALITY? 44 TIME WORKER LEFT WORK 45. DATE RETURNED TO WORK 14176 HOUR PM ACCIDENT TYES DINO DYES DNO TYES DAO 11 120176 DATE 46. HOW MANY DAYS PER WEEK DOES WORKER WORK? 47. WORKING SHIFT 48 NAME SCHEDULED DAYS OF TIM TO & FM 240n-480 8 $(\hat{\mu})$ FROM 49. DOES WORKER RECEIVE TIPS? 50 IF FARM WORK WAS IT

 YES AMOUNT REPORTED TO
 D SEASONAL
 PURMANENT
 \$ /360
 HR
 D DAY
 WK.
 WMO.

 WO
 EMPLOYER PER WEEK \$
 D SEASONAL
 PURMANENT
 \$ /360
 HR
 D DAY
 WK.
 WMO.

 52. AVERAGE WAGE PER DAY IF
 53. UNDER WHAT CLASS CODE OF YOUR POLICY WERE
 54. IN WHICH STATE WAS WORKER
 55. IN WHICH STATE ISI WAS WORKER HIRED TO WORK?

 15 INJURED WORKER A CORPORATION OFFICER, PARTNER, SOLE PROPRIETOR? Ort 0~0 57 56 DID INJURY HAPPEN DURING COURSE OF EMPLOYMENT? 075, 656.802 DYFS DNO DUNKNOWN 58. IS EMPLOYER AN City DINDIVIDUAL DPARTNERSHIP DCORPORATION BOTHER TYES DINO 161 DATE SIGNED 59. IF YOU DOUBT VALIDITY OF CLAIM STATE DEASON 60 EMPLOYER'S SIGNATURE W UA Lett. ĺ w Ulan 12-176 Donly COMPLETE LINES 1 THRU 19 WORKER: COMPLETE BALANCE OF THIS REPORT EXCEPT LINE 33. EMPLOYER: PAGE YOU SEND PAGES 1 THRU 3, WITH CARBON INTACT TO COMPANY LISTED AT TOP. YOU KEEP PAGE NO. 4. GIVE PAGE NO. 5 TO THE WORKER. WC B FORM BOI REV 1/74 ("NOTE: COMPLETED SHADED ITEMS SATISFY OSHA FORM 101 RECORDREEPING REQUIREMENTS")